

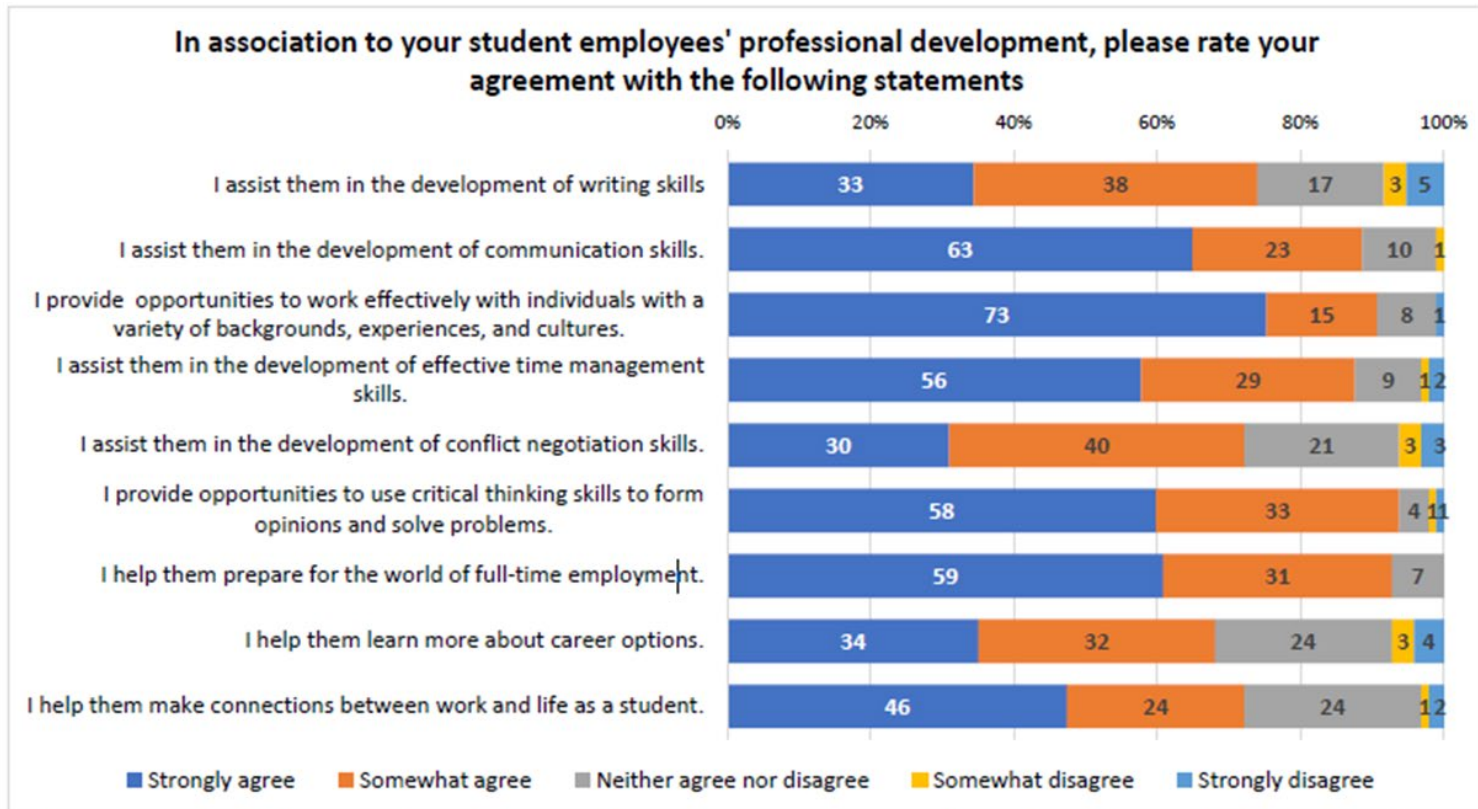
Administration and Finance – Student Employment

