

Rigaud Joseph, BSW, MSW, PhD

Assistant Professor / School of Social Work

College of Social & Behavioral Sciences / California State University San Bernardino
5500 University Parkway, SB 409, San Bernardino, CA, 92407

Office: (909) 537-5507 / Cell: (954) 773 - 6347 / E-mail: rigaud.joseph@csusb.edu

ACADEMIC PREPARATION

Florida International University, Miami, FL

- Doctor of Philosophy in Social Welfare (Summer, 2017)
Dissertation Title: *Concurrent Participation in Federally-Funded Welfare Programs and Empowerment toward Economic Self-Sufficiency*

Chair: Miriam Potocky, PhD

Florida Atlantic University, Boca Raton, FL

- Master of Science, Social Work (Spring 2012)
- Bachelor of Science, Social Work (Summer 2011)
- Undergraduate Certificate, Child Welfare (Summer 2011)
- Graduate Certificate, Child Welfare (Spring 2012)

Association of College and University Educators and American Council on Education

- Certificate in Effective College Instruction (Summer 2020)

MAJOR CAREER INTEREST AREAS

- Poverty and social welfare policies
- Systemic racism
- Diversity, equity and inclusion in higher education
- Vulnerable populations
- Empowerment practice and social advocacy
- Theory analysis
- Scale construction and development
- Quasi-experimental designs
- Large datasets

ACADEMIC/RESEARCH EXPERIENCE

California State University San Bernardino, San Bernardino, CA

- Assistant Professor, School of Social Work (Fall 2017 to Present)
 - *Graduate courses taught:* International Social Work (fully online), Human Behavior and the Social Environment (online and on campus), Leadership/Transition to Practice, Graduate Research Supervision
 - *Undergraduate courses taught:* Introduction to Social Work (fully online), Research Methods and Lab

Florida International University, Miami, FL

- Adjunct Professor, School of Social Work (Fall 2016 to Summer 2017)
Undergraduate courses taught: Social Work & Human Diversity, Research Methods, Introduction to Social Work
- Graduate Research Assistant (Fall 2014 to Summer 2016)

CLINICAL EXPERIENCE

Family Central Inc., North Miami, FL

- Family Therapist (Summer 2013 to Summer 2014)

The Starting Place, Inc., Plantation, FL

- Family Therapist (Fall 2012 to Summer 2013)

Lutheran Services Florida, Broward, FL

- Family Therapist Intern (Fall 2011 to Summer 2012)

ADMINISTRATIVE EXPERIENCE

California State University San Bernardino, San Bernardino, CA

- Advanced Standing Program Director (as of Fall 2020)
- Research and Internship Coordinator, *Project Rebound* (as of Fall 2020)

Shekinah Institute, Port-au-Prince, Haiti

- Assistant Principal (Fall 2004 to Summer 2007)

LICENCES/CERTIFICATIONS

State of Florida Department of Health, Division of Medical Quality Insurance

- Licensed Clinical Social Worker Intern (ISW 7741)

State of Florida Department of Children & Families

- Licensed Foster Parent

AWARDS/FELLOWSHIPS AND RECOGNITIONS

- *Research Fellowship* (\$28,000 for two academic years)
California State University San Bernardino Project Rebound
- *Summer Program in Quantitative Methods of Social Research Award* (\$3,000)
Inter-university Consortium for Political and Social Research (ICPSR)
- *Effective Teaching Practices Award* (\$1,500 for the 2019-2020 Academic Year)
California State University San Bernardino Teaching Resource Center
- *2019 University Distinguished Alumni Award Nomination* (Spring 2019)
Florida Atlantic University School of Social Work
Miami, FL
- *Diversity, Equity, and Inclusion* (\$1,500 for the 2018-2019 Academic Year)
California State University San Bernardino Teaching Resource Center

