

DONNA M. GARCIA

CONTACT INFORMATION

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EDUCATION & TRAINING

- June 2006: Ph.D., Social Psychology, University of Kansas
Chairs: Dr. Nyla Branscombe and Dr. Monica Biernat
- June 2001: M.A., Applied Social Psychology, University of Guelph
Chair: Dr. Serge Desmarais
- June 1999: B.A., Honors Psychology, Wilfrid Laurier University (with distinction)

PROFESSIONAL EXPERIENCE

- Sept 2013 –present: *Associate Professor*, Department of Psychology, California State University, San Bernardino
- Sept 2009 –2013: *Assistant Professor*, Department of Psychology, California State University, San Bernardino
- Aug 2008 – 2009: *Global Scholar*, Canadian Institute for Advanced Research. Research completed in the Department of Psychology at the University of Guelph.
Mentor: Dr. Leanne Son Hing (CIFAR: Successful Societies Scholar)
- Aug 2006 – 2008: *Postdoctoral Fellow*, SSHRC: Social Sciences and Humanities Research Council of Canada, Research completed in the department of Psychology, Western University. Mentor: Dr. Victoria Esses

RESEARCH INTERESTS

Sexism, Ethnic Minorities and Women in STEM, Stereotyping, Prejudice, Stereotype Threat, Discrimination claims, Intergroup Relations

EXTRAMURAL GRANTS

Funded

- 2009 –2013: CO-PI: Collaborative research: *A cultural-psychological analysis of gender discrimination (and privilege) in STEM fields*. National Science Foundation. PI: Laurie O'Brien. Co-PIs: Glenn Adams, Elliott Hammer. (\$492,032, total costs).
- 2010 – 2012: Faculty Fellow, Research Infrastructure in Minority Institution Program. National Center on Minority Health and Health Disparities (FTE: 24,200).

Under Review

- Sept 2017: National Science Foundation, *Collaborative research: Race, Gender, and Intersectional (In)visibility in STEM fields*. (co-PI with Laurie O'Brien and Elliott Hammer), September 2017, \$512,516 requested total costs. Not funded.
- Sept 2017: National Science Foundation, *Collaborative research: Race, Gender, and Intersectional (In)visibility in STEM fields*. (co-PI with Laurie O'Brien), September 2017, \$440,656 requested total costs. *Pending*.

INTRAMURAL GRANTS

- May 2017: Professors across Borders. *The Women's March on Washington: Factors that influence international solidarity*. (\$2500).
- June 2017: *Race, Gender, and (In)visibility versus Discrimination in STEM fields*. Mini-Grant. (\$5000).
- June 2017: Office of Student Research SSI Graduate Innovative Scholar Fund (with Janae Koger). *STEM: An analysis of faculty at CSUSB*. (\$3500 total student wages).
- June 2017: Office of Student Research Summer Program Award. *Identifying the Intersecting Role of Gender and Ethnicity in Student and Faculty Outcomes in STEM Majors and Departments at CSUSB*. (\$16,700 total faculty wages, student wages, and research costs).
- May 2013: Department of Psychology Space, Budget, & Equipment Award (\$9735.93)
- Sept 2013: *Improving Data Quality with Three Simple Sentences: How an Honor Code Can Make the Difference during Data Collection*. Office of Student Research Faculty/Student Grant (\$1,000).
- Sept 2012: *Interpersonal versus intergroup exclusion: Do they have differential effects on self-regulatory functioning?* Department Professional Development Mini-Grant. (\$5,000).
- Sept 2013: *The Likelihood and Psychological Consequences of Claiming Discrimination: The Role of Perceived Common Fate*. Mini-Grant. (\$5,000).