DEPARTMENT ASSESSMENT PLAN



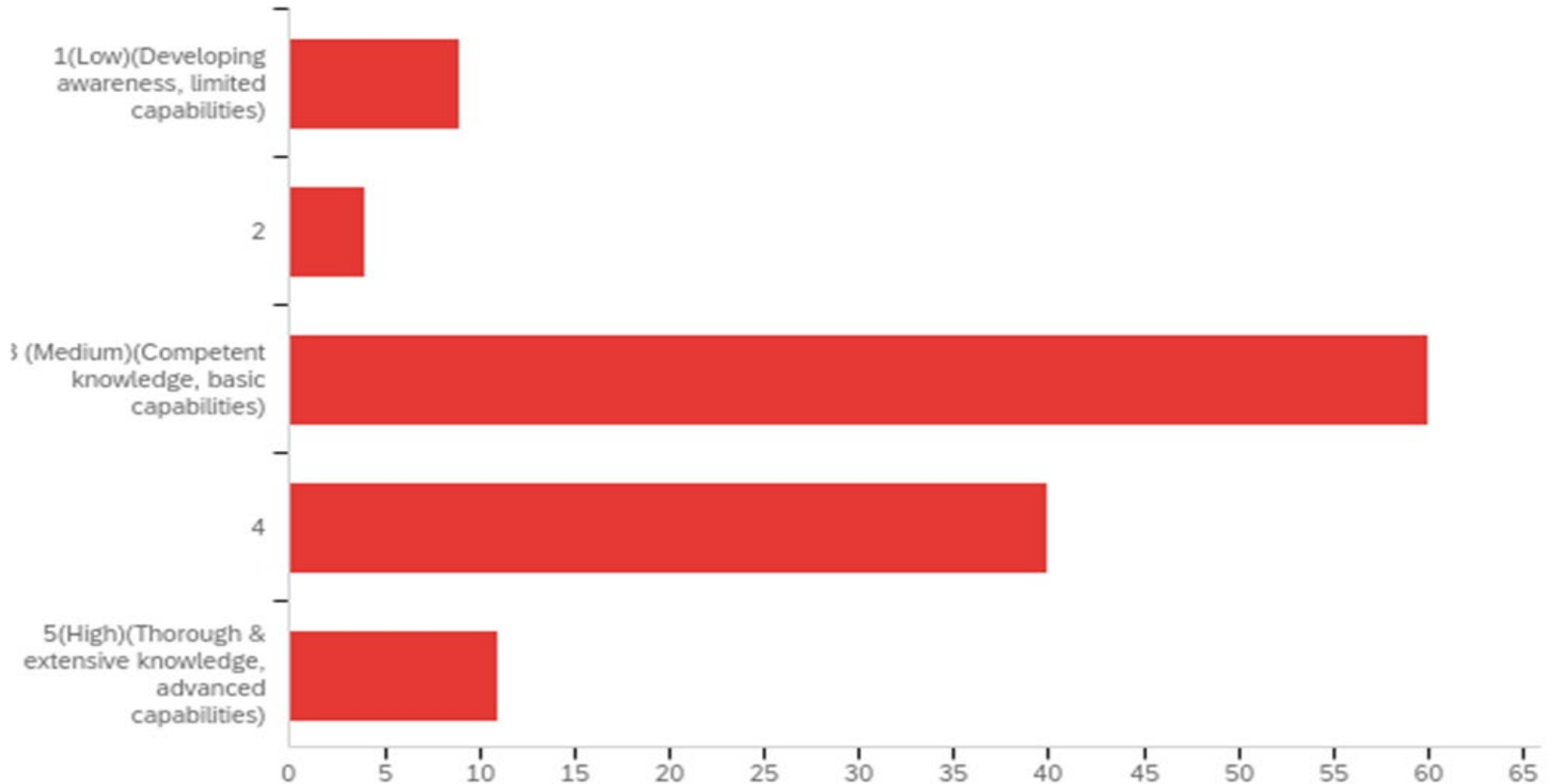
CSUSB WE DEFINE THE *Future*

2020 Survey

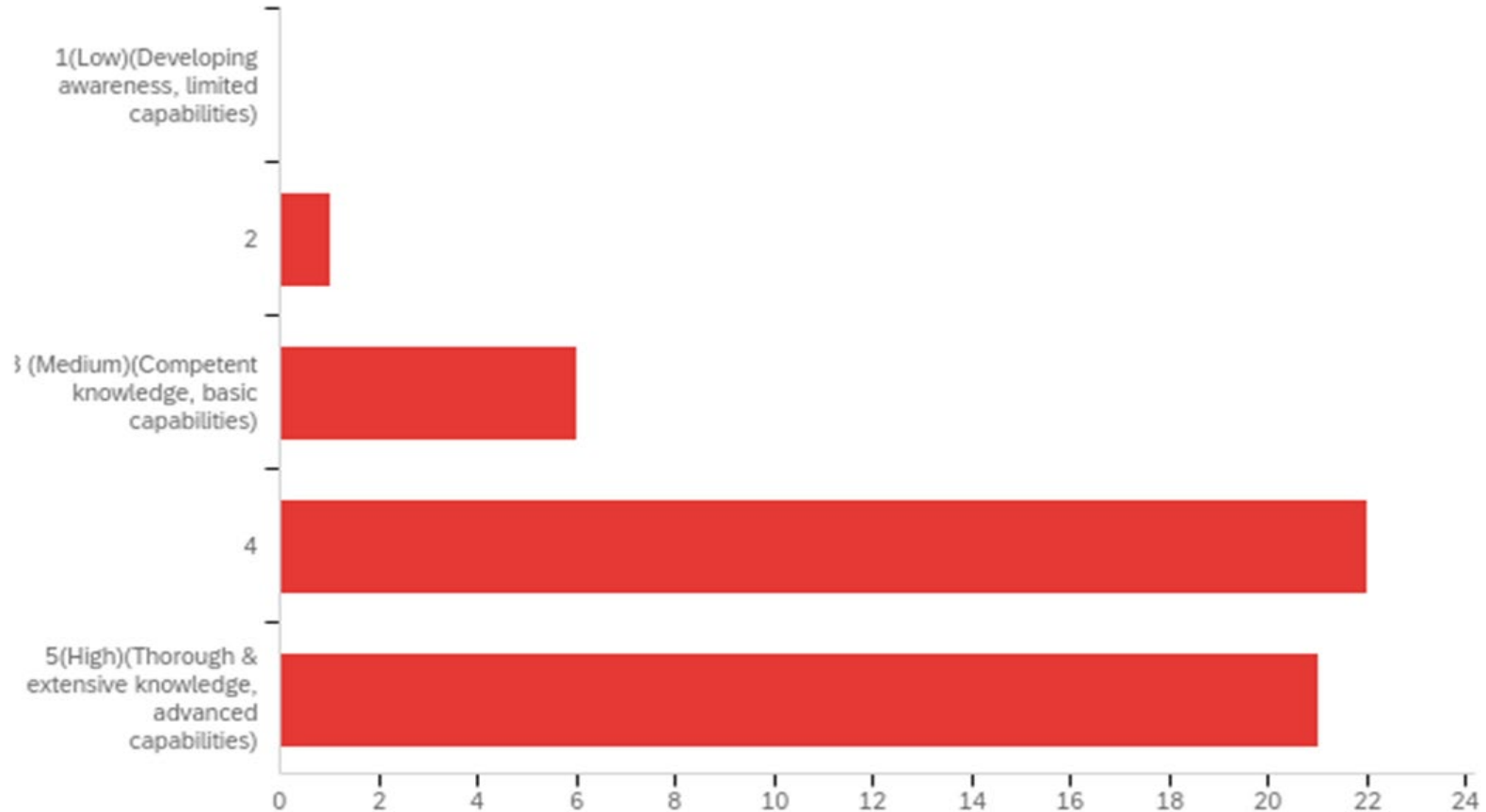


What tools do you believe your department would need to support career readiness for student employees?	n
A specialized supervisor training for career readiness	55
University Onboarding program for student employees	59
Other student employee related training. Please explain. (See Text Responses)	29
Other tools or training. Please explain. (See Text Responses)	17

