



U.S. AIR FORCE



“Develop Air and Space Force leaders of character whom we expect to fight and win our nations wars”

Air Force Reserve Officer Training Corps (AFROTC)



Capt Randall Howe
MSgt Julius Bailey

AFROTC Detachment 002
California State University – San Bernardino



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Overview



**“Develop Air and Space Force leaders of character
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- AFROTC Det 002 Cadre/Staff Members
- Different Paths in the Military (Officer vs Enlisted)
- Commissioning Sources
- Cadet Lifecycle
- Training Schedule
- Cross-Enrollment
- Requirements
 - Education
 - Scholarships
 - Medical
 - Fitness
 - Testing
- Selection Process
- Next Steps
- Reachback

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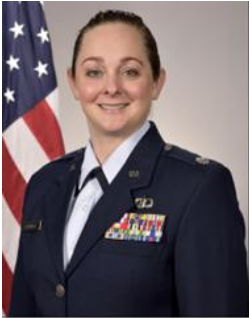


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AFROTC Det 002 Cadre



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Lt Col Megan Harencak

- Commander
- AS400 Instructor
- Airfield Operations Officer



Capt Randall Howe

- Operations/Education/Recruiting Officer
- AS100 Instructor
- Civil Engineer Officer



Mr. Edward Talley (Maj, USAF, Ret.)

- AS300 Instructor
- Intelligence (Prior Enlisted & Officer)



MSgt Julius Bailey

- AS200 Instructor
- Contracting/Commissioning
- Scholarships/Medical
- Cyberspace Background

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Different Paths in the Military



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Enlisted

- **Age:** 17 to 42
- **Citizenship:** U.S. citizen or legal resident (Green Card holder)
- **Education:** High school diploma/GED
- **Testing:** Qualifying ASVAB (Aptitude Test)
- **Physical:** Medical exam; height/weight standards
- **Background:** No serious law violations; background check

Officer

- **Age:** Commission before ~40 (depends)
- **Citizenship:** U.S. citizen
- **Education:** Bachelor’s Degree minimum
- **Testing:** Qualifying AFOQT (Aptitude Test) for ROTC and OTS
- **Physical:** Medical exam; height/weight standards
- **Background:** Security Clearance background check
- **Training:** Complete a **Commissioning Source** (ROTC / OTS / USAFA)

Enlisted Rank Structure

E-1	E-2	E-3	E-4	E-5	E-6
No Insignia					
Airman Basic AB	Airman Amn	Airman First Class A1C	Senior Airman SrA	Staff Sergeant SSgt	Technical Sergeant TSgt
E-7		E-8		E-9	

Officer Rank Structure

	0-1	0-2	0-3	0-4	0-5	0-6
Company and Field Grade Officer						
	2 nd Lieutenant	1 st Lieutenant	Captain	Major	Lieutenant Colonel	Colonel
	0-7	0-8	0-9	0-10		0-11
General Officer						
	Brigadier General	Major General	Lieutenant General	General		General of the Air Force

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Other Commissioning Sources



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Officer Training School (OTS)

- **Age:** Commission before 40
- **Education:** Bachelor’s Degree minimum to apply
- **Testing:** Pass AFOQT
- **Selection:** Competitive selection board (~20%)
- **Physical:** Physical Fitness Assessment (PFA) and medical screening
- **Training:** 8-week program

Air Force Academy (USAFA)

- **Age:** 17-23 to apply; must be unmarried & no dependents
- **Education:** High school diploma/GED to apply; Bachelor’s Degree before commission
- **Testing:** Pass AFOQT
- **Selection:** Highly competitive selection board (~15%)
- **Physical:** Physical fitness standards and medical screening
- **Training:** 4-year military training program alongside undergraduate education

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Air Force Reserve Officer Training Corps (AFROTC)



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Overview

- Must attend an AFROTC Host university or an accepted crosstown school
- Must be a full-time student while enrolled in AFROTC
- Must accomplish all AFROTC requirements prior to graduation

Commissioning Requirements

- **Age:** Commission before 40
- **Education:** Bachelor’s Degree minimum; 2.0 GPA minimum
- **Testing:** Pass AFOQT
- **Selection:** Selection board for “Field Training” Boot Camp (~40-100%)
- **Physical:** Physical Fitness Assessment (PFA) and medical screening
- **Training:** 3-5 year program concurrent with undergraduate education

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Cadet Lifecycle

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Dual-Enroll	Class Level	Year Group		Area of Focus
AS250 (Optional)	AS100	Freshman	1 st Year	Military Culture, Marching, Teamwork
	AS200	Sophomore	2 nd Year	Field Training Preparation & Leadership
Summer between 2nd/3rd year: Field Training (FT); 2-4 week “Boot Camp”				
	AS300	Junior	3 rd Year	Planning & Leading Training Operations
	AS400	Senior	4 th Year	Mentorship & Strategy
	AS700+	Super Senior	5 th Year	N/A; Optional for specific majors only

Note: Must be a considered a full-time student by your primary academic institution while enrolled in ROTC

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Training Schedule

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Aerospace Studies (AS Class)

Academic sessions once a week

All classes are on Friday

- 1st Year: 0830 - 0920
- 2nd Year: 1030 - 1120
- 3rd Year: 0830 - 1120
- 4th Year: 0830 - 1120

Notes:

1. AS Class & PMT only take place during the CSUSB Fall & Spring Semesters
2. Cadets must attend 80% minimum of AS Class & PMT events

Practical Military Training (PMT)

1. Physical Training

Exercise twice a week

- Tues or Wed (must attend at least one): 0600 - 0700
- Friday (all cadets must attend): 0600 - 0700

