



## **Core Values**

As a university community, these values are the driving force that moves us to accomplish our mission and goals:

### **LEARNING**

We are a community that values continuous and life-long learning. It is the reason CSUSB exists. We see learning as the path to growth and professionalism for our students, our colleagues and ourselves.

### **INCLUSIVITY and DIVERSITY**

We affirm and are committed to the value of all kinds of differences among students, faculty and staff. Diversity that is broad and deep makes us a healthier and more productive organization and builds a culture that fosters engagement and diverse perspectives.

### **SOCIAL JUSTICE and EQUITY**

We believe in, affirm, and are committed to the equal value and dignity of all people. Fairness and equity are more than equality. We actively seek to eliminate barriers for those who are disadvantaged and disempowered so they may participate fully in university life.

### **TRANSPARENCY**

We affirm and are committed to the importance of transparency, both internally and externally. We believe in honesty and openness in our decisions and processes, subject to legal and ethical confidentiality. Understanding we are a public institution, we are also upfront and open to the community and residents that we serve about the decisions we make and the actions we take.

### **RESPECT**

We believe in and are committed to the virtue of respect and will treat everyone with courtesy and kindness.

### **INTEGRITY**

We affirm and are committed to the truth. We demonstrate our integrity by being ethical, matching what we say with what we do, and by ultimately taking responsibility for our actions.

## SUSTAINABILITY

We affirm and are committed to the sustainability of our university by forward thinking, learning from both successes and mistakes, being proactive in moving our university forward, and by providing opportunities for continued growth and development.

## WELLNESS and SAFETY

We affirm and are committed to protecting and enhancing the health, wellness and safety of ourselves, our colleagues, our students and our stakeholders. We believe a healthy university is one in which there is collegial collaboration and uses continuous improvement processes that ensures a safe and healthy workplace for all.

## INNOVATION

We are committed to incorporating innovation in our teaching and learning processes and in all areas of our operation.