- *Newer Faculty Learning Community* (\$1,500 for 2018-2019 Academic Year)
California State University San Bernardino Teaching Resource Center
- *Professional Development Writers' Group* (\$1,200 for 2017-2018 School Year)
California State University San Bernardino Center Institute for Child
Development and Family Relations (ICDFR)
- *Alcohol and Other Drugs Education Program Fellowship* (Summer 2018)
University of Denver's Butler Institute for Families in partnership with the
National Institute of Alcohol Abuse and Alcoholism (NIAAA)
- *Outstanding Doctoral Student Award Nomination* (July 2017)
Florida International University School of Social Work
Miami, FL
- *Statewide Graduate Student Research Symposium First Place Award in Social
& Behavioral Sciences* (Spring 2017)
University of South Florida, Tampa, Florida
- *Graduate Student Research Symposium First Place Award* (Spring 2017)
Florida International University, Miami, FL
- *Cornelius Vander Starr Scholarship* (2016 to 2017)
Florida International University College of Public Health and Social Work
Miami, FL
- *Competitive Graduate Research Assistantships* (2014 to 2017)
Florida International University College of Public Health and Social Work
Miami, FL

PEER-REVIEWED PUBLICATIONS

- Drew, D., Banks, J., & **Joseph, R.** (in press). Religion and spirituality in clinical practice: an exploration of comfort and discomfort among practitioners. *Journal of Religion & Spirituality Social Work.*
- **Joseph, R.** (2021). The Great Recession and economic resilience: A longitudinal analysis of low-income households in the United States. *Journal of Social Service Research.* <https://doi.org/10.1080/01488376.2021.1942394>
- **Joseph, R.** (in-press). Determining the singularity and transdisciplinarity properties of the Theory Evaluation Scale: A literature review. *Journal of Evidence-Based Social Work.*
- Reed, D., Stoeffler, S., & **Joseph, R.** (2021). Race, suicide, and social work: A systematic review of protective factors among African Americans. *Journal of Evidence-Based Social Work.*
<https://doi.org/10.1080/26408066.2020.1857317>
- **Joseph, R.,** & Shon, H. (2020). The Appealability of the social work profession in the United States: Possible explanations. In Nikku, B. R. (ed.), *Global social*

work: *Cutting edge issues and critical reflections* (pp. 79-92). IntechOpen. DOI: 10.5772/intechopen.91671

- Stoeffler, S. W., & **Joseph, R.** (2020). The Community Empowerment Framework: A benchmark for Christian social work. *Social Work and Christianity*, 47(3), 50-65.
- **Joseph, R.** (2020). Toward a pragmatic understanding of social justice in social work: A critical evaluation. *Journal of Human Rights and Social Work*, 5(3), 147-156.
- Stoeffler, S. W., & **Joseph, R.** (2020). Etiology of poverty: A critical evaluation of two major theories. *Journal of Sociology & Social Welfare*, 47(1), 73-96.
- **Joseph, R.** (2020). Empowerment theory: A critical analysis with the theory evaluation scale. *Journal of Human Behavior in the Social Environment*, 30(2), 138-157.
- Stoeffler, S., & **Joseph, R.** (2019). Poverty and social justice: The building stones of social work identity. *Journal of Poverty*, 24(4), 284-299.
- Huang, H., Fernandez, S. B., Rhoden, M. A., & **Joseph, R.** (2019). Mental disorder, service utilization, and GPA: studying mental health of former child welfare and youth experiencing homelessness in a campus support program. *Families in Society*, 101(1), 54-70.
- **Joseph, R.** (2019). Poverty, welfare, and self-sufficiency: Implications for the social work profession. *Journal of Poverty*, 23(6), 505-520.
- **Joseph, R.** (2019). Legislative malpractice in drug-testing welfare policies: A cross-sectional analysis of the National Survey on Drug Use and Health data. *Journal of Evidence-Based Social Work*, 16(3), 294-310.
- Huang, H., Fernandez, S., Rhoden, M. A., & **Joseph, R.** (2019). Elements of a college support program that matter: A case study. *Research on Social Work Practice*, 29(8), 949-960.
- **Joseph, R.**, Potocky, M., Girard, C., Stuart, P., & Thomlison, B. (2018). Concurrent participation in federally-funded welfare programs and empowerment toward economic self-sufficiency. *Journal of Social Service Research*, 45(3), 319-335.
- **Joseph, R.** (2018). The welfare/self-sufficiency gap among single mothers through theoretical lenses. *Journal of Human Behavior in the Social Environment*, 28(6), 731-745.
- **Joseph, R.**, & Macgowan, M. (2018). The theory evaluation scale: An epistemological tool for analyzing social work theories. *Social Work Education*, 38(2), 269-281.
- Huang, H., Fernandez, S., Rhoden, M. A., & **Joseph, R.** (2018). Serving former foster youth and homeless students in college. *Journal of Social Service Research*, 44(2), 209-222.

