

**President's Diversity, Equity, and Inclusion (DEI) Board
Faculty Recruitment, Retention, and Development Subcommittee**

February 10 9:30 am – 10:30 am

Zoom: <https://csusb.zoom.us/j/88332373260>

Ece Algan	Ted Young
Jane Chin Davidson	Angela Horner – Co-Chair
Katherine Hartley - Steering Committee	Donna Garcia– Co-Chair
Christina Hasija – Standing Member	Marc Fudge – Co-Chair
Jennifer Conejo - (ASI representative)	
Conrad Shayo	
Robert Kryiakos Smith	

Not here: Jane (conflict), Conrad, Christina (conflict)

Agenda

- Seeking additional funding for Strategy 2.1.5
 - Marc related email sent to Tim Akers asking for support, suggested contacting deans for financial support
 - Angela suggested identifying a targeted RFP that addresses Marc's original grant ideas (workplace readiness oriented) and then asking for support posthoc
- Review & discuss - Strategy 3.1.6 - DEI Expert Call
 - Marc shared a very detailed call for DEI expert applications
 - Group feedback:
 - Simplify application, reduce applicant load (ECE)
 - Change name to 'Equity Champions' possible suggestion
 - Katherine – perhaps duplicating other calls, such as DEI Award
 - Bobby – cross over with pedagogy assessment group?
 - Jennifer – open to grad students etc?
- Review & discuss - Strategy 3.1.2 - Enhance equity and inclusion in our curricula including pedagogy and assessment
 - Marc and Angela and Donna will meet with Sarah and Fadi to further discuss FLC planning
 - Fadi will be stepping down
 - Money – Our sub committee has 4k committed, Donna has committed a matching 4k. We need to get TRC monies secured before the end of the term.

- Other business
- Adjourn