PEER REVIEWED PUBLICATIONS (*denotes current or previous student)

- *Villicana, A. J., Rivera, L.M., & Garcia, D. M. (2017). When one's group is beneficial: The effect of a Group-affirmation and subjective group identification on prejudice. *Group Processes and Intergroup Relations*. Advance online April 4, 2017, doi: 10.1177/1368430217690907
- *Villicana, A. J., Garcia, D. M., & Biernat, M. R. (2015). Gender and parenting: Effects of parenting failures on evaluations of mothers and fathers. *Group Processes and Intergroup Relations*. Advanced online December 1, 2015, doi: 10.1177/1368430215615683
- O'Brien, L. T., Garcia, D. M., Adams, G., *Villalobos, J.G., Hammer, E., & *Gilbert, P.N. (2015). The threat of sexism in a STEM educational setting: the moderating impacts of ethnicity and legitimacy beliefs on test performance. *Social Psychology of Education, 18*, 667--684.

- *Gilbert, P. N., O'Brien, L.T., Garcia, D. M., Marx, D. M. (2015). Not the sum of its parts: Decomposing implicit academic stereotypes to understand academic outcomes. *Sex Roles*, 72(1-2), 25-39.
- O'Brien, L. T., *Blodorn, A., Adams, G., Garcia, D. M., & Hammer, E. (2014). Cultural variation in gender-STEM stereotypes and STEM participation: An intersectional approach. *Cultural Diversity and Ethnic Minority Psychology*.
- Granillo, C. M., Chavez, D, Garcia, D. M., & Campbell, K. (2012). Exploring the Latino Health Paradox in Children. *Californian Journal of Health Promotion, Special Issue II: Health Disparities on Latino Communities, 1*, 15-24.
- Campbell, K., Garcia, D. M., Granillo, C. M., & Chavez, D. (2012). Exploring the Latino Paradox: How Economic and Citizenship Status Impact Health. *Hispanic Journal of Behavioral Sciences*. 34, 187-207.
- Son Hing, L. S., Bobocel, D. R., Zanna, M. P., Garcia, D. M., *Gee, S. S., & *Oraziotti, K. (2011). Meritocracy: Justice principle or system justification belief? *Journal of Personality and Social Psychology*, 101, 433-450.
- O'Brien, L., Garcia, D.M., Crandall, & C. S. *Kordys, J. (2010) White Americans' objections to affirmative action: Group interest and the harm to beneficiaries argument. *British Journal of Social Psychology*, 49, 895-803.
- Garcia, D. M., Schmitt, M. T., Branscombe, N. R., & Ellemers, N. (2010). Women's reactions to ingroup members who protest discriminatory treatment: The importance of beliefs about inequality and response appropriateness. *European Journal of Social Psychology*, 40, 733-745.
- Jackson, L. M., & Garcia, D. M. (2010). Endorsement of group change and organization change affirmative action programs for male and female beneficiaries. *Sex Roles*, 63, 239-250.
- *Outten, H. R., Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2009). Coping options: Missing links between minority group identification and psychological well-being. *Applied Psychology: An International Review*, 58, 146-170.
- Guimond, S., Branscombe, N. R., Brunot, S., Buunk, A. P., Chatard, A., Désert, M., Garcia, D. M., Haque, S., Martinot, D. & Yzerbyt, V. (2007). Gender, culture and the self: Variations and impact of social comparison processes. *Journal of Personality and Social Psychology*, 92, 1118-1134.
- Adams, G., Fryberg, S., Garcia, D. M., & Delgado-Torres (2006). The psychology of engagement with First Nations ethnicities: A cultural perspective. *Cultural Diversity and Ethnic Minority Psychology*, 12, 493-508.
- Schmitt, M. T., Branscombe, N. R., Silvia, P. J., Garcia, D. M., & Spears, R. (2006). Categorizing at the group-level in response to intragroup social comparisons: A self-categorization theory integration of self-evaluation and social identity motives. *European Journal of Social Psychology*, 36, 297-314.

Adams, G., Garcia, D. M., Purdie-Vaughns, V., & Steele, C. M. (2006). The detrimental effects of a suggestion of sexism in an instruction situation. *Journal of Experimental and Social Psychology*, 42, 602-615.

Garcia, D. M., Desmarais, S., Branscombe, N. R., & Gee, S. S. (2005). Opposition to redistributive employment policies for women: The role of policy experience and group interest. *British Journal of Social Psychology*, 44, 583-602.

