



Personnel Committee
January 15, 2026 – 12:00pm
Student Chamber (SUN-3005)
Zoom: <https://csusb.zoom.us/j/85216228318>

MINUTES

Members Present: Vilayat Del Rossi, Jocelyn Paz, Jennifer Puccinelli

Members Absent: Sukhpreet Kaur, Matthew Smith

Staff Present: Elizabeth Junker

Call to Order: The meeting was called to order at 12:14pm.

Roll Call: A verbal roll call for members was conducted. Quorum was met.

Approval of Minutes: M/S Paz/Del Rossi; motion to approve November 13, 2025 Personnel Committee meeting minutes.
Motion passed.

Open Forum: There were no speakers present for open forum.

Adoption of Agenda: M/S Paz/Del Rossi; motion to adopt agenda as presented.
Motion passed.

NEW BUSINESS

PC 06/26 Approval of Senior Coordinator, Student Diversity & Belonging Job Description (Action, Marquez)

M/S Del Rossi/Paz; motion to open item_PC 06/26 Approval of Senior Coordinator, Student Diversity & Belonging Job Description.

The Personnel Committee reviewed a revised proposal to establish three Senior Coordinator positions to provide strategic leadership and operational oversight for the identity-based affinity centers. The revised proposal replaces center-specific senior coordinator roles with a single generalized Senior Coordinator classification, allowing administrative flexibility to assign and

realign center oversight based on organizational needs, staffing capacity, and equity considerations. The proposal preserves the scope and intent of the original staffing plan and incorporates findings from an organizational equity audit, including recognition that the Adventure Programs Coordinator role meets the criteria for Senior Coordinator classification. The implementation timeline was adjusted to allow additional planning and coordination.

Committee discussion focused on the importance of flexibility, sustainability, and an intersectional approach to supporting students during a period of transition and evolving campus needs. Members emphasized alignment with justice, equity, diversity, inclusion, and belonging (JEDI) principles while acknowledging ongoing conversations with campus partners and stakeholders. The proposal was reviewed for the purpose of determining whether the Personnel Committee would recommend forwarding the item to the full Board of Directors for consideration and approval of the proposed Senior Coordinator positions. With no further discussion, the item moved to a vote.

ROLL CALL VOTE: 2 – In Favor 0 – Opposed 0 – Abstentions

Announcements

- JEDI Professional Staff are currently participating in a DEI collaboration and training at the Palm Desert Campus.
- James Rocker has joined Student Diversity and Belonging as a six-month Program Assistant for the Pan-African Student Success Center; a meet-and-greet will be held next Tuesday from 12–1 PM in the center.
- A strategic planning retreat for full-time staff will take place January 16th, with outcomes incorporated into student staff training scheduled for January 23rd.

M/S Del Rossi/Paz; motion to adjourn meeting at 12:41pm.

Motion passed.

Reviewed and respectfully submitted by:

Jocelyn Paz, Committee Chairwoman

Date