

**CSUSB Budget Office
Fiscal Year 2019-20
Average Benefit Rates by Bargaining Unit**

<u>Union Code</u>	<u>Description</u>	<u>Rate</u>
C99	Confidential Classes	60%
M80	Management	51%
R01	Physicians	49%
R02	Health Care Support	56%
R03	Faculty	48%
R04	Academic Support Unit	64%
R05	Operations and Support Services	83%
R06	Skilled Crafts	67%
R07	Clerical & Administrative Support Svcs.	70%
R08	Public Safety	73%
R09	Technical & Support Services	60%
	Change to Existing position (Reclass/IRP/New employee)	37%

*For all New/Updated Positions **EFFECTIVE JULY 1, 2019***

Benefit Rate as a % of salary

Excludes overtime, shift differential, and term pay.