Garcia, D. M., Horstman Reser, A., Amo, R., Redersdorff, S., & Branscombe, N. R. (2005). Perceivers' responses to in-group and out-group members who blame a negative outcome on discrimination. *Personality and Social Psychology Bulletin*, 31, 769-780.

BOOK CHAPTERS

Garcia, D. M., Branscombe, N. R., Desmarais, S., & Gee, S. S. (2006). The effects of social comparisons and policy experience on attitudes toward redistributive social policies. In S. Guimond (Ed.), *Social comparison and social psychology: Understanding cognition, intergroup relations and culture* (pp. 151-173). Cambridge, UK: Cambridge University Press.

Guimond, S., Chatard, A., Branscombe, N. R., Brunot, S., Buunk, B., Conway, M. A., Crisp, R., Dambrun, M., Désert, M., Garcia, D. M., et al. (2006). Social comparisons across cultures II: Change and stability in self-views - experimental evidence. In S. Guimond (Ed.), *Social comparison and social psychology: Understanding cognition, intergroup relations and culture* (pp. 318-344). Cambridge, UK: Cambridge University Press.

OTHER SCHOLARLY CONTRIBUTIONS

Esses, V. & Garcia, D. M. Intergroup conflict (2008). In J. M. Levine & M. A. Hogg (Eds.), *Encyclopedia of group processes and intergroup relations*. Thousand Oaks, CA: Sage.

Guelph and District Multicultural Association. (2001). Recruiting Young Minds: Youth Involvement in Canadian Neo-Nazi Racist Groups (National Crime Prevention Centre No. 3340-G5). Ottawa, ON, Canada: contributing author.

MANUSCRIPTS UNDER REVIEW

*Rottapel, M., **Garcia, D. M.**, Siegel, J.T., & *Warren, E. Multitasking at work: How an everyday behavior could be contributing to job stress. Under review at *Organizational Behavior and Human Decision Processes*.

*McKay, A. S., **Garcia, D. M.**, Clapper, J. P., & Shultz, K. S. The Attentive and the Careless: Examining antecedents of careless responding behavior. Under review at *Applied Psychology: An International Review* (Special Issue: Your attention please! Toward a better understanding of research participant carelessness).

O'Brien, L. T., **Garcia, D. M.**, Blodorn, A., Adams, G., Hammer, E., & Gravelin, C. *Educating women about stereotypes: An intervention to improve women's STEM GPA*. Under review at *Personality and Social Psychology Bulletin*.

MANUSCRIPTS IN PREPARATION

Garcia, D. M., Branscombe, N. R., & Biernat, M. R. Working women's reactions to women who claim discrimination: The role of worldviews and beliefs about discriminatory events.

Garcia, D. M., & Branscombe, N. R. Self-categorization and reactions to ingroup discrimination complaints.

*Villicana, A. J. & **Garcia, D.M.** Not all affirmations are the same: Understanding differences between value and performance affirmations across levels of the self.

Brochu, P. M., **Garcia, D. M.**, *Smith, H. M., & Esses, V. M. Ironic effects of ambiguous weight stigmatization on women's eating behavior.

Son Hing, L.S. van der Werf, D. Mishra, S., Yip, C., *Stamarski, C., *Iacocca, R., & **Garcia D.M.** The importance of inequality: The forgotten justice principle.

*Villicana, A.J., Salter, P., Adams, G., Molina, L, & **Garcia, D.M.** An identity-relevance component in perceptions of racism.

INVITED TALKS

Garcia, D. M. (2016, November). *Gender, Race, and Intersectional Experiences in STEM*. Invited talk at the University of Nebraska, Lincoln, Nebraska.

Garcia, D. M. (2015, October). *Rethinking self-affirmation theory: More questions than answers*. Invited talk at the University of Kansas, Lawrence, Kansas.

Garcia, D. M. (2014, November). *Advice on Academic Careers*. Invited Panel Speaker at the Academic Development Bootcamp, the University of California, Riverside.

Garcia, D. M. (2014, October). *To complain or not to complain: Social Factors influencing responses to discrimination*. Invited talk at California State University, Long Beach, California.

