

Rigaud Joseph, BSW, MSW, PhD

Associate Professor / School of Social Work

College of Social & Behavioral Sciences / California State University San Bernardino

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ACADEMIC PREPARATION

Florida International University, Miami, FL

- Doctor of Philosophy in Social Welfare (Summer, 2017)
Dissertation Title: *Concurrent Participation in Federally-Funded Welfare Programs and Empowerment toward Economic Self-Sufficiency*

Chair: Miriam Potocky, PhD

Florida Atlantic University, Boca Raton, FL

- Master of Science, Social Work (Spring 2012)
- Bachelor of Science, Social Work (Summer 2011)
- Undergraduate Certificate, Child Welfare (Summer 2011)
- Graduate Certificate, Child Welfare (Spring 2012)

Association of College and University Educators and American Council on Education

- Certificate in Effective College Instruction (Summer 2020)

MAJOR CAREER INTEREST AREAS

- Poverty and social welfare policies
- Systemic racism
- Diversity, equity and inclusion in higher education
- Vulnerable populations
- Empowerment practice and social advocacy
- Program evaluation
- Quasi-experimental designs
- Large datasets

ACADEMIC/RESEARCH EXPERIENCE

- ❖ *California State University San Bernardino, San Bernardino, CA*
 - Associate Professor, School of Social Work (as of Fall 2022)
- ❖ *California State University San Bernardino, San Bernardino, CA*
 - Assistant Professor, School of Social Work (Fall 2017 to Summer 2022)
- ❖ *Florida International University, Miami, FL*
 - Adjunct Professor, School of Social Work (Fall 2016 to Summer 2017)
 - Graduate Research Assistant (Fall 2014 to Summer 2016)

CLINICAL EXPERIENCE

Family Central Inc., North Miami, FL

- Family Therapist (Summer 2013 to Summer 2014)

The Starting Place, Inc., Plantation, FL

- Family Therapist (Fall 2012 to Summer 2013)

Lutheran Services Florida, Broward, FL

- Family Therapist Intern (Fall 2011 to Summer 2012)

ADMINISTRATIVE EXPERIENCE

California State University San Bernardino, San Bernardino, CA

- Pathway Distance Education Director (as of Fall 2022)
- Advanced Standing Program Director (as of Fall 2020)
- Research and Internship Coordinator, *Project Rebound* (as of Fall 2020)

Shekinah Institute, Port-au-Prince, Haiti

- Assistant Principal (Fall 2004 to Summer 2007)

LICENCES/CERTIFICATIONS

State of Florida Department of Health, Division of Medical Quality Insurance

- Licensed Clinical Social Worker Intern (ISW 7741)

State of Florida Department of Children & Families

- Licensed Foster Parent

AWARDS/FELLOWSHIPS AND RECOGNITIONS

- *Tenured Faculty Research Grant* (\$5,000 for Spring 2023)
- California State University San Bernardino College of Social and Behavioral Sciences (2022)
- *Research Fellowship* (\$28,000 for two academic years: 2019-2021)
California State University San Bernardino Project Rebound
- *Summer Program in Quantitative Methods of Social Research Award* (\$3,000)
Inter-university Consortium for Political and Social Research (ICPSR)
- *Effective Teaching Practices Award* (\$1,500 for the 2019-2020 Academic Year)
California State University San Bernardino Teaching Resource Center
- *2019 University Distinguished Alumni Award Nomination* (Spring 2019)
Florida Atlantic University School of Social Work
Miami, FL
- *Diversity, Equity, and Inclusion* (\$1,500 for the 2018-2019 Academic Year)
California State University San Bernardino Teaching Resource Center
- *Newer Faculty Learning Community* (\$1,500 for 2018-2019 Academic Year)

California State University San Bernardino Teaching Resource Center

- *Professional Development Writers' Group* (\$1,200 for 2017-2018 School Year)
California State University San Bernardino Center Institute for Child
Development and Family Relations (ICDFR)
- *Alcohol and Other Drugs Education Program Fellowship* (Summer 2018)
University of Denver's Butler Institute for Families in partnership with the
National Institute of Alcohol Abuse and Alcoholism (NIAAA)
- *Outstanding Doctoral Student Award Nomination* (July 2017)
Florida International University School of Social Work
Miami, FL
- *Statewide Graduate Student Research Symposium First Place Award in Social
& Behavioral Sciences* (Spring 2017)
University of South Florida, Tampa, Florida
- *Graduate Student Research Symposium First Place Award* (Spring 2017)
Florida International University, Miami, FL
- *Cornelius Vander Starr Scholarship* (2016 to 2017)
Florida International University College of Public Health and Social Work
Miami, FL
- *Competitive Graduate Research Assistantships* (2014 to 2017)
Florida International University College of Public Health and Social Work
Miami, FL

