

Staff Sub-Committee: President's DEI Board

February 27, 2026 Zoom

Alisha Beal Jennifer Sorenson Gerard Au Samuel Sudhakar
Kalie King Ana Liza Zell Sara Garcia Robin Phillips

Meeting Minutes:

- Student Parent Resource Center
 - Jenny, Kalie, and Michelle met with Mark Agars to discuss what they have going on at the Parent Student Resource Center and see how we can integrate staff & faculty into those areas.
 - Partner currently with CAPS to get free diapers and wipes, books, children's clothes, etc.
 - They offer support groups, parenting classes (10 hours, one hour per week, once a semester), and other resources for students.
 - We could reimagine and include staff and faculty in the efforts at both the San Bernardino and Palm Desert campuses.
 - Student Parent & Childcare Support Survey - [Smartsheet Survey](#)
 - Please provide feedback so we can discuss at next meeting
- Staff Development & Enrichment Reimagining
 - Conducted a survey last December to gather data on what development opportunities staff want to access.
- Cafe Conversations - Navigating uncivil conversations without Crashing Out
- Subcommittee Goals Updates
- Small Group Roundtable
 - DEI Experts Directory - [Smartsheet Survey](#)
 - Please provide feedback so we can discuss at next meeting

[DEI Board Subcommittee Goals & Budget](#)

Strategy	Small Group	Intended/Possible Outcomes	Budget	Updates
39	KK/AB/GA	Improve the clarity and visibility of HR related processes and protocols through database management/process management/website updates, etc. Lead: Kalie King	\$0.00	Kalie had meetings with all HR departments to move forward with the new HR website project. Kalie is making all changes to the unpublished site including a processes/policies directory. Meeting/Check-in: 3/6/2026 @ 10:00 AM
42	AB/KK/SG	Civility at Work, Lunch & Learns with SDO & Liaisons Lead: Alisha Beal	\$5,000.00	Civility in Action committee signed up in support of Coyote Cares day tomorrow and HR held a diaper drive to support the volunteer efforts. Contributed to the book drive.

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33	JS/KK/ MB/ SS	Childcare center evaluation, MOU's & external resources, Bright Horizons, EAP, local child-care centers Lead: Jenny Sorenson	\$0.00	Reaching out to CAPS Riverside County and seeing if the free diaper program is available there as well. Working with Michelle at PDC to ensure we have the same availability to that campus as we do here. Marketing their current events and what they already offer. Partner with them to do a diaper drive or children's clothing drive. The "Cub Hub" (a pantry available for parents of children including staff, faculty, and students, that includes diapers, clothing, books, toys, etc.) Meet with Jason Espinoza at UEC - headstart Riverside (Jenny working with them to see if it would be possible to be a headstart location) How can we relaunch a child-care needs and assessment survey? Jenny will pull a previous survey and see what types of questions we used and how long it may have been. Kalie will work with Jenny & Michelle and create a survey to share with the committee.
38	ALZ/S G/KK	Awareness of career paths, training, Academic Impressions, cohorts, high level visibility, collaborations with FCE, increased participation, LEARN conference, additional conference type learning, workshops on technical skills, industry-specific training, soft- skills & personality or work type assessments, cultural competency, etc. Lead: Ana Liza Zell	\$5,000.00	