

ACADEMIC RESUME

NAME: Larry K. Gaines

ADDRESS: California State University
Criminal Justice Department
5500 University Parkway
San Bernardino, CA 92407

TELEPHONE: Office (909) 537-5508
Home (909) 446-0427
Cell (909) 528-5003
Fax (909) 537-7025
E-mail LGAINES@CSUSB.EDU

EDUCATION:

1975 Doctor of Philosophy in Criminal Justice, Sam Houston State University

1972 Master of Science in Criminal Justice, Eastern Kentucky University.

1971 Bachelor of Science in Law Enforcement, Eastern Kentucky University.

CURRENT POSITION:

1998-Present Professor and Chair, Criminal Justice Department, California State University-San Bernardino.

PAST WORK EXPERIENCE:

1975-1998 Professor, Police Studies Department, Eastern Kentucky University.
Served as Chair from 1984 to 1997. Granted Professor Emeritus standing.

1973-1975 Doctoral Candidate and Jesse Jones Foundation Fellow, Sam Houston State University, Huntsville, Texas.

1972-1973 Instructor, Lord Fairfax Community College, Middletown, Virginia.

1969-1972 Police Officer and Detective, Lexington, Kentucky Police Department.

1966-1969 Communications Officer, Kentucky State Police

HONORS:

- 1991 Received the Founders Award from the Academy of Criminal Justice Sciences.
- 1995 Received the Outstanding Educator Award from the Southern Criminal Justice Association
- 1995 Received the Outstanding Service Award from the Police Section of the Academy of Criminal Justice Sciences.
- 2004 Elected to Phi Kappa Phi Honor Society by the California State University, San Bernardino Chapter
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PROFESSIONAL AFFILIATIONS:

Academy of Criminal Justice Sciences (ACJS)

- 1976 Member, Publications Committee
- 1982 Member, Program Committee
- 1983 Member, Program Committee
- 1984-5 Secretary/Treasurer
- 1986 Second Vice-President
- 1986 Chair, Budget, Finance and Audit Committee
- 1987 First Vice-President
- 1988 President
- 1989 Member, Budget, Finance and Audit Committee
- 1989 Member, Peer Academic Review Committee
- 1991 Member, Budget, Finance and Audit Committee
- 1992 Member, Strategic Planning Committee
- 1993 Member, Awards Committee
- 1994 Member, Budget, Finance and Audit Committee
- 1994 Member, Program Committee
- 1995 Member, Budget, Finance and Audit Committee
- 1996 Member, Budget, Finance and Audit Committee
- 1998 Member, Ad hoc Committee to Study Staffing of the National Office
- 2003-4 Member, Accreditation Committee
- 2004 Member, Elections and Nominations Committee
- 2013 Member, Program Committee

International Association of Chiefs of Police (IACP)

- 1984-1992 Kentucky representative to the State Associations of Chiefs of Police (SACOP), a division of IACP

Police Section of the Academy of Criminal Justice Sciences

1995 Chair, Ad hoc Publications Committee
1996 Program Committee
2000 Ad hoc Committee to Examine Police Section Resolutions

Southern Criminal Justice Association (SCJA)

1984-7 Managing Editor, American Journal of Criminal Justice, the official publication of SCJA
1985 Audit Committee
1988-1989 Constitution and By-Laws Committee
1994 Site Selection Committee
1997 Outstanding Educator Award Committee
1998 Chair, Outstanding Educator Award Committee

American Society of Criminology (ASC)

2003 Block Award Committee

UNIVERSITY GRANTS AND CONTRACTS:

1983 Developed and administered DUI Enforcement Training grant from the Kentucky Office of Highway Safety Programs to train Lexington Police Officers. Funded for \$12,000.

1985 Participated in the development of the Metropolitan Interstate Child Support Enforcement: Research and Experimental/Demonstration Project submitted to the U.S. Department of Health & Human Services, Office of Child Support Enforcement. Project funded for \$1,404,707.

1986-96 Participated in the development of a training contract with the U.S. Air Force to provide police and security training to air force security personnel. Proposal was funded for \$90,000 per year. Serve as Director of the Project.

1987 Contract with the Kentucky State Police to develop a Field Training Trooper Program. Contract funded for \$20,000.

1988 Contract with the Kentucky State Police to perform a job task analysis for the ranks of lieutenant and captain. Contract funded for \$15,000.