Garcia, D. M. (2014, March). *To complain or not complain: discrimination: The social consequences of reporting discrimination*. Invited talk at Claremont Graduate University, Claremont, California.

Garcia, D. M. (2013, October). *Social and personal consequences of public responses to discrimination*. Invited talk at San Diego State University, California.

Garcia, D. M. (2009, January). *Examining both sides of social identity performance effects*. Invited talk at Stanford University, California.

Garcia, D. M. (2008, December). *Intragroup social consequences of claiming discrimination*. Invited talk at Roosevelt University, Chicago, Illinois.

Garcia, D. M. (2008, November). *Intragroup social consequences of claiming discrimination*. Invited talk at the University of Guelph, Ontario.

Garcia, D. M. (2008, May). *Why are women underrepresented in the sciences? A cultural perspective of gender differences in selection, motivation, performance, and retention*. Invited speaker for the Pattullo Conference hosted by MPOWIR (Duke University): Mentoring Physical Oceanography Women to Increase Retention, Charleston, South Carolina.

Garcia, D. M. *Intragroup social consequences of claiming discrimination*. (2008, January). Invited talk at Tulane University, New Orleans, Louisiana.

Garcia, D. M. (2007, November, 2007). *Intragroup social consequences of claiming discrimination*. Invited talk at York University, Toronto, Ontario.

Garcia, D. M. (2007, September). *Intragroup social consequences of claiming discrimination*. Invited talk at the University of Kansas, Lawrence, Kansas.

Garcia, D. M. (2007, February). *The detrimental effects of a suggestion of sexism in an instruction situation*. Invited talk at the University of Windsor, Ontario.

Garcia, D. M. (2007, January). *The detrimental effects of a suggestion of sexism in an instruction situation*. Invited talk at the University of Guelph, Ontario.

Garcia, D. M. (2005, January). *Responses to people who claim discrimination: Intragroup processes and social norms*. Invited talk at Simon Fraser University, Burnaby, British Columbia.

Garcia, D. M. (2005, February). *Responses to people who claim discrimination: Intragroup processes and social norms*. Invited talk at Syracuse University, New York.

POST APPOINTMENT CONFERENCE PRESENTATIONS (*denotes student)

Garcia, D. M., *Stewart, K., Branscombe, N. R., *Rottapel, M. (2017, July). Women's Labeling of Gender Discrimination: The Role of Perceived Common Fate. Symposium proposal submitted for the 18th General Meeting of the European Association for Social Psychology, Granada, Spain.

*Stewart, K., **Garcia, D. M.**, & Campbell, K. (2017, July). Ethnic differences in the role of religion and spirituality in mediating the effects of racial discrimination on wellbeing of Black and White Americans and South Africans. Poster to be presented at the 18th General Meeting of the European Association of Social Psychology, Granada, Spain. (Pending)

Garcia, D. M., *Stewart, K., Branscombe, N. R., & *Rottapel, M. (2017, March). The role of perceived common fate in women's accurate labeling of gender discrimination. Poster to be presented at the second biennial International Convention of Psychological Science, Vienna, Austria.

*Stewart, K., **Garcia, D. M.**, & Campbell, K. (2017, March). Religiosity as a protective factor: Racial discrimination and health in post-apartheid South Africa. Poster to be presented at the second biennial International Convention of Psychological Science, Vienna, Austria.

*Stewart, K., **Garcia, D. M.**, Branscombe, N. R., & *Rottapel, M. (2017, January). Women's labeling of gender discrimination: The role of perceived common fate. Poster to be presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas.

