

CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO
FACULTY SENATE EXECUTIVE COMMITTEE

MINUTES

Tuesday, November 27, 2018
 2:00-3:50PM
 AD-145

Members Present: Karen Kolehmainen, Lasisi Ajayi, Rong Chen, Davida Fischman, Haakon Brown, Donna Garcia, Shari McMahan, Beth Steffel, Jodi Ullman, Jill Vasillakos-Long, President Morales

Visitors: Jean Picker Firstenberg, Trustee

1. Jean Picker Firstenberg, Trustee

Chairperson Kolehmainen identified several current issues:

- Recommendations of committee would take 1-2% of the budget to change the workload formula as a result of Q2S and it was ignored.
- After vote of no confidence agreed to have regular meetings. These meetings stopped and President said he did not want to continue meeting.
- EC would like to build bridges and have shared understandings.
- Faculty and the Administration currently have differences in definition of shared governance.
- Faculty owns the curriculum and administration should not get involved in it.
- A recommendation was passed through the senate a GE Area C structure which was deemed not in compliance with EO 1100. Senate passed a resolution to have other CSU's change their Area C structures and all are held to the same standard.
- To have a meaningful conversation, you must have meaningful/trustworthy data.
- Per student we get less than most of the other CSU's. The formula has not changed and we are 3rd from the bottom for the SUG funding.
- Senate wants to have more informal meetings with the President.
- We had a climate survey several years ago which showed significant distrust among faculty staff and some administrators with the central administration.
- Former Provost was fired very unceremoniously and rather publicly.
- Suggested we have a third person come in to help us to get talking—an outside mediator.

1B. Jean Picker Firstenberg, Response

- She listened for 25 minutes and stated that the EC is clearly unhappy and very angry.
- She spent an hour with the students and asked what is working and what is not working. What is wrong, what is the climate of the campus.
- Never had a turnout that she got at this campus. They are great, they are fantastic, they are pleased with the environment, pleased with the education they are getting, they are proud to be here.
- This means everyone on this campus is doing a good job.
- If one person at the top was doing such a bad job, the students would feel it.
- John Silber was a dictator, University of Texas and Boston University, look him up.
- Had no idea what I was getting into when I joined the Board of Trustees. Tim White is one of the finest human beings and greatest leaders I have ever met.
- Look at the website of Cal State and listen to the 9 minute remarks he made at board meeting in November.

- Chancellor White said we have the responsibility to be compassionate, a university to be inclusive and compassionate. To be open to the people who we disagree with. And, to be willing to sit down with them and to talk with them in a respectful and calm way to be able to communicate.
- We need to have compassion toward each other. We need to open our hearts to deal with each other in a different way. Need compassion to communicate. The only way to solve problems is to communicate.
- We have to move past the anger and the knots that are in your stomach over miscommunication and mistakes.
- This is a great campus and somebody is doing something right.
- President Morales was one of the two male Presidents who came to the ACE Women's Leadership event where we celebrated the 12 women Presidents.
- We are leading the country, we have 52% women.

1C. EC Comments after Trustee Left:

- A copy of the International Report was given to the Trustee.
- We need to find a way to move forward.
- The EC of the Statewide Senate met for weeks to work out issues.
- We also need trust and we don't have it—need an independent mediator.
- We need to use words that will bring us together and not divide us.
- Our intent was to focus on the positives and our mutual goals.
- Let us focus on the good things—our strengths.
- Going forward we should proceed by asking clarifying questions and assume good intent.
- We should have informal meetings with the cabinet perhaps over lunch.
- President Morales will have Katherine contact Karen to set up time for an informal meeting.

2. Approval of EC Minutes, 11/20/18 – ECM 18-05

The minutes for November 20, 2018 were approved as amended.

3. Approval of FS Minutes, 11/13/18 – FSM 18-04

These minutes were tabled until the next meeting.

4. Appointments

The EC made the following appointments:

- Intellectual Life & Visiting Scholar Committee – Nancy Acevedo-Gil, COE
- Graduate Council – Laura Newcomb, CNS
- Academic Program Review Committee – Judith Sylva, COE

5. FAC – IDS RPT Guidelines

This was tabled.

6. Nominations for Faculty Trustee Position

- Beth is interested in applying for the Faculty Trustee Position.
- We do not think there has ever been a Faculty Trustee from CSUSB.
- Haakon will get a Nomination form for circulation.
- Suggested to check with Secretary of the Board of Trustees for application procedures/policies.
- EC members will help get the 50 signatures. Can also put in FCE.

Meeting adjourned.