

Ann Marie Johnson  
Department of Public Administration  
California State University at San Bernardino  
Jack Brown Room 554  
5500 University Parkway  
San Bernardino, CA 92407-2393  
(202) 276-9324 (cell)  
Ajohnson@csusb.edu

## EDUCATION

**Ph.D., Urban Affairs and Public Policy** August 2011  
University of Delaware, Newark, DE

**J.D., Law** December 1998  
University of Cincinnati, Cincinnati, OH, Articles Editor *Human Rights Quarterly*

**M.A., Political Science and International Relations** December 1998  
University of Cincinnati, Cincinnati, OH

**B.A., Political Science: Minors French/English** May 1995  
Northern Michigan University, Marquette, MI

## TEACHING EXPERIENCE

**Associate Professor: California State University San Bernardino, San Bernardino, CA (Fall 2019-present)**

Teaching Courses in the Management Department in Human Resources.

**Assistant Professor: California State University San Bernardino, San Bernardino, CA (Fall 2013-Fall 2019)**

Teaching courses in Administrative Law and Business Law. These are upper level courses.

**Visiting Assistant Professor: Public Law, State University of New York at Albany, Albany, NY (Fall 2011-Summer 2013)**

Taught courses in Law and Policy and Civil Rights and the U.S. Constitution. These courses are upper level courses. The content of these courses includes judicial theory and case law involving the history and current state of civil rights.

**Instructor: American Law for Foreign Lawyers, University of Delaware, Newark, DE (Summer 2010)**

Planned curriculum and lectures on various aspects of litigation, legal writing, criminal law and appellate practice. Corrected briefs written by lawyers.

**Lecturer: Masters in Public Administration Program, BA of Public Policy Program and College of Law: Babes Bolyai University, Cluj Napoca, Romania (Fall 2009)**

Lectured to law, MPA and undergraduate students regarding the U.S. legal system including Constitutional Law, Criminal Law, Civil Procedure, Evidence and Administrative Law. Used Youtube and various visual aids to demonstrate points of law and government to the students.

## **RELATED PROFESSIONAL EXPERIENCE**

**Invited Scholar Guest University of California, Berkeley (Academic Year 2019-2020)**

Conducted sabbatical studies in law and economics. Performed research in the area of labor law.

**Attorney, U.S. Department of Housing and Urban Development, Office of Finance and Regulatory Compliance, Washington, D.C. (June 2005-October 2006)**

Drafted subpoenas and discovery requests; conducted depositions for complex litigation with major financial institutions; assisted in regulatory drafting; worked on joint settlements and investigations with other federal agencies to prosecute anti-competitive practices in the real estate practices.

**Attorney, U.S. Department of Housing and Urban Development, Enforcement, Washington, D.C. (January 2001-June 2005)**

Litigated and negotiated on behalf of the United States Government in administrative proceedings; conducted oral arguments before an Administrative Law Judge; drafted complaints, motions, briefs and settlement agreements; assisted U.S. Attorney's Offices in order to prosecute mortgage fraud.

**Attorney, Michigan Court of Appeals, Lansing, MI (November 1999-January 2001)**

Researched criminal and civil issues and prepared comprehensive written reports and opinions for the appellate judges.

**Judicial Law Clerk, Federal Magistrate Judge Greeley, Western District of Michigan, Marquette, MI (Summer 1998)**

Wrote reports and recommendations on habeas corpus; conducted research.

**Law Clerk, U.S. Department of Justice, U.S. Attorney's Office, Marquette, MI (Summer 1997)**

Conducted legal research and wrote legal memoranda; worked with Native American Constitutions; corresponded with Department of Interior regarding legal issues; obtained security clearance.

**Intern, Lawyers' Committee for Human Rights, Washington, D.C. (Summer 1994)**

Summarized Congressional hearings and State Department meetings; assisted asylum clients.

**PUBLICATIONS AND PRESENTATIONS**

**Reports**

“Study of Residential Insurance Discrimination.” Comprehensive study on an experiment conducted regarding Fair Housing in New Castle County, Delaware, prepared in anticipation of litigation in Federal Court.

