



California State University, San Bernardino
Santos Manuel Student Union Board of Directors
Thursday, February 13, 2020
Minutes

Members Present: Adonis Galarza-Toledo, Daniel Jimenez, Davina Lindsey, Helen Martinez, Sean Maulding, Yera Nanan, Andy Nguyen, Dr. Paz Oliverez, Dr. John Reitzel, Audrey Robertson, Yusra Serhan

Members Absent: Aaron Burgess, Dr. Marc Robinson

Staff Present: Francisco Alfaro, Jasmine Bustillos, Jacob Chacko, Jasmine Curtis, Jared Fisk, Lio Gamino, Tamara Holder, Jessica Madrigal, Monica McMahan, Andi Okoh, Mario Orellano, Jennifer Puccinelli, Anthony Roberson, Bri Sotello, Richard Strawter, Alicia Ureste, Mike Wong, Rosemary Zometa

Guests Present: Jesse Felix, Natalie Martinez, Julia Ruiz

Call to Order: The meeting was called to order at 10:06 a.m.

Roll Call: A verbal roll call of attendees was conducted.

Approval of SMSU Board of Directors Minutes from January 9, 2020:

M/S Lindsay/Nanan to approve the SMSU Board of Directors Minutes from January 9, 2020. The minutes were approved by unanimous consent.

Reports:

Executive Director:
None.

Diversity and Inclusion:

Mr. Chacko officially introduced himself to the Board and highlighted various center events including CommuniTea featuring Aaron Burgess, Taste of India, the API initiative from the Chancellor's Office, Black History Month, Queeraoke, Let Boys Be Femme, Drag Show, Fashion Show, and Vagina Monologues.

Daniel Jimenez arrived at 10:09 a.m.

Programs and Communications:

Ms. McMahan shared that Program Board hosted a group at the Interfaith Center to share ideas. Marketing has begun taking orders for next quarter. She also highlighted various events including the Engagement Expo, Karaoke Roulette, and Snow Days on January 30 that included an LPA Feasibility Study.

Operations:

Mr. Roberson shared that two new audio visual technicians were hired and are currently training. Operations is working on filling lead A/V positions. Three students attended NAMM. Audio/Visual will also be meeting with Sexton regarding the Student Union Expansion. The Information Desk completed Strengths Finder training and attended Graduate Student 101 workshops. All SMSU computers have been upgraded to Windows 10 and IT hired 2 new students. Mr. Roberson highlighted upcoming Gamer's Lounge events.

Recreation and Wellness:

Mr. Wong shared that a number of RW staff attended the AOA Conference. Strengths Finder is in full swing and has reached 70% completion. Joanna Moreno received a NIRSA Foundation Scholarship for conference attendance. A MyCoyote Web Portal will be launched in the Spring Quarter.

Committees:

None.

Board Representatives:

None

Open Forum:

None

Adoption of Agenda:

M/S Galarza/Jimenez to move agenda item SMSU 16/20 Board of Directors Student Representative Position Interviews to the beginning of the agenda. Motion passes.

M/S Robertson/Maulding to adopt the amended agenda. Motion passes.

NEW BUSINESS:

SMSU 16/20 Board of Directors Student Representative Position Interviews (Action, Serhan)

M/S Galarza/Jimenez to open Board of Directors Student Representative Position Interviews.

Ms. Serhan asked candidates to step out of the room while the Board of Directors reviewed applications.

Natalie Martinez was asked to step back in the room and invited to share information about herself. After answering questions regarding her interest in the BOD, Ms. Martinez asked several questions of the Board regarding its purpose and student involvement.

Natalie Martinez and exited the room and Julia Ruiz was asked to step back in the room and invited to share information about herself and answer questions.

Ms. Serhan asked Julia Ruiz to step out of the room as well as all guests.

Discussion ensued regarding the candidates.

Dr. Oliverez left the meeting at 11:03 a.m.

M/S Maulding/Reitzel to select Natalie Martinez to serve in a SMSU Board of Directors Student Representative Position. Motion passes.

