

Staff Sub-Committee: President's DEI Board

October 24, 2025 2:00 PM via Zoom

Alisha Beal
Kalie King
Lori Caruthers Collins

Gerard Au
Ana Liza Zell
Jennifer Sorenson

Sam Sudhakar
Michelle Bell

Meeting Minutes:

- Meetings moving forward will be in-person as much as possible
- Student member not responsive
- Debrief from Retreat - next meeting

DEI Board Subcommittee Goals & Budget

Primary Priorities

Strategy	Small Group	Intended/Possible Outcomes	Budget
39	KK/AB/LCC	Improve the clarity and visibility of HR related processes and protocols through database management/process management/website updates, etc. Lead: Kalie King	\$0.00
42	AB/KK/SG	Civility at Work, Lunch & Learns with SDO & Liaisons Lead: Alisha Beal	\$5,000.00
33	JS/KK/MB/LCC	Childcare center evaluation, MOU's & external resources, Bright Horizons, EAP, local child-care centers Lead: Jenny Sorenson	\$0.00
38	ALZ/SG/KK	Awareness of career paths, training, Academic Impressions, cohorts, high level visibility, collaborations with FCE, increased participation, LEARN conference, additional conference type learning, workshops on technical skills, industry-specific training, soft-skills & personality or work type assessments, cultural competency, etc. Lead: Ana Liza Zell	\$5,000.00

Budget Requests: \$10,000.00

Action Items:

- Identify which small groups you may be interested in supporting
- Brainstorm "Budget Request Summary" to provide to Senior Diversity Officers
 - [Template Here](#) if you'd like to utilize a template
- Brainstorm what the intended outcomes will be and what we're going to do to get there

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- Please be prepared to share at our next meeting.