

Staff Sub-Committee: President's DEI Board

January 16, 2026 2:00 PM Zoom

Kalie King	Alisha Beal	Ana Liza Zell
Gerard Au	Jennifer Sorenson	Michelle Bell
Sara Garcia	Sam Sudhakar	Robin Phillips
Antonio Guijarro-Ledezma		

Meeting Minutes:

- Subcommittee Check In
 - Encouraged to consider the workload and dedication needed to be successful with our initiatives - is this “doable” for everyone? If not, reach out to Alisha for support on transitioning.
- Upcoming Meeting - January 30, 2026 Staff Enrichment Center 2:00 PM
- Subcommittee Goals Updates - see below
- Roundtable
 - Gerard shared a DEI resources directory - encouraged to connect with Crystal Wymer-Lucero from Alumni subcommittee as they started a project similar to this last year on the board
 - Robin will connect with Kelly to ensure faculty researchers are included with their DEI expertise

[DEI Board Subcommittee Goals & Budget](#)

Strategy	Small Group	Intended/Possible Outcomes	Budget	Updates
39	KK/AB/GA	Improve the clarity and visibility of HR related processes and protocols through database management/process management/website updates, etc. Lead: Kalie King	\$0.00	Kalie had meetings with all HR departments to move forward with the new HR website project. Next updates will be provided by February 1 st to continue making adjustments. Kalie is making all changes to the unpublished site including a processes/policies directory. Meeting/Check-in: 2/2/2026 @ 9:00 AM
42	AB/KK/SG	Civility at Work, Lunch & Learns with SDO & Liaisons Lead: Alisha Beal	\$5,000.00	Alisha conducted a Civility in Action committee meeting, and we are working toward our February 10 event - a Roundtable for civil conversations/ responses/interpretation of communications. Also partnering with SA for a drive to support the Coyote Closet. Civility in Action committee signing up in support of Coyote Cares day.
33	JS/KK/MB/SS	Childcare center evaluation, MOU's & external resources, Bright Horizons, EAP, local	\$0.00	Jenny led a meeting with Children's Center & Infant Toddler Lab School to determine options and reality of possible changes and

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		child-care centers Lead: Jenny Sorenson		to learn more about their current situations. Kalie met with Bright Horizons for information on their back-up child and elder care options. Bright Horizons is not a financial option for us at this time, but could provide inspiration for future ideas. Will look into headstart and early headstart options: https://www.ccrcca.org/headstart/programs/early-head-start-child-care-partnership-ehs-ccp-ages-0-4/ https://headstart.gov/grant-application
38	ALZ/S G/KK	Awareness of career paths, training, Academic Impressions, cohorts, high level visibility, collaborations with FCE, increased participation, LEARN conference, additional conference type learning, workshops on technical skills, industry-specific training, soft-skills & personality or work type assessments, cultural competency, etc. Lead: Ana Liza Zell	\$5,000.00	The group met to determine what ideas or opportunities we may be able to bring to the SDC/SDE. Connecting with Dr. Nicole Arkadie (Employee Wellness Fellow) to partner once faculty are fully back on campus. Proposals from SDC&E are being drafted to present to the Senior Diversity Officers. Meeting: 1/16/2026 @ 3:00 PM