**Publications**

**Peer Reviewed Journals**

1. Johnson, A. & Radu, B. (2013) The Effect of E.U. Anti-Corruption Measures on the Romanian Judiciary. *International Journal of Court Administration*, 5(1), 34-44.
2. Johnson, A. M. (2015) Legislation Induced Organizational Inefficiencies. *International Journal of Organization Theory and Behavior*, 18(4), 434-453.
3. Johnson, A. M. & Roman, A. V. (2015). Reflections on E-Rulemaking: Challenges, Limitations and Unrealistic Expectation. *European Journal of E-Government*, 13(1), 43-55. [www.ejeg.com/Johnson](http://www.ejeg.com/Johnson).
4. Johnson, A.M. & Baker, D. (2018). Business Student Internships: Perils of Unpaid Placements Business, *Business Education Innovation Journal*, 10(2).

5. Nikolaros, J., & Johnson, M.A. (2019). Housing Economic Effects on First Year Teachers. *IOSR Journal of Economics and Finance*. Volume 10, Issue 6 Ser. I (Nov. – Dec 2019), 90-93
6. Zhang, J., Addae, H., Bakeman, M. M., Boyraz, M., Flaherty, P. T., Habich, M., Johnson, A. M., Phillips, A., Schreihans, C. (2020). “Management Students’ Perceptions of Online Teaching Quality.” *e-Journal of Business Education & Scholarship of Teaching*, 14(2), 33-52. <http://ejbest.org/>
7. Johnson, A. and Baker, D. (2021). “Social Inequity on the Network of Schools of Public Policy, Affairs, and Administration’s Doorsteps: Unpaid Governmental Internships,” *Journal of Public Management and Social Policy* 28 (Fall), 24-42

### **Law ReviewArticles**

Johnson, A. (2016). Gender, Victimization and Evolving State Standards: A Study of New York and Michigan Sexual Assault Legislation. *Albany Law Rev.* 2017; 79(4):1355-70.

### **Book Chapters**

1. Johnson, A.M. (2015). Protection of Consumer, Employee, and the Environment (pp. 147-187). In Ni, Y. and Van Wart, M., *Building Business–Government Relations* New York, Routledge.
2. Johnson, A.M. (2009). Public Corruption and Anticorruption Measures in Romania: an Assessment of Progress. In Loessner, A., Hintea, C. Eds., *Studying Abroad for Graduate Students: Combining Teaching and Research in a Cross –Cultural Course in Public Administration and Public Policy*. NISPACEe: Budapest (Peer reviewed academic book).
3. Johnson, A.M. (forthcoming 2022). Chapter 5. Business-Government Relations in a Sociopolitical Arena. In Ni, Y. and Van Wart, M., New York, Routledge.

### **Published Conference Paper Submissions**

1. Nikolaros, J., Johnson, A.M. “Housing Economic Effects on First Year Teachers.” Proceedings Clute International Conferences., Maui, HI. (January 2, 2019). Conference Proceedings, Presentation.
2. Johnson, .A.M, & Nikolaros, J. (2018). “Problem based learning in a special needs environment.” Clute International Conferences, San Francisco, CA: Conference Proceedings, Presentation

3. Johnson, A. M., "Asset Management and Ideology," Proceedings from Clute Institute for International Business and International Education, New York City, NY. (July 3, 2015).
4. Johnson, A. M., "Business Law in the Inland Empire," Proceedings from Clute Institute for International Business, Las Vegas, NV. (October 4, 2014).

### **Professional Journal Publications**

1. Johnson, A. and Baker D. "Forced Arbitration Ends for Sexual Misconduct: Court Caseload and Budgeting Implications." *PATimes* (May 1, 2022)  
<https://patimes.org/forced-arbitration-ends-for-sexual-misconduct-court-caseload-and-budgeting-implications/>
2. Johnson, A. "Supreme Court's Bostock Decision Protects LGBTQ Employment," *PATimes* (January 11, 2020)  
<https://patimes.org/supreme-courts-bostock-decision-protects-lgbtq-employment/>
3. Johnson, A. & Baker, D. "Congressional Staff Legal Changes: Harassment Outrage and Intern Pay Pushes Improvements for Congressional Staff," *PATimes* (December 8, 2019)  
<https://patimes.org/congressional-staff-legal-changes-harassment-outrage-and-intern-pay-pushes-improvements-for-congressional-staff/>

