

A Special Message to the Faculty, Staff and Student Leaders of CSUSB,

I have always believed that there are some things that can never be over-communicated, including our ongoing commitments to the faculty, staff and students of this great university. While I continue to send out updates and communiqués to the campus community as a whole, I also communicate with other campus stakeholder groups, especially when questions come forward.

At the January 17 Faculty Senate meeting, Senator Jan Kottke asked me to specifically address the recommendations of the Senate's survey of last spring. In reality, we have been sharing the outcomes and our progress to date with each of you over the course of the past seven months.

In the spirit of full transparency, I wanted to give each of you access to the same comprehensive report I gave to the entire Faculty Senate earlier this month. While quite lengthy, this document provides a high-level of detail on our campus commitment to strengthen those initiatives that many of you have inspired, including professional development and growth, social interactions and celebration of success, communication, workload and equity.

I invite each to read my [February 6 report to the Senate](#), as well as [revisit each of the messages](#) I have sent over this academic year.

My intent will always be to keep you informed, ensuring that we are responsive to those issues that impact your professional lives as well as our joint commitment to student success.

Best wishes,

Tomás D. Morales  
President