

Carmen L. M. Beck, Ed. D.

Assistant Professor, CSUSB

EDUCATION

2021

CSU Advanced QLT Course in Teaching Online, Certificate

2020

Effective Teaching Practices Certificate, ACUE

2020

CSU Introduction to Teaching Online Using QLT Certificate

2018 - 2019

**Association of Latino Administrators and Superintendents (ALAS),
Superintendent Leadership Academy**

2016 - 2017

**Education Innovation Alliance, Chief Innovation Officer Certificate 2015 -
2016**

ACSA, Superintendent's Academy

2006-2014

Doctorate in Educational Leadership

AZUSA PACIFIC UNIVERSITY, Azusa, California

2006

AB 75; Modules I & III; Principal Training Program

2004

California Bi-literacy Specialist Certificate

UNIVERSITY OF CALIFORNIA, RIVERSIDE

2001

Tier I Administrative Services Credential

AZUSA PACIFIC UNIVERSITY, Azusa, California

1997

Master of Arts, Literacy and English Language Development



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Redlands, CA 92374



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AZUSA PACIFIC UNIVERSITY, Azusa, California

1995

Bachelor of Arts, Liberal Studies; Basic Teaching Credential

UNIVERSITY OF REDLANDS, Redlands, California

CREDENTIALS

2009 Clear Administrative Credential, State of California

2003 Preliminary Administrative Services Credential, CA

1999 Clear Teaching Credential, State of California

1996 BCLAD, State of California

1995 Basic Teaching Credential, State of California

ADMINISTRATOR PREPARATION TEACHING

2021 – Present

PEARSON CalAPA Assessor

- Certified to assess CalAPA Cycle Three

2022 – Present

CSUSB Assistant Professor

- Teach classes in the Educational Leadership Dpt.
- Collaborate with the Department team and Coordinator to enhance current Preliminary Administrative Credentialing Program
- Help design, revise, and implement CalAPA materials, Syllabi, and other supporting materials
- Support other Adjunct in the implementation of courses related to CalAPA

2021-Present

CSUSB Affiliate and Core Faculty in the Doctoral Program (2021-2024)

- Help teach core classes as assigned
- Serve on curriculum committee
- Serve as a member of multiple dissertation committees
- Attend Ed.D. faculty meetings

2019-2022

CSUSB Adjunct Lecturer

- Adjunct faculty, Dual Immersion Programs, Administration Programs
- Preliminary Administrative Credential Program and Masters



UNIVERSITY EXPERIENCE

2014-2019

CSUSB Adjunct Lecturer

- Adjunct faculty, Dual Immersion Programs, Administration Programs

1998 – 2003

Azusa Pacific University, Adjunct Faculty

- Language Development Masters and CLAD Program

1997 – 2002

RIVERSIDE COUNTY OFFICE OF EDUCATION, Riverside, California

- CLAD, BCLAD, Spanish, SB 395 Trainer for BTTP (Bilingual Teacher Training Program)

K-12 EXPERIENCE

2016 - 2019

Chief Academic Officer, Inglewood USD

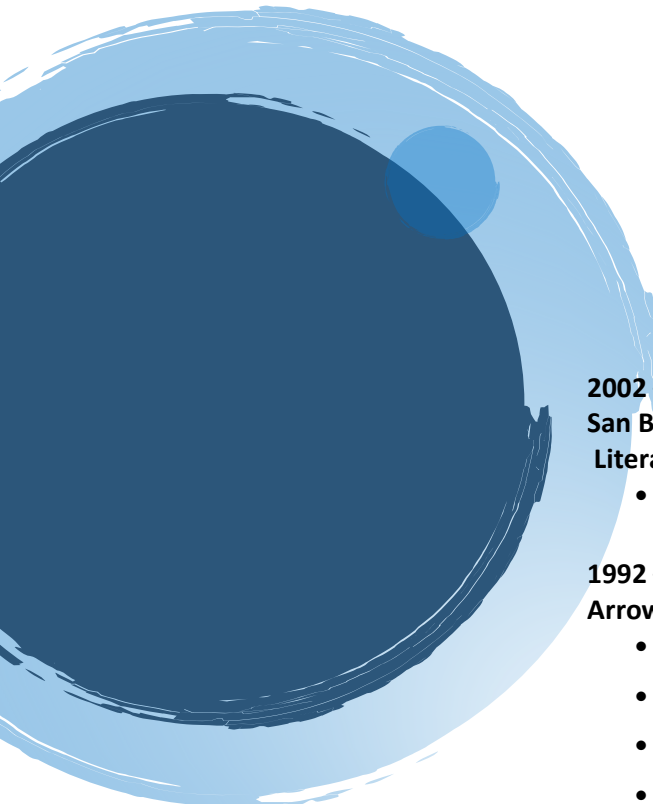
- Member of superintendents' cabinet
- Designed, planned, and implemented the FCMAT's Pupil Achievement Plan that resulted in consistent growth in two years which included the implementation of the Cycle of Inquiry and action research
- Developed and implemented the Local Control Accountability Plan
- Organized and led the supervision, training, and evaluation of directors and principals
- Co-authored the Strategic Plan and led the implementation of a new literacy initiative across the district