### **Conference Presentations**

1. Johnson, A. Increasing Literacy through Graphic Organizers. Lilly West. San Diego (January 4, 2023).
2. Johnson, A & Friedman S. "Women Judges Speaking Off the Bench", New Directions, in Law Society Conference UMass (presented by coauthor) Amherst, Mass (October 8, 2022)
3. Johnson, A. & Nikolaros. J. "Curriculum and Instructional Schedule, Scope, Sequence of Activities and Assessments." Lilly Conferences: Evidence Based Teaching and Learning (October 2022)
4. Johnson, A. & Nikolaros. J. "Communication Is Key to the Learning Process." Keynote Roundtable Speaker Western Social Science Association, Denver, CO (March 31, 2022)
5. Johnson, A. & Nikolaros, J. "Have unions taken on an additional importance in the field of education as a result of the COVID-19 Pandemic?" Western Social Science Association. Zoom presentation and paper (April, 2021).

6. Friedman, S. Collins, T. and Johnson, A., "Off the Bench Appearances of U.S. Circuit Court Judges" Law and Society Association, virtual (May 30, 2020).
7. Zhang, J., Addae, H., Bakeman, M. M., Boyraz, M., Flaherty, P. T., Habich, M., Johnson, A. M., Phillips, A., Schreihans, C. (2020). "Management Students' Academy of Management Virtual Conference .Perceptions of Online Teaching Quality." (*presented by coauthor*)(August 10, 2020)
8. Johnson A. and Friedman, S., "Public Appearances of Women Judges: A View From the Circuit Courts" American Political Science Association, Philadelphia, PA. (September 4, 2016).
9. Johnson A., Friedman, S., and Woodward, J., "The Presentational Style of Female Judges" Western Political Science Association, San Diego, CA. (March, 26, 2016).
10. Johnson, A.M., "Faculty Service in MPA Programs" Network of Schools of Public Policy, Affairs, and Administration, Brooklyn, NY (October 2015).
11. Johnson, A. M., "Asset Management and Ideology," Clute Institute for International Business and International Education, New York City, NY. (July 3, 2015).
12. Johnson, A. M., "Undocumented: A Tale of Two States," Urban Affairs Association, Miami, FL. (March 20, 2015).
13. Johnson, A.M. "Equity in Internships," Network of Schools of Public Policy, Affairs, and Administration, Albuquerque, NM. (November 11, 2014).
14. Johnson, A. M., "Business Law in the Inland Empire," Clute Institute for International Business, Las Vegas, NV. (October 4, 2014).
15. Johnson, A.M. "Is Romania Ready for Schengen?" Association of Border Studies Conference Joensuu, Finland and St. Petersburg, Russia. (May 2014).
16. Johnson, A. M., "Neoliberalism, Public Housing and Cost Accounting," Public Administration Theory Network, Miami Beach, FL. (May 15, 2014).
17. Johnson, A. M. "The Power of Information, Mass Media and Judicial Integrity in Romania," Western Political Science Association, Seattle, WA. (April 19, 2014).
18. Johnson, A.M. "Analysis of the European Union Extension, the Rule of Law and the Judiciary in Romania," Law and Society National Conference, Boston, MA. (June 2013).

19. Johnson, A.M. "The Paradox of Gender Victimization, Rape and Hate Crimes Sentencing Enhancement in the State of New York" accepted to the Albany Law School and Albany Medical School Capital District Feminist Studies Faculty Conference, Albany, NY. (January 2013).
20. Johnson, A.M. "Effects of EU Anti-corruption Mandates on the Romanian Judiciary," American Society for Public Administration, Las Vegas, NV, (March 2012).
21. Johnson, A.M. "The Adoption of Asset Management by Public Housing Authorities," Urban Affairs Association, Hawaii, HI. (March 2010).
22. Johnson, A.M. "Public Corruption and Anticorruption Measures in Romania: an Assessment of Progress." Presented at Conference of National Institute for Schools of Public Administration for Central and Eastern Europe, Bratislava, Slovakia. (May 2008).