- *Silberman, K., **Garcia, D.M.**, & *Fabros, M. S. (2016, May). Motivated reasoning and beliefs about sexual orientation. Poster presented at the 96th meeting of the Western Psychology Association, Long Beach, CA, USA.
- *Villicana, A. J., & **Garcia, D.M.** (2016, January). Using self- and group-affirmations to differentiate the individual and social selves within the self-system. Poster presented at the 17th annual meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Kuan, H. T., & **Garcia, D.M.** (2016, January). Consumption of sexually explicit internet material and wellbeing: A self-discrepancy approach. Poster presented at the 17th annual meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Silberman, K., **Garcia, D.M.**, & Fabros, M. S. (2016, January). Motivated reasoning and beliefs about sexual orientation. Poster presented at the 17th annual meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Fabros, M.S., & **Garcia, D.M.** (2015, February). God hates fags – at least when I do: Religious beliefs and prejudice towards homosexuals. Poster presented at the 16th annual meeting of the Society for Personality and Social Psychology, Long Beach, CA, USA.
- *McKay, A.S., & **Garcia, D.M.** (2015, February). Examining the factor structure and construct validity Of Hong’s psychological reactance scale with diverse personality traits. Poster presented at the 16th annual meeting of the Society for Personality and Social Psychology, Long Beach, CA, USA.
- *Castro, A. L., *Lair, L., *Nguyen, S., *Rosas, J., *Acosta, N. D., & **Garcia, D.M.** (2015, February). The effect of perceived power and the likeliness to slut-shame female rape victims. Poster presented at the 16th annual meeting of the Society for Personality and Social Psychology, Long Beach, CA, USA.
- *Acosta, N. D., *Castro, A. L., & **Garcia, D.M.** (2015, February). “She was asking for it:” Women who slut-shame rape victims Poster presented at the 16th annual meeting of the Society for Personality and Social Psychology, Long Beach, CA, USA.
- Molina, L., *Villicana, A.J., Adams, G. Salter, P., & **Garcia, D.M.** (2015, February). An identity relevance component in racism perception. Poster presented at the 16th annual meeting of the Society for Personality and Social Psychology, Long Beach, CA, USA.
- *Villicana, A.J., Adams, G. Molina, L., & **Garcia, D.M.** (2014, June). An identity relevance component in racism perception. Paper presented at the 10th Biennial Convention of The Society for the Psychological Study of Social Issues, Portland, Oregon, USA.
- *Fabros, M.S., & **Garcia, D.M.** (2014, February). The use of religion as justification for homosexuality prejudice. Poster presented at the 17th General Meeting of the European Association for Social Psychology, Amsterdam, Netherlands.
- *Castro, A., *Acosta, N., & **Garcia, D. M.** (2014, April). She was asking for it: Women who slut-shame rape victims. Poster presented at the 94th meeting of the Western Psychology Association, Portland, OR, USA.

- *McKay, A.S., **Garcia, D.M.**, Gee, S. & Branscombe, N.R. (2014, February). Explaining the occupational gender gap: Who or what needs to be explained? Poster presented at the 15th meeting of the Society for Personality and Social Psychology, Austin, TX, USA.
- *Fabros, M.S., & **Garcia, D.M.** (2014, February). The use of religion as justification for homosexuality prejudice. Poster presented at the 15th meeting of the Society for Personality and Social Psychology, Austin, TX, USA.
- *Villicana, A.J., **Garcia, D.M.**, & Biernat, M.R. (2014, February). Gender and parenting: The effects of parenting failures on evaluations of mothers and fathers. Poster presented at the 15th meeting of the Society for Personality and Social Psychology, Austin, TX, USA.
- *Moss, A., Blodorn, A., O'Brien, L., Adams, G., Hammer, E., & **Garcia, D.M.** (2014, February). Knowledge is power: Educating women about the impact of stem stereotypes leads to long-term changes in attitudes and beliefs. Poster presented at the 15th meeting of the Society for Personality and Social Psychology, Austin, TX, USA.
- *Wacan, J. J., & **Garcia, D. M.** (2013, August). Past and future group continuity: Its effects on self-esteem and awareness of discrimination. Poster to be presented at the 121st Annual Convention of the American Psychological Association.
- *Acosta, N., & **Garcia, D. M.** (2013, August). The likelihood of publicly labeling discrimination: The role of perceived common fate. Poster to be presented at the 121st Annual Convention of the American Psychological Association.
- *Gomez Castillo, Y., *Ramos A. R., & **Garcia, D. M.** (2013, April). Using food label literacy as a predictor of body image and weight behaviors. Poster presented at the 93rd meeting of the Western Psychology Association, Reno, NV, USA.
- *Acosta, N., & **Garcia, D. M.** (2013, April). The likelihood of publicly labeling discrimination: The role of common fate. Poster presented at the 93rd meeting of the Western Psychology Association, Reno, NV, USA.
- *Villicana, A.J., *Fabros, M., **Garcia, D.M.**, & Biernat, M.R. (2013, January). Failure and shifting standards: How failure can positively affect subjective evaluations of stereotyped group members. Poster presented at the 14th meeting of the Society for Personality and Social Psychology, New Orleans, LA, USA.
- *Acosta, N., *Zimmerman, C., **Garcia, D.M.**, Branscombe, N.R., & *Rottapel, M. (2013, January). The psychological consequences of claiming discrimination: The role of perceived common fate. Poster presented at the 14th meeting of the Society for Personality and Social Psychology, New Orleans, LA, USA.
- *Zimmerman, C., & **Garcia, D.M.** (2013, January). Social support and the emotional effects of gender discrimination. Poster presented at the 14th meeting of the Society for Personality and Social Psychology, New Orleans, LA, USA.