1991-4 Contract with the Kentucky State Police to perform physical agility screening and testing on KSP personnel. Project funded for \$78,000 per year.

1991 Contract with the Police Executive Forum and a U.S. Justice Department grant to analyze data relevant to police and the disabled. Project funded for \$22,000.

- 1991 Developed a proposal for the Kentucky Association of Chiefs of Police to develop a state-wide drug information bulletin board and to initiate state-wide police department accreditation. Project was funded for \$30,000.
- 1992-8 Contract with the Kentucky State Police to develop written promotion tests. Project funded for \$8,500 per year.
- 1993-6 Developed a proposal for the Kentucky Association of Chiefs of Police to conduct a state-wide seat belt program. Project was funded for \$50,000 per year by the National Highway Traffic Safety Administration.
- 1995 Contract with the Kentucky State Police to perform a trooper job analysis. Project funded for \$16,000.
- 1996 Developed a proposal for the Kentucky Association of Chiefs of Police to provide domestic violence training to police officers throughout Kentucky. Project was funded for \$32,700 by the Kentucky Justice Cabinet.
- 1996 Contract with the Kentucky State Police to develop a written entry examination. Project was funded for \$35,000.
- 1996 Awarded a grant by the National Institute of Justice for a partnership grant with the Lexington, Kentucky Division of Police. Project was funded for \$58,000.
- 1997 Awarded a continuation grant by the National Institute of Justice for the partnership grant with the Lexington, Kentucky Division of Police. Project was funded for \$33,000.
- 1999-2001 Awarded a grant by the San Bernardino County Probation Department to evaluate the Home Run Probation Program as funded by the California Board of Corrections. Project was funded for \$148,000.
- 2001-2007 Awarded a contract by the Riverside Police Department to analyze racial profiling data. Project was funded for \$100,000.
- 2002-2003 Awarded a contract by the San Bernardino Probation Department to evaluate their probation-police high risk juvenile intervention teams (IMPACT). Project was funded for \$40,000.
- 2008-2013 Awarded a contract by the Riverside Probation Department to evaluate youth correctional programming. Contract was for \$70,000 per year.
- 2008 Awarded a contract by the US Department of Education to develop an at-risk youth leadership program. Contract was for \$480,000.

2014-2015 Awarded a contract by the San Bernardino County Probation Department to analyze the impact of AB109, Realignment. Contract is for \$320,000.

PROFESSIONAL SERVICE:

1977-1981 Member, Criminal Justice and Public Safety Advisory Committee of the Bluegrass Area Development District for the Kentucky State Planning Agency

1984-1998 Executive Director, Kentucky Association of Chiefs of Police

1989-1991 Research Associate with the Kentucky Office of the Attorney General

1993, 1995 National Institute of Justice Program Reviewer

1995-2002 Member, Director's Advisory Committee for the National White Collar Crime Center's Training and Research Institute, Morgantown, West Virginia.

1997 Appointed to the Kentucky Attorney General's Task Force on Prescription Drug Diversion

2000-2003 Member, San Bernardino County Sheriff's Academy Advisory Council

2001 Member, California POST Committee to develop police training curricula for racial profiling

2001-2003 Member, San Bernardino County Public Safety Training & Education Committee

2001-2003 Member, San Bernardino County Juvenile Justice Coordinating Committee

WORK WITH JOURNALS

1983-1993 Member, Editorial Board American Journal of Criminal Justice
1996

1984-1987 Managing Editor of the American Journal of Criminal Justice

1990-1995 Member, Editorial Advisory Board Police Liability Review

1995-1998 Associate Editor, Justice Quarterly

Have reviewed manuscripts for the following Journals,

American Journal of Police
American Journal of Criminal Justice

Asian Journal of Criminal Justice
Crime & Delinquency
Criminal Justice Policy Review
Criminal Justice Review
Journal of Crime and Justice
Journal of Criminal Justice
Journal of Criminal Justice Education
Justice Professional
Justice Quarterly
Policing: An International Journal of Police Strategies & Management
Police Studies

