CAL STATE SAN BERNARDINO
University Enterprises Corporation

Applicant Data Flow – Affirmative Action – Voluntary Self-Identification
(Personal and Confidential)

University Enterprises Corporation at CSUSB is an equal opportunity employer who does not discriminate on the basis of race, color, religion, sex, age, national origin, disability, veteran status, sexual orientation or any other classification protected by federal, state or local law. We are required to maintain statistics on all applicants. The information below will only be used for statistical purposes and affirmative action reporting; it will have no bearing on applicant selection. It is maintained separately from the application for employment and is not available to hiring departments.

Completion of this data is voluntary and will not affect your opportunity for employment or the terms and conditions of your employment if hired. Thank you for your cooperation in helping us to meet our reporting requirements.

PLEASE PRINT

Date: _____ Position Applying for: _____

Name: _____ Job Code:_____ Department: _____

Sex: ☐ Male ☐ Female

Race/Ethnicity: Please select the description below that best describes the ethnic group with which you most identify. *Check one box only.*

- ☐ **Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race
- ☐ **White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa
- ☐ **Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa
- ☐ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- ☐ **Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- ☐ **American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- ☐ **Two or More Races (Not Hispanic or Latino)** – All persons who identify with more than one of the above five races.

Do you have any conditions or disability which would qualify you as a disabled person? ☐ Yes ☐ No

If yes, describe: _____

As an equal opportunity employer, University Enterprises Corporation at CSUSB (UEC) is committed to a diverse workforce. If you are a qualified individual with a disability or a disabled veteran, you have the right to request a reasonable accommodation if you are unable or limited in your ability to use or access UEC's career website as a result of your disability. You may request reasonable accommodations by calling UEC's Human Resources Manager at 909-537-7589.

How did you learn about this vacancy?

- ☐ Current CSUSB/Foundation Employee _____
- ☐ HR Website
- ☐ Job Vacancy List
- ☐ Job Hotline
- ☐ Internet (not HR Website) – Which Source: _____
- ☐ Newspaper Ad – Which Publication: _____
- ☐ Referral – ☐ Employee or ☐ Friend: _____
- ☐ Other – Describe: _____

PLEASE DO NOT STAPLE THIS FORM TO THE APPLICATION

PERSONAL AND CONFIDENTIAL – THIS PAGE CONTAINS SENSITIVE INFORMATION – SECURE SEPARATE FROM PERSONNEL RECORDS!