2013- 2016 Director, Curriculum/Instruction and Academic Enrichment, Educational Support Services Division, San Bernardino County Superintendent of Schools

- Led a department with a variety of academic programs including ELD and Dual Immersion, behavioral and social emotional learning, after school programs, principal coaching, teacher induction, and staff and student wellness
- Collaborated in the development and implementation of the Strategic Plan serving as a lead member

2003 – 2013 SAN BERNARDINO UNIFIED SCHOOL DISTRICT, San Bernardino, CA

- Over nine years of progressive administrative and supervisory experience:

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- Middle School Vice Principal 2003-2004
 - Middle School Academic Instructional Vice Principal 2004- 2006
 - Middle School Principal 2006- 2012

2002 – 2003 SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS, San Bernardino, California

Literacy and Biliteracy Curriculum Specialist

- Prepared and presented workshops and institutes on school reform, literacy and bi-literacy

1992 – 2002 RIM OF THE WORLD UNIFIED SCHOOL DISTRICT, Lake Arrowhead, California

- ELD Teacher on Assignment K-12
- Elementary Bilingual Teacher
- High School Long Term Teacher
- Bilingual Tutor-Tester

RESEARCH, PUBLICATIONS, SUBMITTED WORK

PUBLISHED

- Beck, C. P. (2023) Canta Conmigo: What Latina Leaders Learn from Music regarding Leadership and Resistance to Oppression. In S. Rodriguez & Reis, N. (Ed.) Baila Conmigo: Mentoring Latinas as School Leaders. pp. 15-21. ICPEL Publications.
- Ponce Beck, C. (2023). A Latina Leader's Consejo: Get To Know Your People And Get Them On The Path Of Continuous Improvement. Journal for Leadership, Equity, and Research, 9(2). Retrieved from <https://journals.sfu.ca/cvj/index.php/cvj/article/view/263>
- Sumera, B. G., Beck, C., McIntyre, M. M., Canelon, J. (2022) URM and Non-URM Students in Online Courses: Student Perceptions and Adoption Intentions at a Hispanic Serving Institution. International Journal of Adult Education and Technology. 2022-11-04 | DOI: 10.4018/IJAET.313436.
- Dumont, G., Ya Ni, A., Van Wart, M., Beck, C., & Pei, H. (2021). The effect of the COVID pandemic on faculty adoption of online teaching: reduced resistance but strong persistent concerns. Cogent Education, 8(1). <https://doi.org/10.1080/2331186X.2021.1976928> DOI: <https://doi.org/10.1080/2331186X.2021.1976928>
- Beck, Carmen. Sample Activities of Certification Course, Effective Teaching Practices: Cohort C, Fall 2019 – Spring 2020. ACUE - CSUSB ScholarWorks. <https://scholarworks.lib.csusb.edu/q2sep/121>

Submitted – Not Yet Published

- Beck, C. (2024). "Equity, Fairness, and Cultural Pride: Nurturing Student Identities." In Montoya, L. & Bonn, C. (Ed.) Pursuing Equity and Success for Marginalized Educational Leaders. IGI Global. ISBN13: 9798369310090
- Beck, C. P. (2023). A Social Justice Framework for Action: An Approach to Disrupt Persistent Failure in Schools. Submitted to AERA and the JEDI Scholar Special Issue of Ed Leadership Review journal. Accepted with Peer Review. Revision due by January, 2024.
- Beck, C. & Carmona, S. (2024). Unveiling the Magic Potion for an Engaged Classroom. Leadership Magazine. January/February 2024. Association of California School Administrators.
- Louque, A., Reis, N., Beck, C. (2024). Justice-Centered Leadership Preparation and Case Study Analysis for P-12 Schools. Submitted and accepted to be reviewed by ICPEL. Estimated publication Jan. 2024.

