



**California State University, San Bernardino
Santos Manuel Student Union Board of Directors
Strategic Planning Committee Meeting
Friday, April 10, 2026 | 3:00 p.m.
Student Chambers (SUN-3305)**

Minutes

Members Present: Anjali, Jasmine Bustillos, Benjamin Fejzic, Edgar Lopez, Jocelyn Paz, Robinpreet Waraich, Monica Baeza

Members Absent: Sophia Garcia, Michael Rister

Staff Present: Vilayat Del Rossi, Elizabeth Junker

Call to Order: The meeting was called to order at 3:07 p.m.

Roll Call: A verbal roll call of attendees was conducted. Quorum was confirmed.

Approval of Minutes:

M/S Baeza/Waraich; motion to open approval of March 5, 2026 meeting minutes.

M/S Baeza/Lopez; motion to amend minutes to note that Monica Baeza was present at March 5, 2026 meeting.
Motion passed.

M/S Baeza/Waraich; motion to approve amended March 5, 2026 minutes.
Motion passed.

Open Forum: No guest present for open forum.

Adoption of Agenda:

M/S Bustillos/Waraich; motion to approve April 10, 2026 agenda as presented.
Motion passed unanimously.

Old Business

SP 11/26 Approval of Organizational Values (Action, Bustillos)

M/S Bustillos/Baeza; motion to open SP 11/26 Approval of Organizational Values.

The Committee reviewed the proposed organizational values developed through the strategic planning process, which began in Fall 2025 and incorporated input from student and full-time staff, external review findings, and established leadership and student development frameworks. The initial recommendation identified Integrity, Respect, Growth, and Balance as four core values intended to provide a clear cultural foundation for organizational decision-making, leadership development, and future strategic planning.

Discussion focused on whether Connection or Service should be added as a fifth core value. Members considered the organization's student-facing programs, facilities, services, leadership responsibilities, and the feedback received during the values-development process. The Committee reached consensus to recommend Option 2, identifying Integrity, Respect, Growth, Balance, and Service as the five organizational values to advance to the Board of Directors for consideration. With no further discussion or questions the committee moved forward to a roll call vote.

ROLL CALL VOTE: 6 – In-Favor 0- Opposed 0-Abstentions
Motion passed.

SP 12/26 Approval of Revised Mission Statement (Action, Bustillos)

M/S Bustillos/Waraich; motion to open SP 12/26 Approval of Revised Mission Statement.

Ms. Bustillos presented three proposed mission statement options developed through the external review and internal engagement process, incorporating feedback from students, staff, and student leaders. She explained that the recommended option combined themes of student success, connection, belonging, holistic development, well-being, leadership, resilience, and growth, while reflecting SMSU's role in providing inclusive spaces, programs, and co-curricular experiences. Vice Chair Paz provided additional context regarding the development of the recommended language, including the decision to use "embody student success" and language focused on thriving in college and life. Committee members expressed support for the proposed language and noted its alignment with SMSU's organizational learning outcomes and a strengths-based approach emphasizing belonging, wellness, resilience, and life readiness. The Committee selected Option 1, "Belonging and Growth: We embody student success through connection, belonging, and holistic development. By creating inclusive spaces, programs, and experiences, we cultivate wellbeing, leadership, resilience, and the growth students need to thrive in college and life." as the recommended mission statement. Following the discussion, the committee moved forward with a roll call vote.

ROLL CALL VOTE: 6 – In-Favor 0- Opposed 0-Abstentions
Motion passed.

New Business

SP 13/26 Approval of Organizational Vision (Action, Bustillos)

M/S Bustillos/Waraich; motion to open SP 13/26 Approval of Organizational Vision.

Ms. Bustillos presented the proposed organizational vision statement, explaining that it was developed from themes identified through student and staff engagement, including transformative student experiences, holistic well-being, belonging and connection, equity, staff support, and preparing students for life beyond college. The recommended statement sought to balance student outcomes with organizational capacity by recognizing the importance of engaged and empowered staff in supporting student success. Del Rossi emphasized that supporting and empowering staff is an important component of achieving positive student outcomes and sustaining the organization. Committee members discussed the wording “life-ready leaders,” considering whether alternative language such as “community leaders,” “thriving leaders,” or “life-responsive leaders” might better reflect the diverse experiences of SMSU students. The Committee acknowledged that the language could be revisited as the vision and strategic planning process evolves and agreed to move forward with the proposed wording. The Committee selected Option 1, “Student Outcomes Forward: We envision a community where students are transformed through holistic, equity-centered experiences that prepare them to graduate as confident, life-ready leaders, supported by engaged and empowered staff,” as the recommended vision statement.

ROLL CALL VOTE: 6 – In-Favor 0- Opposed 0-Abstentions
Motion passed.

M/S Bustillos/Garcia; motion to table SP 11/26 & SP 12/26 to next meeting.
Motion passed.

Announcements:

- Strategic Planning Appreciation - Committee members and staff expressed appreciation for the significant work and input contributed by student leaders, staff, and the Committee throughout the strategic planning process and in developing recommendations for the organization’s future direction.
- Coyote Fest - Members were reminded that Coyote Fest will take place April 30. Additional Board member support is requested for evening event shifts, and interested members were asked to coordinate with Liz regarding volunteer assignments.

Adjournment: M/S Baeza/Anjali; motion to adjourn meeting at 4:10 p.m.

Minutes approved by:

Chair, Strategic Planning Committee

Date