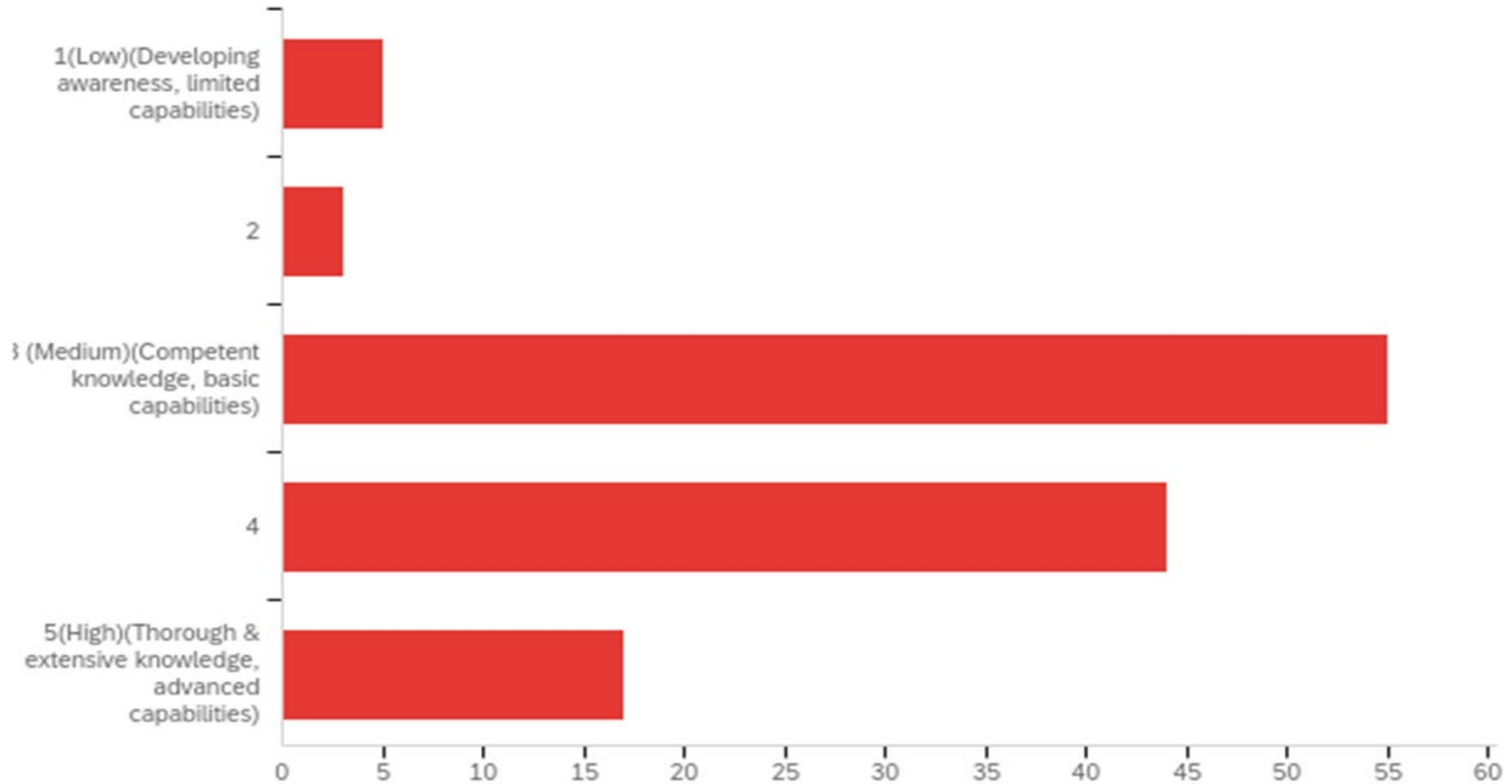
Pre-Assessment; Setting Performance Objectives