WHITE PAPERS

- The California English Learner Roadmap; Collaborator. California Department of Education. (2018) ISBN: 978-0-8011-1788-6
- The African American Taskforce Report. Team Member (2016). San Bernardino County Superintendent of Schools.
- The African American Task Force Publication. Team Member. (2014). San Bernardino County Office of Education
- Beck, Carmen (2014) Teacher Effectiveness, Teacher Self-Efficacy and Student Achievement. Azusa Pacific University. ProQuest Dissertations Publishing. 3626233
- Beck, Carmen. (2014). The Common Core Standards: A Publication for Parents in English and Spanish. San Bernardino County Superintendent of Schools

PROFESSIONAL AFFILIATIONS

2023-Present	Growing Leadership Opportunities for Women (GLOW)- CSUSB Women of Color in Academia (WOCA)-CSUSB
2022-Present 2019- Present	California Association of Professors of Education Administration (CAPEA, Executive Board Member) Association of Latino Faculty, Staff, and Students, Member
2019 – Present	ACSA/REM, Association of California Supervision and Administrators Retired Educational Managers, Board Member Region XII-Historian and Equity Representative. Association of Latino Superintendents and Administrators (ALAS) Leadership
2019 - Present	Superintendent’s Academy - Cohort 8

2018 - Present

2014 - Present California Association of Latino Superintendents and Administrators (CALSA) -CALSA 12-14, 20-21 Mentorship Cohort

2012 - Present California Association of Bilingual Education (CABE)

2004 - Present Association of California School Administrators (ACSA)

HONORS, AWARDS, FELLOWSHIP, GRANTS AND FUNDING

2021 CSUSB College of Education: Outstanding Lecturer of the Year

2023 Summer Research Fellowship – WCOE, CUSB

PRESENTATIONS

2021 **Quantum 10: Equity in Education Conference: A Latina Leader's Consejo**

2023 **Guest Speaker at Radio Bilingue: Linea Abierta. De El Porvenir a El Paso y Uvalde: violencia de odio contra los latinos.**

2023 **LEAD XII: Panel Member and Moderator 10:35 AM: Violence, Learning, and Generational Trauma (and Healing) West Ed: "Orgullos y Secretos de Nuestra Latinidad"**

2023 **CALSA: Workshop Presenter: A Latina Leader's Consejo**

2023 **CALSA: Workshop Co-Presenter. Baila Conmigo: Mentoring Latinas as School Leaders**

2023 **ACSA Women's Leadership Conference: Workshop Co-Presenter. Baila Conmigo: Mentoring Latinas as School Leaders**

2023 **MFIC Workshop Presenter: Adult Education and Intentional Team Development: The Building Blocks of Cycle 2**

2023 **MFIC Workshop Co-Presenter: Building Foundational Knowledge for CalAPA, Cycle 3**

2023 **Panel Member for New Faculty Orientation "Balancing Teaching, Research, Service and Personal Life"**

2023 **Assessment Celebration & Discovery Week. Assessment Plan for PLO 1: CAPE 1C: Implementing the Vision"**


2021 **Quantum 10: Equity in Education Conference: Intergenerational Historical Trauma: Growing and Restoring to Reach our Potential**

2020 **Quantum 10: Equity in Education Conference: Intergenerational Historical Trauma: Growing and Restoring to Reach our Potential**

2019 **Education Innovation Alliance, Digital Equity Gap, Panel Member Education Innovation Alliance, Data Privacy Matters, Irvine, CA**

2018 **CALSA Women's Leadership Network Brunch, Establishing Priorities and a Communication System with Dr. Melendez**

2018 **CABE Conference: Co- Facilitation of the Administrators Leadership Symposium on The California English Learner Roadmap**

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- 2018 CALSA Mentorship: Workshop Presenter: *You Got the Job, Now What?*
 - 2018 Women's Leadership Conference: Workshop Co-Presenter: *Drafting Your Own Story*
 - 2018 Transformation Leadership Consortium: Workshop Presenter *The Power of Developing a Public Narrative*
 - 2017 CISCO Network Internal Training. Presenter: *Data Privacy Matters*
 - 2017 A Focus on Results Symposium: Workshop Co-Presenter: *The Chief Innovation Officer Certification Projects*
 - 2017 CASBO Conference: Workshop Presenter: *Data Privacy*