SMSU 12/20 Approval of CalPERS Health Resolution Guidelines (Action, Serhan)

M/S Robertson/Jimenez to approve the CalPERS Health Resolution Guidelines.

Ms. Serhan deferred to Ms. Okoh. Ms. Okoh shared that this changes our policy so that in order to collect retirement benefits, an employee must have been employed with a CalPERS organization for 10 years, and 5 of those years must have been with the SMSU. Currently, employee only need to have 5 years in CalPERS to fully vest however there is no requirement on number of years of service with the SMSU. If this motion passes it won't affect current employees.

Ms. Robertson asked what the guidelines were for choosing the 10 and 5 year requirements. Ms. Okoh shared that this is prescribed by employment law and that the SMSU is choosing to implement the California state standard.

Ms. Martinez asked what brought about this proposal. Ms. Okoh shared that as the new HR Manager, it was her responsibility to review current benefits.

Rising Count: 9 – 0 – 1. Motion Passes

SMSU 13/20 Approval of Educational Assistance Benefit Program (Action, Serhan)

M/S Martinez/Lindsey to approve the Educational Assistance Benefit Program.

Ms. Serhan deferred to Ms. Okoh. Ms. Okoh highlighted the major changes in the policy. The title has been changed to better reflect the policy. The updated policy allows for release time through an alternative schedule or use of vacation time. The SMSU will now pay for two semesters per year based on the CSU tuition rate. This policy will now mirror campus policy and will pay up to the master's degree rate even if the employee is in a doctoral program. The SMSU will cover doctorates for employees only. If classes aren't taken at CSUSB, the beneficiary must turn in transcripts to prove successful completion before benefits for the next academic period are awarded.

Ms. Robertson asked if the program was previously available to half-time employees. Ms. Okoh shared that the SMSU only has full time employees.

Mr. Maulding asked why the SMSU will no longer provide funding for a doctoral program for an employee's families even though we fund master's degrees at the same rate. Ms. Okoh shared that the SMSU would like to ensure that the majority of our benefits go to employees.

Ms. Martinez asked why do we mirror the campus policy. Ms. Okoh shared that because even though we're an auxiliary, the SMSU is on the same campus. She also stated that our policies are more liberal.

Rising Count: 10 – 0 – 0. Motion Passes

SMSU 14/20 Approval of Cart Guidelines (Action, Maulding)

M/S Jimenez/Robinson to open Approval of the Cart Guidelines.

Ms. Serhan deferred to Mr. Maulding. Mr. Maulding highlighted major changes to the guidelines and shared that the changes are primarily to integrate Recreation and Wellness. Item #10 in the guidelines was changed to ensure that students would be more likely report any incidents. A change in approval requirements is also recommended so that not all approvals need to be granted by the Executive Director.

Discussion ensued on item #10 regarding concern that no disciplinary actions are spelled out if the cart is damaged. Ms. Serhan clarified that the changes to the policy are to encourage students to report damage.

M/S Galarza/Reitzel to return 14/20 Approval of Cart Guidelines to committee with recommendation from the Board of Directors to review item #10. Motion Passes.

SMSU 15/20 Approval of Hospitality Policy (Action, Maulding)

M/S Robertson/Martinez to approve the Hospitality Policy.

Mr. Maulding shared that most changes were grammatical.

Motion Passes.

Announcements:

Ms. Robertson shared that the Public Speaking Center on campus is available to help students with presentation skills, etc. She passed out information and stated that the center is located in JB 230.

Ms. Helen Martinez shared that more help is needed with the community garden this Sunday at 10 a.m.

Mr. Nanan shared that more student involvement on Afro Latino Festival committee is needed. Also, the Pan African film festival still has availability for students to participate.

Ms. Natalie Martinez share that the Sustainability Committee needs more involvement.

Mr. Maulding shared that the Graduate Student Society meets today from 4 – 5:30 p.m. in CE 354. Also, a Graduate Studies town hall will be held on March 12 at 4 p.m. in the SMSU Theater.

Adjournment: The meeting was adjourned at 11:54 AM.

Minutes reviewed and approved by:

Yera Nanan, Secretary, SMSU Board of Directors

Date