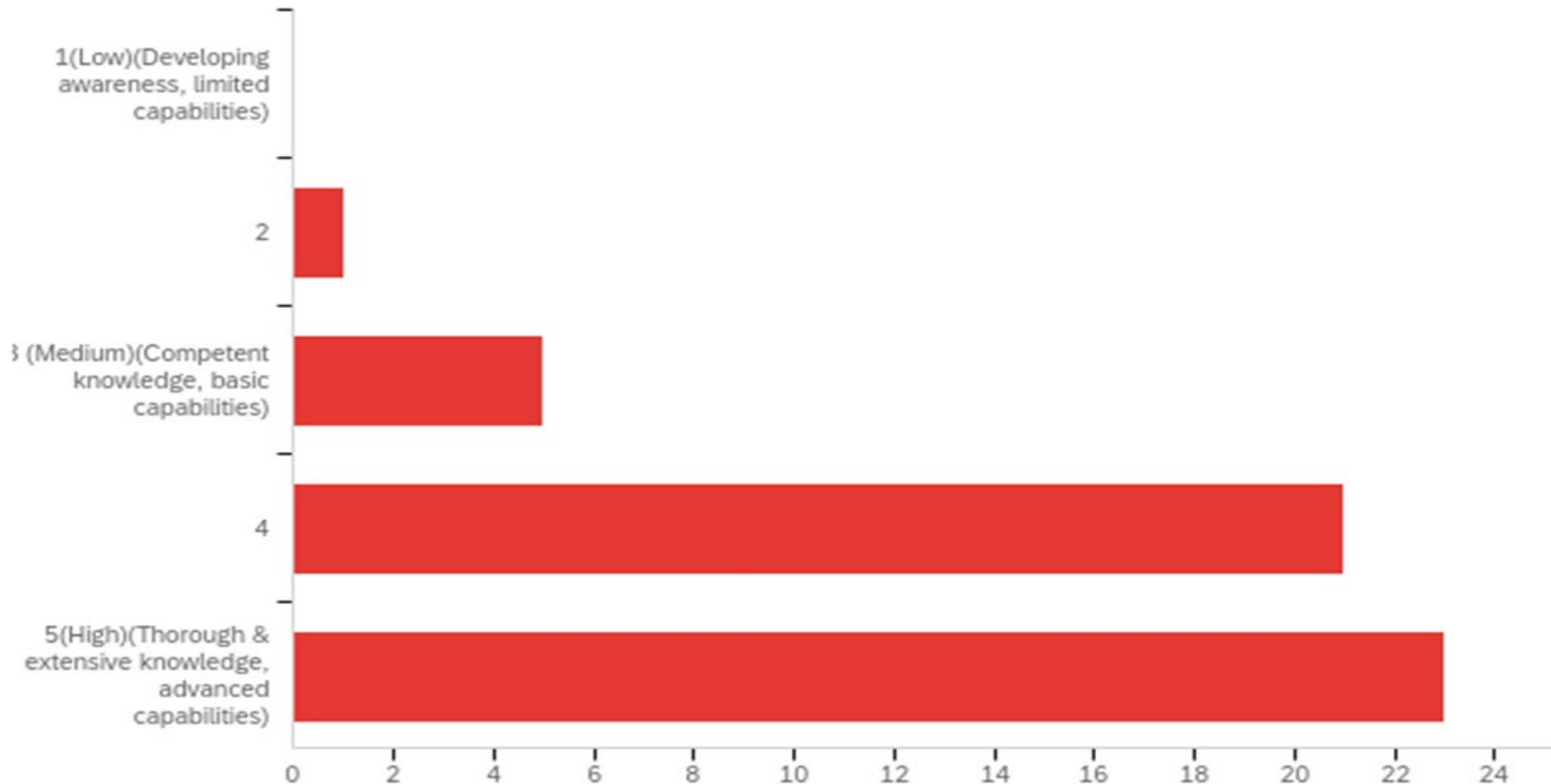
Post-Assessment; Setting Performance Objectives