ACADEMIC ACCREDITATION PEER REVIEWS

1986 Ball State University
1988 Wichita State University
1989 East Carolina State University
1993, 1998 Roane State Community College
1993 Niagara University (Chair, ACJS Peer Review Team)
1994 Ball State University
1996 Ferris State University (graduate program)
2000 California State University at Sacramento
2001 California State University at Los Angeles
2012 University of Missouri at Kansas City

PUBLICATIONS:

(Books)

- Gaines, L.K. and Ricks, T.A. (1978). *Managing the Police Organization*. St. Paul, MN: West Publishing.
- Cordner, G.W., Gaines, L.K., and Kappeler, V. (1996). *Police Operations: Analysis and Evaluation*. Cincinnati: Anderson Publishing Co.
- Gaines, L.K. and Cordner, G. (1998). *Policing Perspectives: An Anthology*. Los Angeles: Roxbury Press.
- Esbensen, F., Tibbetts, S. and Gaines, L. (2004). *American Youth Gangs at the Millennium*. Prospect Heights, IL: Waveland Press. (*This book won a 2004 Choice Award from the American Library Association*)

- Peak, K., Gaines, L. and Glensor, R. (2010). *Police Supervision*. (3rd Ed.) Upper Saddle River, NJ: Prentice-Hall.
- Shichor, D., Gaines, L.K., and Schoepfer, A. (2011). *White Collar Crime*. (2nd Ed.) Prospect Heights, IL: Waveland Press.
- Gaines, L. and Kappeler, V. (2012). *Homeland Security*. Upper Saddle River, NJ: Pearson.
- Gaines, L.K. and Worrall, J. (2012). *Police Administration*. (3rd Ed.) Clifton Park, NY: Delmar-Cengage.
- Gaines, L.K. and Kremling, J. (2014). *Drugs, Crime, and Criminal Justice*. (3rd Ed.) Prospect Heights, IL: Waveland Press.
- Gaines, L. and Miller, R. (2015). *Criminal Justice in Action*. (8th Ed). Belmont, CA: Cengage.
- Gaines, L.K., and Kappeler, V. (2015). *Policing in America*. (8th Ed.). Cincinnati: Anderson Publishing Co.
- Kappeler, V., and Gaines, L. (2015). *Community Policing: A Contemporary Perspective*. (6th Ed.). Cincinnati: Anderson.

(Chapters in Books)

- Gaines, L.K. (1978). "Overview of organizational theory and its relation to police administration." In (L. Gaines & T. Ricks, eds.). *Managing the Police Organization*. St. Paul, MN: West Publishing, pp. 151-178
- Gaines, L.K. and Forester, W.C. (1983). "Recruit training, probationary period, and minimum standards legislation." In (C. Swank & J. Conser, eds.). *Police Personnel System*. New York: John Wiley, 1983.
- Southerland, M.D. and Gaines, L.K. (1985). "The juvenile justice system." In (D. Chang & J. Fagen, eds.). *Introduction to Criminal Justice*. Geneva, IL: Paladin House.
- Gaines, L.K. and Kappeler, V. (1991). "Police selection: What works." In (G. Cordner & D. Hale, eds.). *What Works in Policing*. Cincinnati: Anderson Publishing Co, pp. 107-124.
- Gaines, L.K. (1993) "Stress in police work." In (R. Dunham & G. Alpert, eds.). *Critical Issues in Policing: Contemporary Readings*. (Second Edition) Prospect Heights, IL: Waveland Press, pp. 538-550.

Gaines, L. and Potter, G. (1993). "Kentucky's marijuana war: Pot-bellied politicians and desert storm tactics." In (P.B. Kraska, ed.). *Altered States of Mind: Critical Observations of the Drug War*. New York: Garland Press, pp. 105-130.

Potter, G. and Gaines, L. (1995). Organizing crime in "Cooperhead County": An ethnographic look at rural crime networks. In (J. Albanese, ed.). Contemporary Issues in Organized Crime. Monsey, NY: Criminal Justice Press, pp. 61-88.

Potter, G. and Gaines, L. (1996) Underworlds and upperworlds: The convergence of organized and white collar crime. In (J. Helmkamp, R. Ball, & K. Townsend, eds.). Definitional Dilemma: Can and Should There Be a Universal Definition of White Collar Crime? Morgantown, WV: National White Collar Crime Center and West Virginia University.

