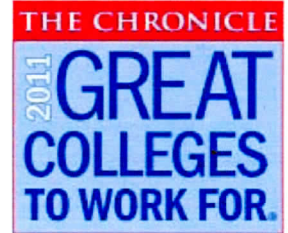


Higher Education Insight Survey 2011

California State University, San Bernardino

Topline Survey Results



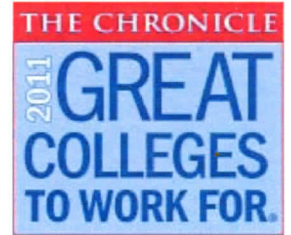
Survey Audience: Faculty, administrators and exempt professional staff
 Number of surveys sent to your organization: 600
 Number of respondents: 72
 Survey response rate: 12%

Survey Results		Your Percent Positives*	Benchmark Percent Positives	
			California State University, San Bernardino	2011 Best In Size > 10,000
1	Job Satisfaction/Support	70%	81%	74%
2	Teaching Environment	78%	74%	68%
3	Professional Development	78%	78%	73%
4	Compensation, Benefits & Work/Life Balance	66%	77%	70%
5	Facilities	77%	81%	74%
6	Policies, Resources & Efficiency	63%	70%	62%
7	Shared Governance	74%	72%	65%
8	Pride	75%	85%	78%
9	Supervisors/Department Chairs	75%	77%	73%
10	Senior Leadership	60%	74%	62%
11	Faculty, Administration & Staff Relations	62%	72%	61%
12	Communication	68%	67%	61%
13	Collaboration	64%	70%	63%
14	Fairness	68%	70%	63%
15	Respect & Appreciation	67%	72%	65%
Survey Average		69%	74%	67%

* Results in the first column of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff, who responded with "Strongly Agree" or "Agree" to the statements comprising that specific theme.

Color Coding:	Red Flag 0% - 44%	Yellow Flag 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
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Higher Education Insight Survey 2011
California State University, San Bernardino
Topline Results by Job Category



California State University, San Bernardino