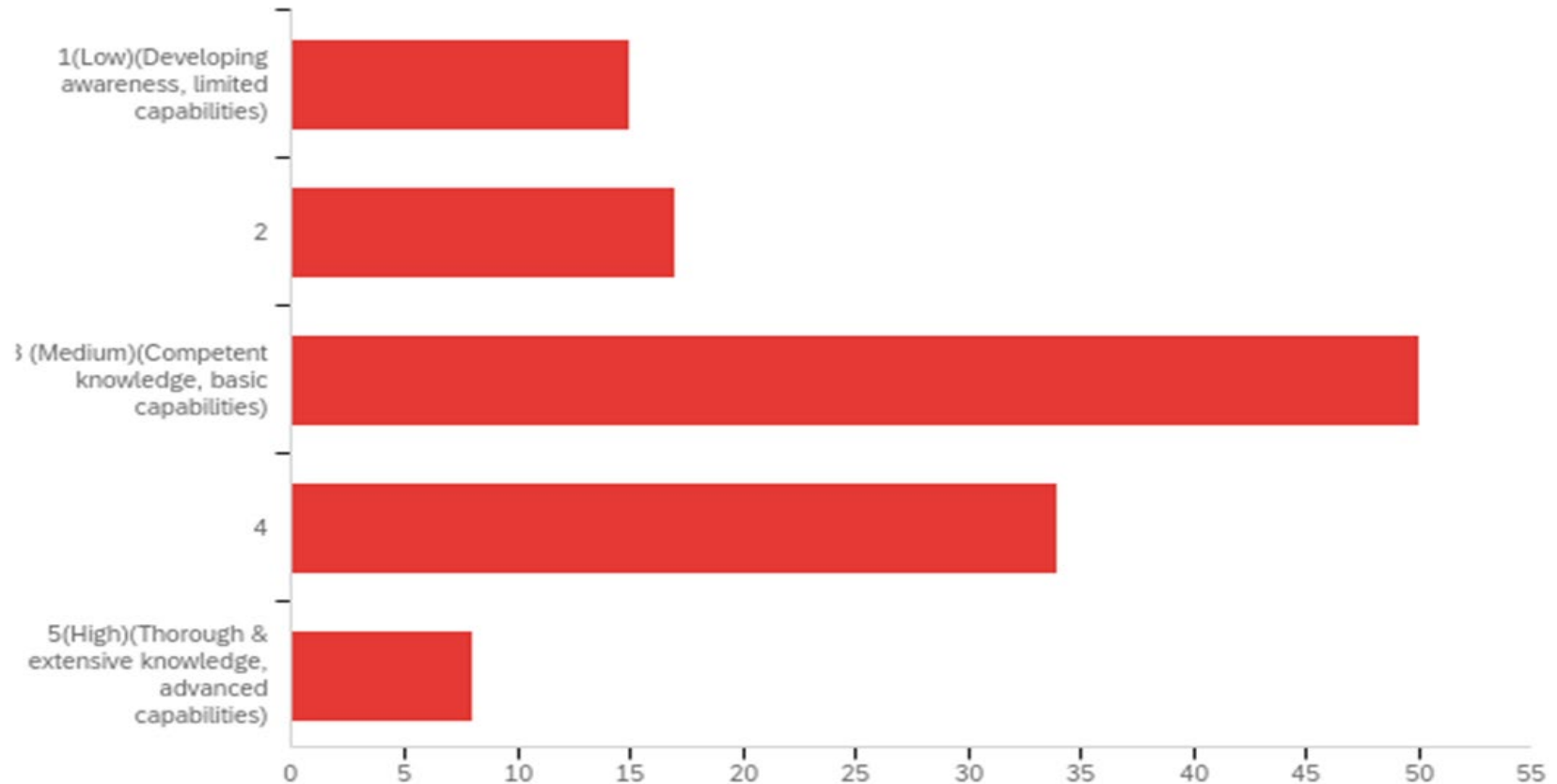
Pre-Assessment; Providing Feedback and Coaching