Gaines, L. (1996). Specialized patrol. In (G. Cordner, L. Gaines, & V. Kappeler, eds.). Police Operations: Analysis and Evaluation. Cincinnati: Anderson Publishing, pp. 115-130.

Glensor, R., Gaines, L., and Peak, K. (1999). Police supervision. In (D. Kenney, ed.). Police and Policing: Contemporary Readings. (Second Edition). New York: Greenwood Press, pp. 37-56.

Gaines, L. and Schram, P. (2001). Affirmative Action and Police Selection: Managing Legal Boundaries and Psychometric Limits. In (J. Walker, ed.) Policing and the Law. Upper Saddle, NJ: Prentice-Hall, pp. 187-202.

(Articles)

Gaines, L.K. and Cain, T. (1981) Controlling the Police Organization through Contingency Management: Program Planning, Implementation, and Evaluation. Police Studies: The International Review of Police Development, 4: 16-26

Gaines, L.K. and Lewis, B. (1982) Reliability and Validity of the Oral Interview Board in Police Promotions. Journal of Criminal Justice, 10: 403-420

Reed, T.E. and Gaines, L.K. (1982). Criminal Justice Models as a Function of Ideological Images: A Social Learning Alternative to Packer. International Journal of Comparative and Applied Criminal Justice, 6: 212-222.

Gaines, L.K., Lewis, B. and Swanagin, R. (1983), Case Screening in Criminal Investigations: A Case Study of Robberies. Police Studies: The International Review of Police Development, 6: 22-29.

Gaines, L.K. Van Tubergen, N. and Paiva, M. (1984). Police Officer Perceptions of Promotions as a Source of Motivation. Journal of Criminal Justice, 12: 265-276.

- Gaines, L.K. and Brown, S. (1984). A Critical Examination of the Role of Police in Society. Southern Journal of Criminal Justice, 8: 33-48.
- Gaines, L.K. (1984). Symposium on Police Community Relations: Some Introductory Comments. American Journal of Police, 3: 141-144.
- Gaines, L.K., Costello, P. and Crabtree, A. (1989). Police Selection Testing: Balancing Legal Requirements and Employer Needs. American Journal of Police, 8(1): 137-152.
- Gaines, L.K. and Van Tubergen, N. (1989) Job Stress in Police work: An Exploratory analysis into its differential characteristics. American Journal of Criminal Justice, 8(2): 197-214.
- Falkenberg, S., Gaines, L.K., and Cox, T.C. (1990). The oral interview board: What does it measure? Journal of Police Science and Administration, 17(1): 32-39.
- Potter, G., Gaines, L.K. and Holbrook, B. (1990). Blowing smoke: An evaluation of marijuana eradication in Kentucky. American Journal of Police, 9(1): 97-116.
- Swanson, C., Gaines, L., and Gore, B. (1991). Police officer use of anabolic steroids. FBI Law Enforcement Bulletin, 60(8): 19-23.
- Falkenberg, S., Gaines, L.K. and Cordner, G. (1991). The validity of police performance evaluations. Journal of Criminal Justice, 19(4): 351-360.
- Schneid, T. and Gaines, L. (1991). The Americans with Disabilities Act: Implications for police administrators. American Journal of Police, 10(1): 47-58.
- Swanson, C., Gaines, L., and Gore, B. (1991). Abuse of anabolic steroids. FBI Law Enforcement Bulletin, 60(8): 19-24.
- Gaines, L. and Falkenberg, S. (1992). Anatomy of peer evaluations: What do they measure? Justice Professional, 6(1): 39-46.
- Potter, G. and Gaines, L.K. (1992). Country comfort: Vice and corruption in rural settings. Journal of Contemporary Criminal Justice, 8(1): 36-61.
- Tunnell, K. and Gaines, L.K. (1992). Political pressures and influences on police executives: A descriptive analysis. American Journal of Police, 11(1): 1-16. *Reprinted in Law Enforcement Operations and Management, (M. McShane & F. Williams, eds.) New York: Garland Publishing. Also reprinted in Managing Police Organizations. (G. Cordner & D. Kenney, eds.). Cincinnati: Anderson Publishing Co.*

