

Master of Science in Human Resource Management



Program Overview



Introduction

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[www.csusb.edu /management/ ms-human-resource -management](http://www.csusb.edu/management/ms-human-resource-management)



The Master of Science (MS) in Human Resource (HRM) program offers students a comprehensive graduate education to help accelerate their careers in management and human resources.

Overview

The 30-unit (10 courses), 2-year (4 terms) program will focus on developing the business acumen, HR expertise, communication, and critical evaluation skills of students.

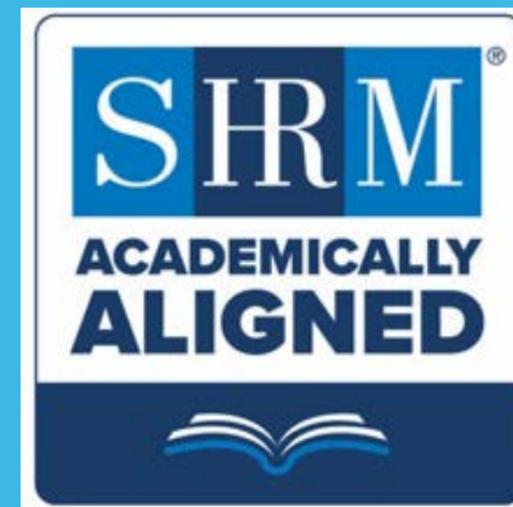
Duration

Our MS-HRM program is AACSB - accredited, SHRM Academically Aligned, and an approved SHRM Recertification Provider.

Program Designations

Program Objectives

The Master of Business Administration (MBA) program provides post -baccalaureate students with a high -quality masters -level education in the field of business administration. The program is designed to prepare promising students for positions of increasing responsibility and leadership through education in the broad scope of business. It is open to all qualified students regardless of undergraduate major.



Admissions

Bachelor's Degree



A bachelor's degree from an accredited college or university, with required minimum GPA of 3.0.

Resume



Submission of a current resume.

English Proficiency for International Students

All international applicants who have not completed three years of full-time study at the secondary or post-secondary level where English was the language of instruction must also achieve an acceptable score.



Personal Statement



A statement that provides insight on the student's motivation to join the program, how the student plans on using the degree to further his/her professional goals, the personal qualifications that will contribute to successful completion of the program, and the responsibility of organizations to create value for society, beyond just profit.

Interview



Each applicant will be required to participate in a brief interview with the MS -HRM program coordinator and/or faculty.

Letter of Recommendation

One (1) letter of recommendation is required that attests to the applicant's intellectual and professional aptitude.



The image shows a browser window displaying the CAL STATE APPLY website. The page features a header with the logo, a welcome message, and a sign-in section with a username field. Below the browser window, there is a call to action 'APPLY NOW' with a right-pointing arrow, followed by the text 'THRU CAL STATE APPLY'. To the right of this text is a blue box containing two lines of application deadlines: 'Spring 2026 by January 10, 2026' and 'Fall 2026 by July 31, 2026'.

CAL STATE **APPLY**

Welcome to The California State University

Thank you for your interest in The California State University. You can apply for the 2026-2027 cycle here, including Fall 2026, Winter 2027, Spring 2027, and Summer 2027.

Sign in with your username and password below. First time here? Select Create an Account to get started.

APPLY NOW >>>

**THRU CAL
STATE APPLY**

Spring 2026 by
January 10, 2026

Fall 2026 by
July 31, 2026

Program

Total of 10 courses

Required: 5 courses (15 units)

- ADMN 6020 Advanced Managerial Communications
- MGMT 6010 Organization Theory and Behavior
- HRM 6410 Managing Human Resources
- HRM 5570 Strategic Human Resource Management
- HRM 6983 Culminating Experience

Electives: 5 Courses (15 units)

- ADMN 5753 Internship
- HRM 5580 California Human Resources
- HRM 5590 International HR
- HRM 5930 Contemporary Topics in Human Resources
- HRM 5953 Independent Study
- MGMT 6500 International Management
- MGMT 6550 Leadership as Art and Science
- MGMT 6850 Strategic Management
- PA 5120 Performance Measurement and Management
- PA 5190 Managing Diversity in Organizations
- PA 5570 Public Sector Labor Relations
- PA 6620 Human Resource Management in the Public Sector

Three units chosen from any JHBC graduate level course (5000 level or above)

Course Schedule & Modality

Program PLAN

YEAR ONE

Fall (Aug -Dec)

- ADMN 6020
- MGMT 6010

Spring (Jan -May)

- HRM 6410
- Elective
- Elective

YEAR TWO

Fall (Aug -Dec)

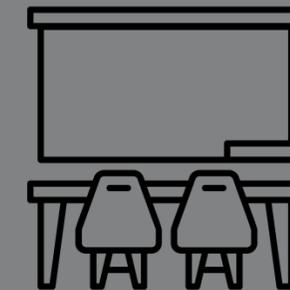
- HRM 5570
- Elective
- Elective

Spring (Jan -May)