**Panels Chaired:**

"Negotiating Participation and the Creation of Public Value," Western Political Science Association, Las Vegas, NV. (March 2015).

"Sustainable Practices Identifying and Understanding Citizen Attitudes to Environmental Resources," Miami, FL. (April 2015).

"Key Challenges for Transportation Policies," Urban Affairs Association, Miami, FL. (April 2015).

"Benefits and Limits of Transparent and Collaborative Governance," Western Political Science Association, Seattle, WA (March 2014).

**Panels Discussant:**

Reforming Governance, Western Political Science Association, Las Vegas, NV. (March 2015).

"Benefits and Limits of Transparent and Collaborative Governance, Western Political Science Association, Seattle, WA. (March 2014).

"Public Service-Climate or Motivation" American Society for Public Administration National Conference, Baltimore, MD. (March 2011).

"More Ethics," American Society for Public Administration National Conference, Baltimore, MD. (March 2011).

## **Fellowships and Grants**

CSU Summer Research Fellowship (Summer 2015).

Community-Based Participatory Research Mini-Grant Award (2014-2015).

University of Delaware Dissertation Award (2010-2011).

University of Delaware Travel Research Award (2009).

## **Journal Activities**

Articles Editor Journal of Public Procurement (Fall 2015- present).

Reviewer Crime Law and Social Change (2016-2020).

## **PROFESSIONAL DEVELOPMENT**

### **Teaching Conferences Attended**

1. CSU Teaching and Learning Symposium-San Jose State University, CA (10/21/2016-10/22/2016).
2. West Lilly Conference on College & University Teaching – Newport Beach, CA (02/18/2016 – 02/23/2016).
3. Association of American Colleges and Universities, Diversity, Learning and Student Success-San Diego, CA (3/26/2015-3/28/2015).
4. West Lilly Conference on College & University Teaching – Newport Beach, CA (02/19/2015 – 02/22/2015).
5. West Lilly Conference on College & University Teaching – Newport Beach, CA (02/20/2014 – 02/23/2014).
6. American Political Science Teaching and Learning Conference-Philadelphia, PA (2/6/2014-2/9/2014).
7. East Lilly Conference on College & University Teaching-College Park, MD (06/2011).

### **Workshops and Institutes**

1. CSU ATI Connected Learning Institute (September 12-14, 2016).
2. CSU ATI Online/Hybrid Redesign Institute (August 31-September 1, 2016).
3. CSU Principles of Program Design Institute (June 27-30, 2016).
4. CSU Faculty Learning Community on Diversity, Equity and Inclusion (June 21-23, 2016).
5. CSU TRC New Faculty Learning Community (February 2016-present).
6. CSU TRC Course (Re)design Open Topic Institute (September 8-10, 2015).
7. CSU TRC Course (Re)design Diversity Institute (August 26-28, 2014).

**Higher Education Teaching Certificate:** Program offered by the University of Delaware's Center for Teaching Effectiveness that focuses on teaching as scholarly work.

### **ADDITIONAL LEGAL TRAINING/EDUCATION**

Conducted Continuing Legal Education Seminar for Ohio Bar Association, March 2020

DC Bar Course in Legal Ethics, Washington, D.C., May 2009.

The Effective Deposition, ABA Course, Washington, D.C., July 2006.

Cross Examination, DC Bar, Course, Washington, D.C., April 2006.

Negotiations, ABA Course, Washington, D.C., September 2005.

ABA Conference in International Law, (3days) New York City, NY, November 2002.

Deposition Training, U.S. Department of Justice, (4 days) Columbia, SC 2002.

Writing to Persuade, Legal Writing, ABA Course, Washington, D.C., July 2001.

Trial Practice Training, U.S. Department of Justice, (5 days) Columbia, SC, October 2001.

### **CERTIFICATIONS**

- Member DC Bar from August 2008-2020
- Member Michigan Bar from June 1999-2020