- Campbell, K., **Garcia, D. M.**, Granillo, C.V., & Chavez, D.V. (2013, January). The Latino paradox: How economic and citizenship status impact health. Poster presented at the 14th meeting of the Society for Personality and Social Psychology, New Orleans, LA, USA.
- *Gilbert, P. N., **Garcia, D. M.**, & Marx, D. M. (2013, January). Striving for gender equality: How examining the independent components of the math and English stereotypes may help increase gender balance in academic fields. Poster presented at the 13th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Acosta, N. D., *Zimmerman, C., *Rottapel, M., **Garcia, D. M.**, & Branscombe, N. R. (2012, January). The Psychological consequences of claiming discrimination: The role of perceived common fate. Poster presented at the 13th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Akbarian, S., **Garcia, D.M.**, Brochu, P. M., Biernat, M., Esses, V., & *Silverman, A. (2012, January). Effects of Social exclusion on self-regulation: The role of fairness and identity. Poster presented at the 13th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- Garcia, D. M.**, Adams, G., *Zimmerman, C., *Villalobos, J. G., & *Joler, E. N. (2012, January). Effects of a suggestion of sexism on women's perceptions of instructor competence: Biased perception or behavioral confirmation? Poster presented at the 13th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Villalobos, J. G., & **Garcia, D. M.** (2012, January). Reducing perpetrator blame: the effects of euphemistic framing and victim provocation on responses to domestic violence. Poster presented at the 13th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Villicana, A. J., Rivera, L. M., Dasgupta, N., & **Garcia, D. M.** (2012, January). Subjective in-group identification moderates the effect of a group-affirmation on prejudice. Poster presented at the 13th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Wacan, J. J., *Villalobos, J. G., & **Garcia, D. M.** (2012, January). The effects of euphemistic framing on reactions to domestic violence among White and Latino respondents. Poster presented at the 13th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Zimmerman, C., & **Garcia, D. M.** (2012, January). Age, gender, and tattoos: Effects of tattoo stigma on hiring decisions. Poster presented at the 13th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Blodorn, A., O'Brien, L.T., Dziesietnik, S., Hammer, E., Adams, G., & **Garcia, D.M.** (October, 2011). Cultural construction of STEM: Implications for performance and enjoyment of STEM courses. Paper presented at the annual meeting of the Society of Experimental and Social Psychology. Washington, D.C.
- Garcia, D. M.**, *Brochu, P., Biernat, M., & Esses, V. (2011, July). Effects of social exclusion on self-regulation: The role of fairness and identity. Poster presented at the 16th General Meeting of the European Association for Social Psychology, Stockholm, Sweden.