- HRM 6983
- Elective

Monday -Thursday
5:30pm - 6:45pm; or
7:00pm - 8:15pm

Saturday
10:30am- 1:15pm



- Classroom
- Online Asynchronous
- Online Synchronous
- Hybrid

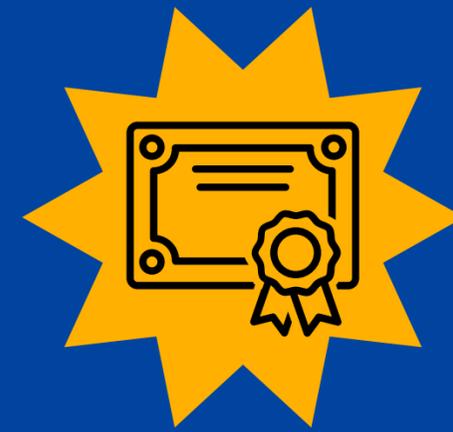
Students may earn 3 units within their respective concentration. All internships must be approved prior to enrolling. Students must seek enrollment at the onset of the internship.

Internship must be project-driven and have a defined role with limited clerical tasks. Internships at a self-owned, home-based, or virtual business will not be approved.

- Submit a signed CSUSB Learning Site Agreement (from employer)
- Submit a midterm report
- Submit a final report
- Submit timesheets - 150 hours required
- Submit internship survey

HRM 6983

Culminating Experience



This capstone course integrates the Core and Foundation Courses, with an emphasis on the Society for Human Resource Management (SHRM) **Body of Applied Knowledge and Skills (BASK)** to prepare students for **SHRM Certification**.

SHRM Learning System (\$700 course fee)

ADMN 5753 Internship



Requirements for Graduation

GPA



A grade point average of 3.0 ("B") in all course work taken after admission to conditionally classified or classified status, and grades of "C" (2.0) or better in all courses in the program.

Transfer



At least 70% of the units for the degree (21 units, 7 classes) are required to be completed in the Program.

Note: Courses taken for an undergraduate degree cannot be applied toward graduate program unit requirements.

Units



A Minimum of 30 semester units.

ADMN 6020



Successful completion (a grade of "B" (3.0) or better) of ADMN 6020 meets the graduate writing requirement.

HRM 6983



Successful completion (a grade of "B" (3.0) or better) of HRM 6983 meets the culminating experience requirement.

Cost of the Program



Program Cost		Amount	Quantity	Item
\$70.00	Application Fee			
\$700.00	HRM 6983 Course Fee			
\$9,090.00	Graduate Business Professional Fee	\$303.00	30	Units
\$4,178.16	Mandatory Campus Charges	\$1044.54	4	Terms
\$4,680.00	Graduate/Post Baccalaureate (0-6 Units)	\$2340.00	2	Terms
\$8,064.00	Graduate/Post Baccalaureate (6.1+ Units)	\$4032.00	2	Terms
\$26,782.16 Estimated Program Cost (Domestic)		\$40,102.16 Estimated Program Cost (International)		

HR Certifications

- Associate Professional in Human Resources (aPHR): This certification is designed for individuals who are new to the HR profession.
- Professional in Human Resources (PHR): This certification is intended for HR professionals who have experience.
- Senior Professional in Human Resources (SPHR): This certification is designed for HR professionals who have a strategic orientation.
- Global Professional in Human Resources (GPHR): This certification is intended for HR professionals who operate in a global marketplace.

SHRM Certification

- SHRM Certified Professional (SHRM-CP): This certification is designed for HR professionals who are engaged in operational roles and implement policies and strategies
- SHRM Senior Certified Professional (SHRM-SCP): This certification is designed for HR professionals who operate a senior level.
- SHRM California Certification: This certification is designed for HR professionals who work in California.
- SHRM Talent Acquisition Speciality Credential: This certification is designed for HR professional who specialize in talent acquisition.

Who Should Apply

- HR Practitioners Seeking Advancement
- Aspiring HR Consultants
- Career Changers
- Entrepreneurs and Small Business Owners
- International Students or Professional



Recap

- Admissions - 3.0 GPA
- Program - 2 years, mix of hybrid and online courses
- Cost - \$30k
- Value - AACSB Accredited, SHRM Alignment, Student Success





For more information

Cal State Apply: www.calstate.edu/apply

CSUSB Graduate Studies - Masters:
www.csusb.edu/graduate-studies/prospective-students/degrees-and-department-contacts/masters

JHBC Graduate Programs Office:
www.csusb.edu/jhbc/jhbc-graduate-programs

CSUSB International Admissions:
www.csusb.edu/international-education/international-admissions

CSUSB Student Financial Services:
www.csusb.edu/student-financial-services/tuition-and-fees/academic-year-2025-2026

JHBC Scholarship:
www.csusb.edu/jhbc/home/scholarships



Student Success

www.csusb.edu/jhbc-student-success-center



- Internships
- Career Development
- The Speaking Center at JHBC
- JHBC Professional Writing Office
- CSUSB SHRM Student Chapter
- Education Abroad

Meet Your Faculty

HRM Team



Patrick Flaherty



Crystal Huang



Craig Seal



Jing Zhang

MGMT Team



Maggie Boyraz



Jacqueline Coyle-Shapiro



Matthew Habich



Zhonghui Wang



For additional information,
or to schedule a one-on-one
consultations, please email:
MS-HRM@csusb.edu

Thank You
For Attending