

Staff Sub-Committee: President's DEI Board
September 12, 2025 2:00 PM via Zoom

Alisha Beal
Samuel Sudhakar
Michelle Bell
Ana Liza Zell

Sara Garcia
Jennifer Sorenson
Gerard Au
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- Meetings every other Friday from 2:00 PM - 3:00 PM
- Goal to have more in-person meetings where possible
- Retreat: October 14, 2025
- Shared Year 3 Implementation: <https://www.csusb.edu/strategic-plan/implementation/progress-and-reporting>
- Year 3 Proposals:
 - Ensure staffing levels meet the operational needs of the institution
 - Increase availability and capacity at the Children's Center
 - Facilitate awareness of existing HR processes
 - Enhancing collaboration between DEI partners across campus to create campus-wide events
 - Create annual reporting on DEI progress for each division & college
- Potentially Already In Progress:
 - Reimagine how the Staff Development Center can support staff excellence
 - Create a directory of DEI experts across campus and a repository of DEI resources
 - Establish DEI Liaisons for each division/department

Action Items:

Evaluate with SDO's what their vision of the DEI Liaisons program will be
Evaluate with the SDO's where the line between strategic planning and DEI Board implementation sits and are we trying to blur the line or bold the line
Complete DEI Subcommittee Goals Excel Sheet
https://docs.google.com/spreadsheets/d/1PyT2XQbRZWYy8vIQM8D4kd6iJyvn3PuX44g5sTUjAY_8/edit?usp=sharing
Budget Allocations