

Staff Sub-Committee: President's DEI Board
January 30, 2026 2:00 PM Staff Enrichment Center

Alisha Beal	Sara Garcia	Ana Liza Zell	Kalie King
Jennifer Sorenson	Michelle Bell	Gerard Au	Sam Sudhakar

Meeting Minutes:

- Subcommittee Check In
 - All in-person meetings moving forward will not have an associated zoom link (exception for PDC)
- Upcoming Meeting -
- Subcommittee Goals Updates - see below
- Roundtable
 - DEI Expert Directory
 - Gerard created a draft and provided to the team to review
 - Create an email communication to send to Colleagues defining what key areas of DEI expertise we're looking for and what purpose it services to the campus community and the strategic plan and get feedback from campus
 - Kalie to create Smartsheet and email template to provide communication and a recipient list of individuals who will get direct messages for their contributions/expertise
 - Staff Appreciation Event
 - Cohosting with Student Affairs to host staff appreciation event to support student athletes and their programs
 - \$2,500 for the staff event - tshirts, food, supplies
 - Palm Desert event - information from Michelle

[DEI Board Subcommittee Goals & Budget](#)

Strategy	Small Group	Intended/Possible Outcomes	Budget	Updates
39	KK/AB/GA	Improve the clarity and visibility of HR related processes and protocols through database management/process management/website updates, etc. Lead: Kalie King	\$0.00	Kalie had meetings with all HR departments to move forward with the new HR website project. Next updates will be provided by February 1 st to continue making adjustments. Kalie is making all changes to the unpublished site including a processes/policies directory. Meeting/Check-in: 2/2/2026 @ 9:00 AM
42	AB/KK/SG	Civility at Work, Lunch & Learns with SDO & Liaisons Lead: Alisha Beal	\$5,000.00	Alisha conducted a Civility in Action committee meeting, and we are working toward our February 24 (tentative) event - a Roundtable for civil conversations/ responses/interpretation of communications. Also partnering with SA

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				for a drive to support the Coyote Closet. Civility in Action committee signing up in support of Coyote Cares day.
33	JS/KK/ MB/ SS	Childcare center evaluation, MOU's & external resources, Bright Horizons, EAP, local child-care centers Lead: Jenny Sorenson	\$0.00	Jenny led a meeting with Children's Center & Infant Toddler Lab School to determine options and reality of possible changes and to learn more about their current situations. Kalie met with Bright Horizons for information on their back-up child and elder care options. Bright Horizons is not a financial option for us at this time, but could provide inspiration for future ideas. Meeting with Jason Espinoza re: Will look into headstart and early headstart options: https://www.ccrcca.org/headstart/programs/early-head-start-child-care-partnership-ehs-ccp-ages-0-4/ https://headstart.gov/grant-application
38	ALZ/S G/KK	Awareness of career paths, training, Academic Impressions, cohorts, high level visibility, collaborations with FCE, increased participation, LEARN conference, additional conference type learning, workshops on technical skills, industry-specific training, soft-skills & personality or work type assessments, cultural competency, etc. Lead: Ana Liza Zell	\$5,000.00	The group met to determine what ideas or opportunities we may be able to bring to the SDC/SDE. Connecting with Dr. Nicole Arkadie (Employee Wellness Fellow) to partner once faculty are fully back on campus. Proposals from SDC&E are being drafted to present to the Senior Diversity Officers. Wellness modules monthly basis starting in March, two sessions in the same day, repeated sessions.