- **Joseph, R.** (2017). The war on poverty then and now: A plan toward ultimate victory. *Poverty & Public Policy*, 9(2), 209-223.

CONFERENCE PRESENTATIONS

- Batts, H., **Joseph, R.**, & Stoefler, S. (2021, July). The Radical Welcome and Engagement Restoration Model. Paper co-presented virtually at the 22nd Biennial Conference organized by the international Consortium for Social Development.
- Stoefler, S. & **Joseph, R.** (2020, November). The Community Empowerment Framework: A benchmark for Christian social work. Paper co-presented virtually at the 2020 Conference organized by the North American Association of Christians in Social Work.
- Stoefler, S. & **Joseph, R.** (2019, November). *A critical dialogue: Exploring the relationship between seminal works and poverty alleviation in the United States*. Paper co-presented at the Southwestern Social Science Association 2019 Annual Meeting held on November 1, 2019 in San Diego, California, USA.
- **Joseph, R.** (2019, June). *Toward a pragmatic understanding of social justice in social work*. Paper presented at the Canadian Association for Social Work Education 2019 Conference on June 4, 2019 in Vancouver, British Columbia.
- **Joseph, R.** (2018, November). *Racism in today's America: A test of the racial threat thesis*. Paper presented at the Council of Social Work Education 64th Annual Program Meeting on November 9th, 2018 in Orlando, FL.
- **Joseph, R.** (2017, November). *The self-sufficiency trap in social welfare: A quasi-experimental evaluation of low-income households in America*. Paper presented at the Council of Social Work Education 63rd Alternative Annual Conference in Los Angeles, CA.
- Huang, H., Rhoden, M. A, Fernandez, S., & **Joseph, R.** (2017, November). Mental health diagnosis among former foster youth and homeless students in college. Paper presented at the Council of Social Work Education 63rd Annual Conference in Dallas, TX.
- **Joseph, R.** (2017, August). *Promoting homeownership among low-income households: A test of savings and assets accumulation theories*. Paper presented at the 56th workshop of the National Association for Welfare Research and Statistics (NAWRS) in Pittsburg, PA.
- **Joseph, R.** (2017, June). *Concurrent participation in federal welfare program and economic self-sufficiency among low-income households*. Paper presented at the Influencing Social Policy Conference 2.0 in St. Louis, MO.
- **Joseph, R.** (2017, April). *Factors associated with homeownership among low-income families in America*. Poster presented at the University of South Florida's Statewide Graduate Student Research Symposium, Tampa, FL.
- **Joseph, R.** (2017, February). *Seeking educational justice for hard-to-reach populations: Emancipated foster youth and homeless college students*. Paper

presented at the Florida Atlantic University's Humanities and Social Justice Symposium, Boca Raton, FL.