- Potter, G., Gaines, L.K. and Vito, G. (1992). Using dollars to fight drugs: The dysfunctional aspects of drug policymaking. Journal of Contemporary Criminal Justice, 8(4): 332-350.
- Gaines, L.K., Falkenberg, S., and Gambino, J. (1993). Police physical agility testing: An historical and legal analysis. American Journal of Police, 7(4): 47-66. *Reprinted in Managing Police Personnel. (D. Kenney & G. Cordner, eds.). Cincinnati: Anderson Publishing, pp.43-52.*
- Gaines, L.K. (1994). Community-oriented policing: Management issues, concerns, and problems. Journal of Contemporary Criminal Justice, 10(1): 17-35.
- Kappeler, V. and Gaines, L.K. (1996). The business of education: Caveat emptor or caveat venditor? Journal of Criminal Justice Education, 7(1): 207-213.
- Miller, K. and Gaines, L.K. (1997). An ethnographic study of employee theft: Scamming in the retail food industry. The Justice Professional, 10: 3-17.
- Gaines, L.K. and Swanson, C.R. (1997). Empowering police officers: A tarnished silver bullet? Police Forum, 7(4): 1-7.
- Gaines, L.K. and Falkenberg, S. (1998). An evaluation of the written selection test: Effectiveness and alternatives. Journal of Criminal Justice, 26(3): 175-183.
- Bumphus, V.W., Gaines, L.K., and Blakely, C.R. (1999). Citizen police academies: Observing goals, objectives, and recent trends. American Journal of Criminal Justice, 24(1): 67-80.
- Scarborough, K., Van Tubergen, N., Gaines, L., and Whitlow, S. (1999). An Examination of Police Officers' Motivation to Participate in the Promotional Process. Police Quarterly, 2(3): 302-320.
- Bichler, G. and Gaines, L. (2005). An Examination of Police Officers' Insights into Problem Identification. Crime & Delinquency, 51(1): 53-74.
- Schram, P. and Gaines, L. (2005). Examining Delinquent Non-gang Members and Delinquent Gang Members: A Comparison of Juvenile Probationers at Intake and Outcome. Youth Violence and Juvenile Justice, 3(2): 99-115.
- Gaines, L. (2006). An analysis of traffic stop data in Riverside, California. Police Quarterly, 9(2): 210-233.
- Worrall, J. And Gaines, L. (2006). The Effect of Police-Probation Partnerships on Juvenile Arrests. Journal of Criminal Justice, 34(8): 579-589.

Schram,P. and Gaines, L. (2007). Comparing the Effects of Treatment on Female Juvenile Gang and Non-Gang Members. Women & Criminal Justice, 18(4): 1-15.

SERVICE TO CRIMINAL JUSTICE AGENCIES

Have worked with a variety of agencies in the provision of services and technical assistance. They include:

Albany, Georgia Police Department
Ashland, Kentucky Police Department
Athens, Georgia Police Department
Augusta, Georgia Police Department
Bowling Green, Kentucky Police Department
Clarke County, Georgia Sheriff's Department
Cleveland, Ohio Police Department
Cobb County, Georgia Sheriff's Department
Columbus, Georgia Police Department
Dayton, Kentucky Police Department
Evendale, Ohio Police Department
Floyd County, Georgia Sheriff's Department
Frankfort, Kentucky Police Department
Gallatin, Tennessee Police Department
Kentucky Office of the Attorney General
Kentucky State Police
Lexington, Kentucky Police Department
Lexington, Kentucky Fire Department
Louisville, Kentucky Police Department
National Institute of Justice
Norman, Oklahoma Police Department
Police Executive Research Forum (PERF)
Riverside, California Police Department
San Bernardino, California Police Department
San Bernardino County, California Probation Department
St. Matthews, Kentucky Police Department
Ware County, Georgia Police Department

Types of services and technical assistance have included the following:

Police Traffic Stop Data Analysis
Police promotion tests
Police assessment centers
Police personnel allocation and distribution studies

Police wellness programs
Job task analyses
Department management and administration studies
Disaster and disorder planning
Regional jail planning
Criminal investigation case management
Research into the effectiveness of polygraph procedures in selection
Analysis of burglary investigation techniques and case screening
Development of On-the-Job Training (OJT) Programs
Development of physical agility entry standards and physical agility maintenance programs for police and fire