

Staff Sub-Committee: President's DEI Board

March 27, 2026 Zoom

Alisha Beal Jennifer Sorenson Gerard Au Samuel Sudhakar
Kalie King Ana Liza Zell Sara Garcia Robin Phillips

Meeting Minutes:

- Meeting scheduled with DEI Faculty Subcommittee to discuss combined efforts for DEI Experts Directory including Smartsheet
 - DEI Experts Directory - [Smartsheet Survey](#)

[DEI Board Subcommittee Goals & Budget](#)

Strategy	Small Group	Intended/Possible Outcomes	Budget	Updates
39	KK/AB/GA	Improve the clarity and visibility of HR related processes and protocols through database management/process management/website updates, etc. Lead: Kalie King	\$0.00	Adapting to the needs of current campus climate focus on transparency and communication - considering options to host HR specific learning sessions at the upcoming LEARN conference.
42	AB/KK/SG	Civility at Work, Lunch & Learns with SDO & Liaisons Lead: Alisha Beal	\$5,000.00	Civility closing event coming up in April/May - more details to come.
33	JS/KK/MB/SS	Childcare center evaluation, MOU's & external resources, Bright Horizons, EAP, local child-care centers Lead: Jenny Sorenson	\$0.00	Sam and Gerard shared that Tanner and the Research team is working on a survey for campus needs and will include childcare related questions on the survey to avoid duplicate efforts. Sam will share the survey with the team to get feedback. Noted that we should include on the survey that this service would NOT be free of charge, and would be a paid service.
38	ALZ/SG/KK	Awareness of career paths, training, Academic Impressions, cohorts, high level visibility, collaborations with FCE, increased participation, LEARN conference, additional conference type learning, workshops on technical skills,	\$5,000.00	Working on planning for upcoming LEARN conference in June, additional information will be provided at the next subcommittee meeting.

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		industry-specific training, soft-skills & personality or work type assessments, cultural competency, etc. Lead: Ana Liza Zell		
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