PEER-REVIEWED WORKS

❖ *Published Articles*

1. Anderson, A., Fox, R., Jones, P., **Joseph, R.**, Witherell, W., & Adams, A. (2023). Reentry and transition into college life: A study of formerly incarcerated individuals in Southern California. *Journal of Human Behavior in the Social Environment*. <https://doi.org/10.1080/10911359.2023.2244019>
2. Simon, J., & **Joseph, R.** (2023). Teaching intersectionality to enhance MSW students' understanding of oppression and privilege. *Journal of Teaching in Social Work*, 43(4), 432-448. <https://doi.org/10.1080/08841233.2023.2244997>
3. Fox, R., Rodriguez, J., **Joseph, R.**, & Anderson, A. (2023). Career building among formerly incarcerated college graduates. *Journal of Career Development*. <https://doi.org/10.1177/08948453231170211>
4. Strayer, S., **Joseph, R.**, & Stoeffler, S. W. (2023). Predictors of integration of environmental justice in social work education: a cross-sectional study of faculty in the United States. *Social Work Education*, 42(1), 94-111. <https://doi.org/10.1080/02615479.2022.2050895>

5. **Joseph, R.** (2022). A cross-sectional study of the relationship between self-worth and self-determination: Implications for social work ethics. *The International Journal of Social Work Values and Ethics*, 19(3), 108-131.
<https://doi.org/10.55521/10-019-308>
6. **Joseph, R.**, Herrera, I. D., & Doyle, K. (2022). Determining the theoretical quality of the Strengths Perspective: A critical analysis. *Journal of Family Strengths*. <https://digitalcommons.library.tmc.edu/jfs/vol20/iss1/12>
7. Batts, H., **Joseph, R.**, & Stoeffler, S. W. (2022). Addressing engagement suppression in Black and Brown racialized communities. *Social Development Issues (Social Development Issues)*, 43(3), 21-33.
<https://doi.org/10.3998/sdi.2808>
8. Drew, D., Banks, J., & **Joseph, R.** (2022). Religion and spirituality in clinical practice: an exploration of comfort and discomfort among practitioners. *Journal of Religion & Spirituality in Social Work: Social Thought*, 41(1), 104-120.
<https://doi.org/10.1080/15426432.2021.1994099>
9. **Joseph, R.** (2021). The self-sufficiency framework—Revised: A full welfare / full work roadmap for poverty eradication in contemporary social welfare systems. *Journal of Poverty*. <https://doi.org/10.1080/10875549.2021.2011819>
10. Stoeffler, S. W., Kauffman, S. E., & **Joseph, R.** (2021). Causal attributions of poverty among social work faculty: a regression analysis. *Social Work Education*.
<https://doi.org/10.1080/02615479.2021.1998428>
11. **Joseph, R.** (2021). The Great Recession and economic resilience: A Longitudinal Analysis of Low-Income Households in the United States. *Journal of Social Service Research*, 47(6), 886-897.
<https://doi.org/10.1080/01488376.2021.1942394>
12. **Joseph, R.** (2021). Determining the singularity and transdisciplinarity properties of the theory evaluation scale: A literature review. *Journal of Evidence-Based Social Work*, 18(6), 650-662.
<https://doi.org/10.1080/26408066.2021.1935378>
13. Reed, D. D., Stoeffler, S. W., & **Joseph, R.** (2021). Suicide, race, and social work: A systematic review of protective factors among African Americans. *Journal of Evidence-Based Social Work*, 18(4), 379-393.
<https://doi.org/10.1080/26408066.2020.1857317>
14. **Joseph, R.**, & Shon, H. (2020). The Appealability of the social work profession in the United States: Possible explanations. In Nikku, B. R. (ed.), *Global social work: Cutting edge issues and critical reflections* (pp. 79-92). IntechOpen. DOI: 10.5772/intechopen.91671
15. Stoeffler, S. W., & **Joseph, R.** (2020). The Community Empowerment Framework: A benchmark for Christian social work. *Social Work and Christianity*, 47(3), 50-65.

