



**Federal Work-Study
Job Classification Table and Salary Schedule**

**Wage
Range**

**Jobs in This
Category**

Student Wage Level I:

- Entry-level or trainee jobs requiring basic skills
- Essential duties are routine tasks following prescribed procedures
- Student works under close supervisor and may receive on-the-job training

Minimum of
\$12/hour

Student Assistant I
Library Assistant I
Lab Assistant I
Athletic Assistant I
Child Care Provider I
Research Assistant I
IT Student Assistant I
Student Peer Health
Educator I
Student Peer Counselor I

Student Wage Level II:

- Intermediate positions requiring related experience or training
- Essential duties vary from routine to semi-complex; previous knowledge of the work area may be required; duties are varied and may require specialized technical skills
- Student works under moderate supervision and may receive additional training or specialized instruction

Minimum of
\$13/hour

Student Assistant II
Library Assistant II
Lab Assistant II
Athletic Assistant II
Child Care Provider II
Research Assistant II
IT Student Assistant II
Student Peer Health
Educator II
Student Peer Counselor II

Student Wage Level III:

- Advanced positions requiring special skills acquired through previous experience, specialized training, or related course work
- Essential duties are complex and require independent decision making, problem solving skills, and individual initiative not covered by routine procedures
- Student works under minimal supervisor

Minimum of
\$14 hour

Student Assistant III
Library Assistant III
Lab Assistant III
Athletic Assistant III
Child Care Provider III
Research Assistant III
IT Student Assistant III
Student Peer Health
Educator III
Student Peer Counselor III
Instructional Student
Assistant

<p>Graduate Students</p>	<ul style="list-style-type: none"> • Employed in advanced positions requiring a bachelor's degree and specialized knowledge acquired through academic preparation • Essential duties may be complex and require the student to use problem-solving and decision-making skills or to apply subject matter expertise. The student may also research and analyze information, make recommendations, creatively apply related skills and specialized experience. Duties may include work similar to that of a graduate assistant • The student may assign, review or monitor the work of other student employees • Requires minimal supervision 	<p>The rate of pay for graduate student positions may not exceed the hourly equivalent for graduate assistants within the hiring department</p>	<p>Grad Assistant</p>
<p>Pay Rate Increases</p>	<ul style="list-style-type: none"> • Supervisors may award longevity or pay rate increases to students at the completion of an academic term provided the student has performed satisfactorily in his or her work assignment and is returning for the subsequent quarter or term • Requests to be submitted to SET coordinator on PS/Change/Correction form. All pay rate changes become effective the first day of the following pay period and are subject to the coordinator's approval 		