

|                               | <b>Student Employment<br/>Job Classification Table and Salary Schedule</b>  | <b>Wage Range</b>                                 | <b>Jobs in This Category</b>   |
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| <b>Student Wage Level I</b>   | <ul style="list-style-type: none"> <li>Entry-level or trainee jobs requiring basic skills</li> <li>Essential duties are routine tasks following prescribed procedures</li> <li>Student works under close supervisor and may receive on-the-job training</li> </ul>  | Minimum of \$9/hour to a maximum of \$10/hour     | All Entry Level Positions<br>Student Assistant I<br>Library Assistant I<br>Lab Assistant I<br>Athletic Assistant I<br>Child Care Provider I  |
| <b>Student Wage Level II</b>  | <ul style="list-style-type: none"> <li>Intermediate positions requiring related experience or training</li> <li>Essential duties vary from routine to semi-complex; previous knowledge of the work area may be required; may require specialized technical skills</li> <li>Student works under moderate supervision and may receive additional training or specialized instruction</li> </ul>       | Minimum of \$10/hour to a maximum of \$12/hour.   | Student Assistant II<br>Library Assistant II<br>Lab Assistant II<br>Athletic Assistant II<br>Child Care Provider II<br>Research Assistant I<br>Student Health Peer Counselor I<br>Student Peer Counselor I |
| <b>Student Wage Level III</b> | <ul style="list-style-type: none"> <li>Advanced positions requiring special skills acquired through previous experience, specialized training, or related course work</li> <li>Essential duties are complex and require independent decision making, problem solving skills, and individual initiative not covered by routine procedures</li> <li>Student works under minimal supervisor</li> </ul> | Minimum of \$11.50/hour to a maximum of \$15/hour | Student Assistant III<br>Library Assistant III<br>Child Care Provider III<br>Research Assistant II<br>Lab Assistant III<br>Student Health Peer Counselor II<br>Educator Peer Counselor II<br>ISA/Tutor     |

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| <b>Graduate Students</b> | <ul style="list-style-type: none"><li>• Employed in advanced positions requiring a bachelor's degree and specialized knowledge acquired through academic preparation</li><li>• Essential duties may be complex and require the student to use problem-solving and decision-making skills or to apply subject matter expertise. The student may also research and analyze information, make recommendations, creatively apply related skills and specialized experience.</li><li>• The student may assign, review, or monitor the work of other student employees</li><li>• Require minimal supervision</li></ul> |  |  |
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| <b>Pay Rate Increases</b> | <ul style="list-style-type: none"><li>• Supervisors may award longevity or pay rate increases to students at the completion of an academic term provided the student has performed satisfactorily in his or her work assignment and is returning for the subsequent quarter or term</li><li>• Requests to be submitted to SET coordinator on PS/Change/Correction form. All pay rate changes become effective the first day of the following pay period and are subject to the coordinator's approval</li></ul> |  |  |
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