16. **Joseph, R.** (2020). Toward a pragmatic understanding of social justice in social work: A critical evaluation. *Journal of Human Rights and Social Work*, 5(3), 147-156. <https://doi.org/10.1007/s41134-020-00127-z>
17. Stoeffler, S. W., & **Joseph, R.** (2020). Etiology of poverty: A critical evaluation of two major theories. *Journal of Sociology & Social Welfare*, 47(1), 73-96.
18. **Joseph, R.** (2020). Empowerment theory: A critical analysis with the theory evaluation scale. *Journal of Human Behavior in the Social Environment*, 30(2), 138-157. <https://doi.org/10.1080/10911359.2019.1660294>
19. Stoeffler, S., & **Joseph, R.** (2020). Poverty and social justice: The building stones of social work identity. *Journal of Poverty*, 24(4), 284-299. <https://doi.org/10.1080/10875549.2019.1695700>
20. Huang, H., Fernandez, S. B., Rhoden, M. A., & **Joseph, R.** (2020). Mental disorder, service utilization, and GPA: studying mental health of former child welfare and youth experiencing homelessness in a campus support program. *Families in Society*, 101(1), 54-70. <https://doi.org/10.1177/1044389419863177>
21. **Joseph, R.** (2019). Poverty, welfare, and self-sufficiency: Implications for the social work profession. *Journal of Poverty*, 23(6), 505-520. <https://doi.org/10.1080/10875549.2019.1616037>
22. **Joseph, R.** (2019). Legislative malpractice in drug-testing welfare policies: A cross-sectional analysis of the National Survey on Drug Use and Health data. *Journal of Evidence-Based Social Work*, 16(3), 294-310. <https://doi.org/10.1080/26408066.2019.1588821>
23. Huang, H., Fernandez, S., Rhoden, M. A., & **Joseph, R.** (2019). Elements of a college support program that matter: A case study. *Research on Social Work Practice*, 29(8), 949-960. <https://doi.org/10.1177/1049731519832105>
24. **Joseph, R.**, Potocky, M., Girard, C., Stuart, P., & Thomlison, B. (2019). Concurrent participation in federally-funded welfare programs and empowerment toward economic self-sufficiency. *Journal of Social Service Research*, 45(3), 319-335. <https://doi.org/10.1080/01488376.2018.1480558>
25. **Joseph, R.**, & Macgowan, M. (2019). The theory evaluation scale: An epistemological tool for analyzing social work theories. *Social Work Education*, 38(2), 269-281. <https://doi.org/10.1080/02615479.2018.1529745>
26. **Joseph, R.** (2018). The welfare/self-sufficiency gap among single mothers though theoretical lenses. *Journal of Human Behavior in the Social Environment*, 28(6), 731-745. <https://doi.org/10.1080/10911359.2018.1458678>
27. Huang, H., Fernandez, S., Rhoden, M. A., & **Joseph, R.** (2018). Serving former foster youth and homeless students in college. *Journal of Social Service Research*, 44(2), 209-222. <https://doi.org/10.1080/01488376.2018.1441096>

28. **Joseph, R.** (2017). The war on poverty then and now: A plan toward ultimate victory. *Poverty & Public Policy*, 9(2), 209-223.
<https://doi.org/10.1002/pop4.174>

❖ *Articles in Press*

1. **Joseph, R.** (in press). Construct validity and reliability of the Theory Evaluation Scale: A factor analysis. *Journal of Social Work Education*.

❖ *Articles Under Review*

1. **Joseph, R.** (under review). An introductory research methodology course template for advanced standing master of social work programs with thesis option. *Social Work Education*.
2. **Joseph, R.** (under review). Intersectionality and financial instability: A quantitative study of American families with dependent children. *Journal of Family Social Work*.
3. **Joseph, R.** (under review). The Post-Lecture Tête-à-Tête: A pedagogical tool for fostering equity in higher education. *Journal of Adventist Education*.
4. **Joseph, R.** (under review). Social work licensing examinations and social work ethics: The importance of integrity. *Social Work*.
5. **Joseph, R.** (under review). A comparative analysis of the Strengths Perspective with the Theory Evaluation Scale. *Research on Social Work Practice*.
6. **Joseph, R.** (under review). A critical appraisal of Self-Determination Theory through the prism of the Theory Evaluation Scale-Revised. *Social Work Research*.

