

CSUSB Budget Office
Fiscal Year 2026-27
Average Benefit Rates by Bargaining Unit

<u>Union Code</u>	<u>Description</u>	<u>Rate</u>
C99	Confidential Classes	72%
M80	Management	59%
R01	Physicians	50%
R02	Health Care Support	69%
R03	Faculty	50%
R04	Academic Support Unit	71%
R05	Operations and Support Services	82%
R06	Skilled Crafts	79%
R07	Clerical & Administrative Support Svcs.	73%
R08	Public Safety	67%
R09	Technical & Support Services	69%
Change to Existing position (Reclass/IRP/New employee)		39.07%

*For all New/Updated Positions **EFFECTIVE JULY 1, 2026***

Benefit Rate as a % of salary

Excludes overtime, shift differential, and term pay.