- Huang, H., **Joseph, R.**, Fernandez, S., & Rhoden, M. A. (2017, January). *Early engagement in college support programs: The key to academic success among former child welfare youth and homeless students*. Poster presented at the 2017 Society for Social Work and Research Conference, News Orleans, LA.
- **Joseph, R.** (2016, June). *Critical analysis of common social work theories of poverty and social welfare*. Paper presented at the Third Annual Global Well-Being and Social Change Conference, Lancaster, PA.

PROFESSIONAL MEMBERSHIP

- North American Association of Christians in Social Work (as of 2020)
- Canadian Association for Social Work Education (2019 to Present)
- Society for Social Work Research (SSWR) (2016 to Present)
- Council of Social Work Education (CSWE) (2016 to Present)
- Influencing Social Policy (ISP) (2016 to Present)

SERVICE

California State University San Bernardino

- Has served as member of the CSUSB Graduate Social Work Admissions Committee since 2020.
- Has served as member of the CSUSB Institutional Review Board Social Work Subcommittee since 2019.
- Served as reviewer on the CSUSB Graduate Equity Fellowship Committee for the School of Social Work during the months of April, May, and June 2019.
- Have served on the Student Review Committee since 2018.
- Have served as Chair of Research, Teaching, and Social Support at the Untenured Faculty Organization since 2018.
- Served regularly on Faculty/Staff Search Committee since 2017.
- Participated as a juror for the 34th Annual CSUSB Student Research Competition held Friday, February 7, 2020, in the College of Education.
- Served as a presentation judge for the Eighth Annual CSUSB Writing Symposium.
- Has served on the Human Behavior & the Social Environment Curriculum Committee since 2017.
- Has reviewed applications for the graduate social work program since 2018.
- Participated as a reader in Commencement Ceremonies.

The Community

- Foster Parent, *4Kids of South Florida, Fort-Lauderdale, FL* (2014 - 2016)
- Mentor, *SOS Children's Villages, Coconut Creek, FL* (2010 - 2013)
- Director of Education Ministries, *Temple Adventist of Deerfield Beach, FL* (Fall 2012 to Summer 2014)

The Social Work Profession

- Associate Editor, SAGE Open.
- Reviewer, *Journal of Family and Economic Issues*.
- Reviewer, *International Journal of Social Welfare*.
- Member, *International Editorial Board of Walailak Journal of Social Science*.
- Reviewer, *Journal of Family Social Work*.
- Conference Abstracts Reviewer, *Canadian Association for Social Work Education (CASWE)*.
- Reviewer, *Families in Society: Journal of Contemporary Social Services*.
- Reviewer, *Journal of Human Rights and Social Work*.
- Reviewer, *Journal of Society for Social Work Research*.

CONTINUING PROFESSIONAL DEVELOPMENT

- Scale Construction and Development Training (Summer 2020)
Michigan State University
- IRB Committee Member Training (Fall 2019)
Collaborative Institutional Training Initiative (CITI Program)
- Social Behavioral Research Investigators and Key Personnel Training (2017)
Collaborative Institutional Training Initiative (CITI Program)
- Functional Family Therapy (FFT) training (2012-2013)
Functional Family Therapy LLC, Seattle, Washington.
- Structured Decision-Making training (2013)
OurKids, Inc., Miami, FL.
- Cognitive-Behavioral Strategies and Teaching Skills training (2014)
Institute for Family Development, Seattle, Washington.
- Improving Decision Making through Critical Thinking training (2014)
Institute for Family Development, Seattle, Washington.
- Motivational Interviewing training (2014)
Institute for Family Development, Seattle, Washington.
- Relapse Prevention training (2014)
Institute for Family Development, Seattle, Washington.

LANGUAGES

- Fluency in written and spoken English
- Fluency in written and spoken French
- Fluency in written and spoken Haitian Creole

DATA ANALYSIS SKILLS

- Proficiency in Statistical Package for the Social Science (SPSS, Versions 21 and up)
- Proficiency in the Qualitative Data Analysis Software NVivo (Versions 11 and up)