CONFERENCE PRESENTATIONS

1. **Joseph, R.** (2023, November). *Evaluating the merits and flaws of the Critical Race Theory*. Poster accepted for presentation at the 2023 National Council on Family Relations (NCFR) Annual Conference held in Orlando, FL.
2. **Joseph, R.**, (2023, June). *A critical analysis of Self-Determination Theory through the prism of the Theory Evaluation Scale*. Paper presented at the 8th International Self-Determination Theory Conference held in Orlando, FL.
3. **Joseph, R.** (2023, June). *Appealability of social work in the twenty-first century: A mixed-methods content analysis of administrative data*. Paper presented at the National Association of Social Workers-Florida's 2023 Conference held in Orlando, FL.
4. Batts, H., **Joseph, R.**, & Stoeffler, S. (2021, July). *The Radical Welcome and Engagement Restoration Model*. Paper co-presented virtually at the 22nd Biennial Conference organized by the international Consortium for Social Development.

5. Stoeffler, S. & **Joseph, R.** (2020, November). *The Community Empowerment Framework: A benchmark for Christian social work*. Paper co-presented virtually at the 2020 Conference organized by the North American Association of Christians in Social Work.
6. Stoeffler, S. & **Joseph, R.** (2019, November). *A critical dialogue: Exploring the relationship between seminal works and poverty alleviation in the United States*. Paper co-presented at the Southwestern Social Science Association 2019 Annual Meeting held on November 1, 2019 in San Diego, California, USA.
7. **Joseph, R.** (2019, June). *Toward a pragmatic understanding of social justice in social work*. Paper presented at the Canadian Association for Social Work Education 2019 Conference on June 4, 2019 in Vancouver, British Columbia.
8. **Joseph, R.** (2018, November). *Racism in today's America: A test of the racial threat thesis*. Paper presented at the Council of Social Work Education 64th Annual Program Meeting on November 9th, 2018 in Orlando, FL.
9. **Joseph, R.** (2017, November). *The self-sufficiency trap in social welfare: A quasi-experimental evaluation of low-income households in America*. Paper presented at the Council of Social Work Education 63rd Alternative Annual Conference in Los Angeles, CA.
10. Huang, H., Rhoden, M. A, Fernandez, S., & **Joseph, R.** (2017, November). *Mental health diagnosis among former foster youth and homeless students in college*. Paper presented at the Council of Social Work Education 63rd Annual Conference in Dallas, TX.
11. **Joseph, R.** (2017, August). *Promoting homeownership among low-income households: A test of savings and assets accumulation theories*. Paper presented at the 56th workshop of the National Association for Welfare Research and Statistics (NAWRS) in Pittsburg, PA.
12. **Joseph, R.** (2017, June). *Concurrent participation in federal welfare program and economic self-sufficiency among low-income households*. Paper presented at the Influencing Social Policy Conference 2.0 in St. Louis, MO.
13. **Joseph, R.** (2017, April). *Factors associated with homeownership among low-income families in America*. Poster presented at the University of South Florida's Statewide Graduate Student Research Symposium, Tampa, FL.
14. **Joseph, R.** (2017, February). *Seeking educational justice for hard-to- reach populations: Emancipated foster youth and homeless college students*. Paper presented at the Florida Atlantic University's Humanities and Social Justice Symposium, Boca Raton, FL.
15. Huang, H., **Joseph, R.**, Fernandez, S., & Rhoden, M. A. (2017, January). *Early engagement in college support programs: The key to academic success among former child welfare youth and homeless students*. Poster presented at the 2017 Society for Social Work and Research Conference, News Orleans, LA.
16. **Joseph, R.** (2016, June). *Critical analysis of common social work theories of poverty and social welfare*. Paper presented at the Third Annual Global Well-Being and Social Change Conference, Lancaster, PA.