2. Leadership Laboratory (LLAB)

Hands-on training once a week

- Friday: 1300 - 1500

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Cross-Enrollment

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Crosstown Schools

Universities

- California State University, San Bernardino (Host)
- Azusa Pacific University
- California Baptist University
- California State University Fullerton
- California State Polytechnic University Pomona
- Chapman University
- Embry-Riddle Aeronautical University
- Loma Linda University
- University of California Irvine
- University of California Riverside
- University of La Verne
- University of Redlands
- Vanguard University

Community Colleges (Must eventually transfer)

- Antelope Valley College
- Barstow College
- Chaffey Community College
- Citrus College
- College of The Desert
- Copper Mountain College
- Crafton Hills Community College
- Mount San Antonio College
- Mount San Jacinto College
- Riverside Community College
- Saddleback College
- San Bernardino Valley College
- Victor Valley College

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Education Requirements

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GPA

- 2.0 GPA to remain in the program
- 2.5 GPA to be eligible for & maintain scholarship
- 3.0+ GPA competitive for scholarships

Degree/Major

- ANY degree is acceptable to commission
- Degrees are split into tiers based on needs of the Air Force
 - Tiers have some weight for scholarships/FT selection
 - Highest Tier: Electrical Eng, Computer Sci/Eng, Nuclear Eng, Chinese, Russian, Arabic, etc.
 - Middle Tier: Other Technical/STEM fields
 - Lowest Tier: Non-Technical Fields
- Some career fields require certain degrees (medical, engineering, etc.)
- DO NOT pick a degree based on the tier—pick your passion, GPA is the strongest determiner

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Approved 5-year Majors

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Table A3.1. SECAF-Approved 5-Year Majors (Based on Related CIP Codes).

TECHNICAL	ENGINEERING		NON-TECHNICAL
Architecture	Aeronautical	Engineering Science	Business Administration **
Computer Science	Aerospace	Environmental	Management **
Mathematics	Architectural	General	Pharmacy
Meteorology (Atmospheric Science)	Astronautical	Industrial	Nursing
Physics	Chemical	Mechanical	
Chemistry	Civil	Metallurgical	
	Computer	Nuclear	
	Electrical	Systems	
	Engineering Physics	Materials Science and Engineering Ceramic	



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Scholarships



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Highschool Scholarship Program (HSSP)

- AFROTC Detachments (our staff) are not in responsible for this program
- Visit website for application <https://www.afrotc.com/scholarships/high-school/requirements/>
- Extremely competitive selection rate (~1%)

In-College Scholarship Program (ICSP)

- Cadets enrolled in ROTC are eligible
- Cadets do NOT need to apply; cadets are submitted by AFROTC Detachment Staff/Cadre
- Amount of Scholarships and Types of Scholarships are always subject to change
- Accepting an awarded scholarship are attached with a Service Obligation (you will be contracted)
- Qualifiers/Requirements:
 - GPA
 - Physical Fitness
 - Military Performance
 - Other Commissioning Requirements
 - Complete at least one ROTC semester

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Medical Screening

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Department of Defense Medical Evaluation Review

Board (DoDMERB)

- Local civilian medical screening paid for by DoD
- Results are reviewed by DoD medical professionals to make determinations on eligibility
- May affect career field eligibility
- Waivers possible
- Detachment staff will create accounts for processing appointments
- Cadets must be proactive in scheduling their DoDMERB appointments

Other Physicals

- More in-depth screening may be required
- Dependent on the career field (i.e. Pilot, Special Warfare, etc)
- Detachment Staff will process
- Typically occurs in 3rd-4th year

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Fitness Requirements

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Physical Fitness Assessment (PFA)

- All cadets must take & pass the PFA once a semester
- Components:
 - Push-ups (1 min)—minimum 30 (M) 15 (F)
 - Sit-ups (1 min)—minimum 39 (M) 35 (F)
 - 1.5 mile run (anticipated change to 2 miles)—minimum 15:50 (M) 18:56 (F)
 - Body Composition (Waist-to-Height ratio measurement)
- Scoring:
 - Total out of 100
 - Different scoring for male/female and age groups
 - 75 minimum to pass
 - 90+ competitive for scholarships

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Testing Requirements

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Air Force Officer Qualifying Test (AFOQT)

- Standardized test similar to SAT/ACT
- Must ATTEMPT during first semester
- Must PASS by end of third semester
- Two attempts maximum
- Third attempt requires waiver
- Components are scored from 1 – 99
 - Quantitative—minimum 10
 - Verbal—minimum 15

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Selection Process

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Enrollment Allocation (EA)

- Guarantees a spot as an Air Force/Space Force Officer
- Must complete all AFROTC Commissioning Requirements
- Attached with a Service Obligation (you will be contracted)
- You will attend Field Training (FT)
- Qualifiers/Requirements:
 - GPA
 - Physical Fitness
 - Military Performance/Commander's Ranking
 - Other Commissioning Requirements

Field Training (FT)

- 2-4 week “Boot Camp”
- Summer between 2nd/3rd year
- Prepares you to become an upper-classmen cadet

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Next Steps

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To Apply

Email: afrotc@csusb.edu



Application Window

- TBD Summer 2026 (Likely May - July)
- You will receive a step-by-step application process when the application window is open

Application Day

- TBD August 2026
- Verification of paperwork submitted during application process

First Day of Training (Fall 2026)

- 28 August 2026

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Reachback

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Capt Randall Howe

Recruiting Officer

Email: randall.howe@csusb.edu

Call: (909) 537-7322



MSgt Julius Bailey

Senior Enlisted Leader

Email: afrotc@csusb.edu

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