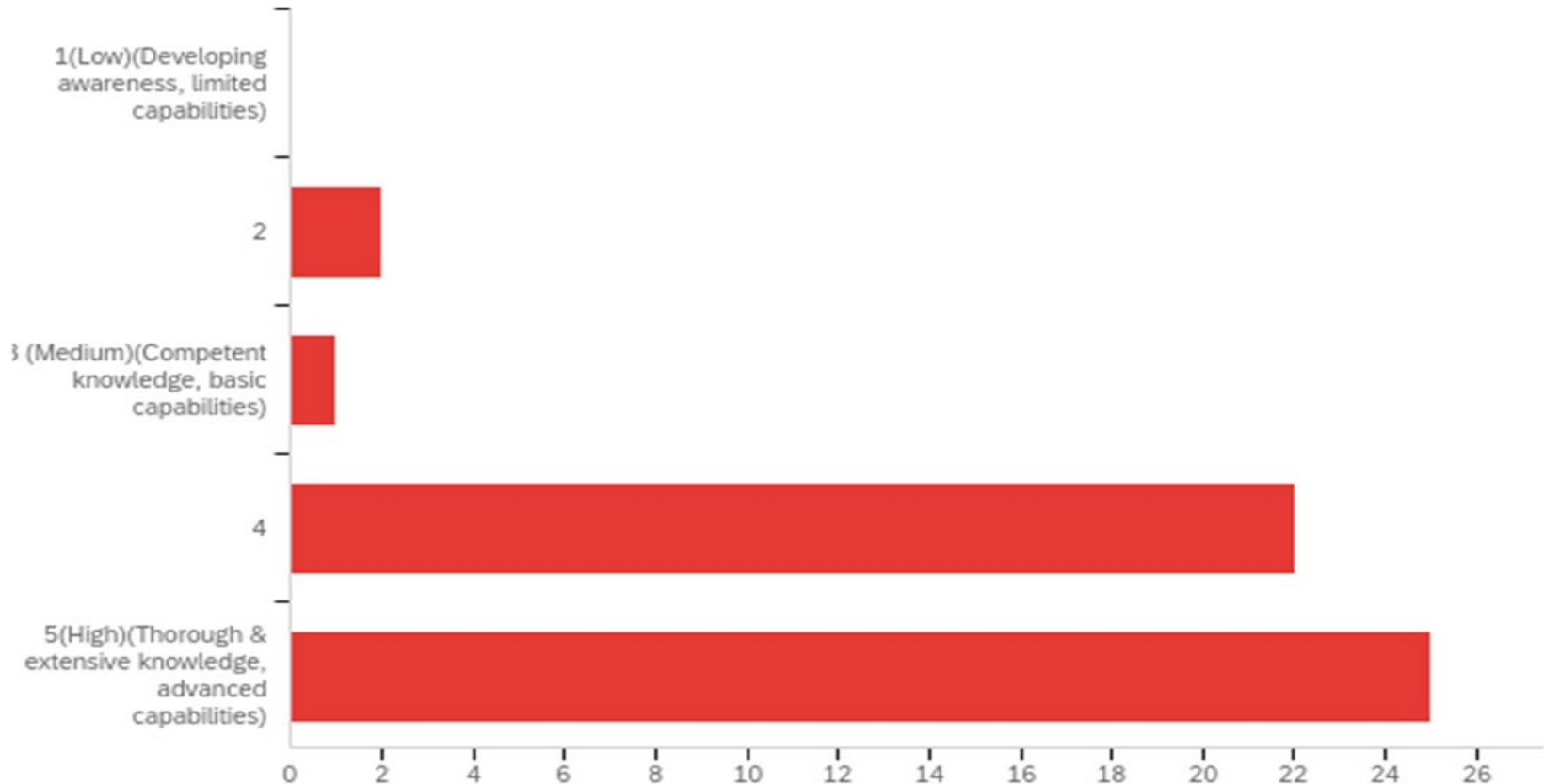
Post-Assessment; Providing Feedback and Coaching



Pre-Assessment; The Nature of Employment (at-will positions):



Post-Assessment; The Nature of Employment (at-will positions):



Additional Information

- Go through the technical aspects, such as the hiring process, timesheets, and the specific review form.
- Expand on Formal Feedback - how to write formal notices, who needs to be involved in a formal disciplinary meeting?
- Pairing setting performance objectives with college to career readiness.
- Joseph and Rodrigo presented an exceptional workshop. Aside from their presentation skills, the interactive activities and videos kept me engaged and interested in the content.
- Excellent presentation and materials. Valuable tools for setting expectations and assessing them, as well as taking corrective actions.
- Great training, presenters were amazing at explaining and keeping the training interesting.