SERVICE

❖ *California State University San Bernardino*

- Has served as coordinator of the MSW Pathway Program since Fall 2022.
- Has served as coordinator of the Advanced Standing Master of Social Work Program since Fall 2020.
- Has served as official advisor for Ubuntu Coyote Circle (UCC) since Fall 2020.
- Has served as member on the CSUSB Graduate Social Work Admissions Committee since 2020.
- Has served as member on the CSUSB Institutional Review Board Social Work Subcommittee since 2019.
- Served as reviewer on the CSUSB Graduate Equity Fellowship Committee for the School of Social Work during the months of April, May, and June 2019.
- Have served on the Student Review Committee since 2018.
- Have served as Chair of Research, Teaching, and Social Support at the Untenured Faculty Organization since 2018.
- Has served on Faculty/Staff Search Committee since 2017.
- Participated as a juror for the 34th Annual CSUSB Student Research Competition held Friday, February 7, 2020, in the College of Education.
- Served as a presentation judge for the Eighth Annual CSUSB Writing Symposium.
- Has served on curriculum committees, including Human Behavior & the Social Environment and Social Work Research since 2017.
- Has reviewed applications for the graduate social work program since 2018.
- Has served on Grad Days events
- Has participated in commencement ceremonies.

❖ *Service to the Community*

- Selected as guest speaker by Movement de Priere pour Haiti for the online training session entitled *Psychosocial Adaptation in Foreign Land* in March 2023.
- Had served as methodologist on Dr. Andre Pierre's Dissertation Committee (between 2020 and 2023) at Northern Caribbean University located in Jamaica.
- Has served as faculty, liaison, and advisor for College of Social Work and Social Justice of Bon Repos, Haiti.

- Has served as research and internship coordinator for Project Rebound since August 2020.
- Had served as foster parent, *4Kids of South Florida, Fort-Lauderdale, FL* (2014 - 2016)
- Had served as mentor, *SOS Children's Villages, Coconut Creek, FL* (2010 - 2013)
- Had served as director of education ministries, *Temple Adventist of Deerfield Beach, FL* (Fall 2012 to Summer 2014)

❖ *Service to the Social Work Profession*

- Reviewer, *Journal of Clinical Nursing*
- Reviewer, *Global Sustainability*
- Reviewer, *Evaluation Review*
- Reviewer, *Journal of Public Policy*
- Reviewer, *Journal of Community Practice*
- Reviewer, *Distinktion: Journal of Social Theory*
- Editorial Board Member, *International Journal of Social Work Values and Ethics*
- Article Editor, SAGE Open
- Reviewer, *Journal of Family and Economic Issues*
- Reviewer, *International Journal of Social Welfare*
- Member, *International Editorial Board of Walailak Journal of Social Science*
- Reviewer, *Journal of Family Social Work*
- Conference Abstracts Reviewer, *Canadian Association for Social Work Education (CASWE)*
- Reviewer, *Families in Society: Journal of Contemporary Social Services*
- Reviewer, *Journal of Human Rights and Social Work*
- Reviewer, *Journal of Society for Social Work Research*

PROFESSIONAL MEMBERSHIP

- North American Association of Christians in Social Work (as of 2020)
- Canadian Association for Social Work Education (2019 to Present)
- Society for Social Work Research (SSWR) (2016 to Present)
- Council of Social Work Education (CSWE) (2016 to Present)
- Influencing Social Policy (ISP) (2016 to Present)

CONTINUING PROFESSIONAL DEVELOPMENT

- Scale Construction and Development Training (Summer 2020)

Michigan State University

- IRB Committee Member Training (Fall 2019)
Collaborative Institutional Training Initiative (CITI Program)
- Social Behavioral Research Investigators and Key Personnel Training (2017)
Collaborative Institutional Training Initiative (CITI Program)
- Functional Family Therapy (FFT) training (2012-2013)
Functional Family Therapy LLC, Seattle, Washington.
- Structured Decision-Making training (2013)
OurKids, Inc., Miami, FL.
- Cognitive-Behavioral Strategies and Teaching Skills training (2014)
Institute for Family Development, Seattle, Washington.
- Improving Decision Making through Critical Thinking training (2014)
Institute for Family Development, Seattle, Washington.
- Motivational Interviewing training (2014)
Institute for Family Development, Seattle, Washington.
- Relapse Prevention training (2014)
Institute for Family Development, Seattle, Washington.

LANGUAGES

- Fluency in written and spoken English
- Fluency in written and spoken French
- Fluency in written and spoken Haitian Creole

DATA ANALYSIS SKILLS

- Proficiency in Statistical Package for the Social Science (SPSS, Versions 21 and up)
- Proficiency in the Qualitative Data Analysis Software NVivo (Versions 11 and up)
- Proficiency in the Qualitative Data Analysis Software Word Cloud.