- *Van Campen, J., *Zimmerman C., & **Garcia, D. M.** (2011, April). Effects of Aversive Racism and Tattoo Stigmas while Seeking Employment. Poster presented at the 91st meeting of the Western Psychology Association, Los Angeles, CA, USA.
- *Cerasaro, E. M., & **Garcia, D. M.** (2011, April). Influences of Perception on Individuals Reaction to Sexual Harassment Claims. Poster presented at the 12th meeting of the Society for Personality and Social Psychology, San Antonio, TX, USA.
- *Castellanos, K. A., & **Garcia, D. M.** (2011, April). Losing the balance: When individualism dominates, citizen participation dissipates. Poster presented at the 15th annual Council on Undergraduate Research (CUR) undergraduate poster session on Capitol Hill, Washington, DC.
- *Blodorn, A., Hammer, E., **Garcia, D. M.**, Adams, G., & O'Brien, L. T. (2011, April). Implicit gender-STEM stereotypes: Implications for STEM performance and enjoyment of STEM courses. In *research on women and education: STEM Gender Stereotypes*. Paper presented at the Annual American Educational Research Association (AERA) annual meeting, New Orleans, LS.
- *Villalobos, J. G., & **Garcia, D. M.** (2011, January). The influence of euphemistic framing on perceptions of responsibility in a domestic violence scenario. Poster presented at the 12th meeting of the Society for Personality and Social Psychology, San Antonio, TX, USA.
- O'Brien, L., *Villalobos, J. G., Adams, Glenn, **Garcia, D. M.**, *Gilbert, P. N., Hammer, E., & Phillips, N. (2011, January). Academic consequences of a suggestion of sexism for women's performance and science identity. Poster presented at the 12th meeting of the Society for Personality and Social Psychology, San Antonio, TX, USA.
- *Zimmerman, C. **Garcia, D. M.**, & *Rottapel, M. (2010, June). Effects of claiming discrimination on negative affect: Private or public labeling. Poster presented at the 8th Biennial Society for the Psychological Study of Social Issues convention, New Orleans, LA.
- *Brochu, P., **Garcia, D. M.**, *Smith, H., & Esses, V. M. (2010, January). When intentions fail: Ambiguous exclusion increases stigma-reinforcing eating behaviors among women with weight concerns. Poster presented at the 11th meeting of the Society for Personality and Social Psychology, Las Vegas, NV, USA.

POST APPOINTMENT HONORS AND AWARDS

- April 2017: The College of Social and Behavioral Sciences 2016/17 Outstanding Faculty in Instructionally Related Activities Award.
- April 2017: Recipient of an Office of Student Research 2016/17 Research and Creative Activity Mentor Award.
- April 2017: Recipient of a Certificate of Appreciation for Recognition by a Student 2017. Issued through the offices of the Provost and Vice President, Division of Student Affairs.
- May 2014: Outstanding Faculty Advisor at California State University, San Bernardino (This award included a \$500 stipend and a designated parking spot for one year.)

June 2012: Psychology Department Teaching Award for 2011/2012.

DISSERTATION AND THESIS COMMITTEES

Chair

Master Theses: Guillermo Villalobos (2011); Carla Zimmerman (2011); Adrian Villicana (2011); Shaida Akbarian (2013); Alissa Ramos (2013); Jennifer Wacan (2013); Alex McKay (2014); Michelle Fabros (2015); Hio Tong Kuan (2016); Nina Acosta (2017); Kamiya Stewart (2017); Christina Vieux (in progress); Winter Meyers (in progress); Kori Gearhart (in progress); Ashley Pardo (in progress); Victoria Young (in progress); Adam Beam (in progress); Christopher Mendez (in progress); Lindsey Chesus (in progress)

Honor Theses: Aaron Silverman (2008); Nicole Malpage (2007); Sandra Cabrajal (2010); Matthew Stramosky (2011); Joseph Van Campen (2011); Nina Acosta (2012); Gabino Gomez (2013); Sarah Lee (2013); Cristina Lopez (2014); Jung-Jung Lee (2014); Arlene Castro (2014); Alejandra Lopez (2015); Janae Koger (2016); Josue Becerra (2017); Sarah Hernandez (2017); Christopher Mendez (2017); Donna Casillas (2017)

