

California State University, San Bernardino
Faculty (R03) Pay Plans

Our Academic Year begins each September.

Academic Year faculty are paid as follows:

- Fall:** Sep to Dec - Quarter 1 (4 equal payments issued on Master payday)
- Winter:** Jan to Mar - Quarter 2 (3 equal payments issued on Master payday)
- Spring:** Apr to Jun - Quarter 3 (3 equal payments issued on Master payday)
- July:** Residual payment for Spring Quarter (Issued on Master payday)
- August:** Residual payment for Winter Quarter (Issued on Master payday)

Quarter to Quarter temporary faculty are paid as follows:

- Fall:** Sep - 1st payment issued on Master payday
Oct - 2nd payment issued on Master payday
Nov - 3rd payment issued on Master payday
Dec - 4th payment issued on the last academic day of the quarter
- Winter:** Jan - 1st payment issued on Master payday
Feb - 2nd payment issued on Master payday
Mar - 3rd & 4th (double) payment issued on the last academic day of the Qtr
- Spring:** Apr - 1st payment issued on Master payday
May - 2nd payment issued on Master payday
Jun - 3rd & 4th (double) payment issued on the last academic day of the Qtr

All other equal monthly payments are issued on Master payday

F = Fall payment
S = Spring payment
WW = Double Winter payment

W = Winter payment
N = No payment
SS = Double Spring payment

M = Monthly - equal payment
G = Graduate Assistant payment

Temporary faculty with AY or multi-year appointments are paid:

Quarter to Quarter temporary faculty are paid:

Tenure Track AY faculty (2360), SSPs, Ars - AY are paid:

Graduate Assistants are paid:

12-month faculty are paid:

Coaches are paid:

	Fall Quarter				Winter Quarter			Spring Quarter				
	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Temporary faculty with AY or multi-year appointments are paid:	F	F	F	F	W	W	W	S	S	S	S	W
Quarter to Quarter temporary faculty are paid:	F	F	F	F	W	W	WW	S	S	SS	N	N
Tenure Track AY faculty (2360), SSPs, Ars - AY are paid:	F	F	F	F	W	W	W	S	S	S	S	W
Graduate Assistants are paid:	N	G	G	G	G	G	G	G	G	G	N	N
12-month faculty are paid:	M	M	M	M	M	M	M	M	M	M	M	M
Coaches are paid:	M	M	M	M	M	M	M	M	M	M	M	M