Committees Member

Dissertation: Molly Rottapel (Claremont Graduate School); Bret Levine (Claremont Graduate School)

Master Theses: Matthew Bender (2010); Kelly Hirsch (2010); Sandra Benitez (2010); Henry Chang (2014); Rosalia Moreno (proposed); Brittany Winters (2015); Amanda Gonzales (proposed); Gabino Gomez (2016); Ashley Araiza (2016); Diana Robinson (2016); Rachel Bravo (2016); Gloria Magana (2017); Ryan Radmall (2017); Mina Selim (in progress); Alana Muller (in progress); Devon Marrott (in progress)

MCNAIR, MARC, AND RISE SUPERVISION

McNair: Nina Acosta (2012); Amanda Limon (2012)

MARC: Kevin Castellanos (2010-2012); Yesenia Gomez (2011-2013)

RISE: Kevin Silberman (2015-2016); Kamiya Stewart (2015-2017)

PROFESSIONAL MEMBERSHIPS

Society for Personality and Social Psychology (SPSP), Society for the Psychological Study of Social Issues (SPSSI), Association for Psychological Science (APS)

SERVICE

Review editor:

Frontiers in Psychology and Education

Ad Hoc Reviewer/Journals:

Psychological Science, Journal of Personality and Social Psychology, Personality and Social

Psychology Bulletin, Journal of Experimental Social Psychology, Sex Roles, Psychology of Women Quarterly, British Journal of Social Psychology, European Journal of Social Psychology, Social and Personality Psychology Compass, Political Psychology, Social Psychology Quarterly, Journal of Cross-Cultural Psychology, Cultural Diversity and Ethnic Minority Psychology, Journal of Applied Social Psychology, Group Process and Intergroup Relations, Frontiers in Psychology

Ad Hoc Reviewer/Books:

Oxford Press; Worth Publishers

Ad Hoc Reviewer/Grants:

National Science Foundation; Canadian Social Sciences and Humanities Research Council

Ad Hoc Reviewer/Conferences:

Society of Personality and Social Psychology 2007 Conference Posters

University and College:

President's Council of Diversity, Inclusion, and Equity (2017 –2019); Faculty Senate (2017 – 2019); Diversity and Equity in Promotion, Tenure, and Hiring (DEPTH) in STEM at CSUSB DEPTH Task Force (Apr – Sept 2017); Office of Student Research Committee (2016 to present); Scholarship Review Committee (2015 – 2016); Committee member for Outstanding Thesis Award (2015 – 2016); Moderator for Meetings of the Mind (2015); Juror for the CSUSB-hosted 29th Annual CSU Student Research Competition (2015); Moderator for the CSUSB Meetings of the Mind (2014 and 2015); Professional Awards Committee Member (2011 – 2013); Evans Travel Fund Committee (2012); CSUSB IRB (2010 – 2012)

Department

Chair of the Psychology IRB (2017 – 2019); Psychology Department Participant Pool Committee Member (2017 – 2019); Department Evaluation Committee (2016 – 2017); Adjunct Faculty Evaluation Committee (2015 – 2016); Chair of the Psychology Department Participant Pool Committee; Psychology Search Committee (2013 – present); Chair of the Psychology IRB (2010 – 2012); Psychology Research Policy Committee (2011 – 2012); Faculty Representative for Student Journal (PSRJ: 2010 – present); Psychology Department Faculty and Student Awards Committee (2009 – 2010)

INDEPENDENT CONSULTING

Sample Program Development and Evaluation

Lead consultant (contracted by Organization and Management Solutions, University of Guelph) to implement and evaluate H.E.A.R.T.: an anti-bullying project; Wellington Catholic District School Board; Funded by the Ontario Educational Services Corporation.

Program developer and evaluator “No Racism Here,” a high school intervention program for reducing intergroup violence, Guelph and District Multicultural Centre, Guelph, Ontario, Canada.

Program developer and evaluator “Understanding Immigration,” a high school intervention program for reducing prejudice toward immigrants, which was sponsored by Department of Justice Canada and Immigration Canada.

PROFESSIONAL REFERENCES

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