

# Gregory D. Richardson

## EDUCATION

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PhD **Claremont Graduate University (CGU)**, Claremont, CA January 2015  
MEd **Azusa Pacific University (APU)**, Azusa, CA July 2006  
MEd **Azusa Pacific University (APU)**, Azusa, CA December 2005  
MBA **LeTourneau University (LTU)**, Houston, TX December 1998  
BS **Southern Arkansas University (SAU)**, Magnolia, AR July 1991

## WORK HISTORY

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### **California State University (CSUSB) San Bernardino, CA 92407**

- **Director Center for Developmental Disabilities (UCDD) 05.15.2024 – Present**
  - Managed 1.5-million-dollar budget, recovering ~15% of lost revenues.
  - Increased the UCDD's monthly revenue receivables from 82% to 100%.
  - Positioned UCDD to receive extra contracts with a 22% increase in certified personnel.
- **Director Watson & Associates Literacy Center 01.15.2021 – 08.15.2024**
  - Facilitated increases of county Reading Rally at CSUSB from hosting 900-1600 students.
  - Facilitated tutoring operations, which accommodated increases in improved literacy rates.
- **Interim Dir. Project Impact, CSUSB Minority Teacher Pipeline 08.15.2021 – 05.15.2023**
  - Participated in the acquisition of a \$4.5 million donation, which funded project partially.
  - Collaborated with area educational partners, yielding >\$100,000 in tuition dollars.
- **Lecturer B Watson College of Education 01.02.2020 – Present**
  - Taught in the Educational Leadership (Doctoral Program), received outstanding reviews.
  - Taught in the Special Education Program and chaired a student's thesis.
- **Prgm. Coord. College of Education, Special Education Dept. 09.11.2019 – 01.15.2021**
  - Coordinated program admissions and course assignments.
  - Collaborated with faculty team on adjunct appointments and assignments.

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### **Azusa Pacific University (APU) Azusa, CA 91702**

- **Assoc. Prof. School of Education, Special Education Department 08.15.2012 – 12.31.2018**
  - Chaired the Faculty Diversity Council for three years with significant achievements. Committee members represented the ten (10) colleges across the university campus.
  - Course Lead in the Special Education Department for five (5) years; with 25+ adjuncts. Mentored 90+ teacher candidates during their intern process.
- **Asst. Prof. School of Education, Special Education Department 08.15.2007 – 08.14.2012**
  - Managed Intern's Electronic Portfolio in Taskstream (Watermark) for two years.
  - Served on numerous committees that addressed curriculum development.
  - Spearheaded the unification of foundational courses of three educational departments.

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### **Victor Valley High School District Victorville, CA 92392**

- **Asst. Prin. Colbalt Middle School & Goodwill High School 07.30.2005 – 06.08.2007**
  - Managed school operations—security, testing, safety—with 75% reduction in opposition.
  - Increased student attendance around 15% through relationship building and healthy dialog
- **Teacher Silverado High School & Colbalt Middle School 09.02.2002 – 06.01.2005**
  - Lead the Special Education Department into student achievements and referral reductions.
  - Reduced the first period tardies at the campus by 90% the first year; the program continued.

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**Engineering, Manufacturing**

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**Houston, TX 77002**

- **Engineer**      **K\*Tec Electronics, Stafford, TX**      **06.01.2000 – 06.01.2001**
  - Performed costs estimates, variance calculations, and generated proposals for work.
  - Provided support to three team members in the development of electronic components.
- **Engineer**      **Mitsubishi Caterpillar Forklift, Houston, TX**      **06.01.1999 – 06.01.2000**
  - Developed computer system reducing management and engineering research costs by 20%
  - Production cost analysis reduced documentation by 75% and indirect labor costs by 25%.
- **Engineer**      **Atec Incorporated, Stafford, TX**      **04.01.1996 – 08.01.1997**
  - Developed manufacturing procedures to meet vendor specification.
  - Recovered aircraft engine tester losses, which enabled a calculated profit and new contract.

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**Houston Community College**

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**Houston, TX 77002**

- **Coordinator**      **Houston Community College, Central Campus**      **09.01.1998 – 06.01.2000**
  - Oversaw campus tutoring lab; increased student participation by 20%.
  - Received excellence in teaching award featured in campus newspaper, *The Egalitarian*.
- **Instructor**      **Houston Community College, Sugarland Complex**      **09.01.1994 – 08.31.1998**
  - Taught Computer-Aided Drafting, and successes propelled a waiting list for enrollment.
  - Taught general board drafting as well as piping drafting.

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**Richardson Consulting & Training**

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**Missouri City, TX 77489**

- **Consultant**      **Various Local Businesses**      **09.01.1994 – 01.01.1996**
  - Performed IRS accounting for The Lighthouse Feeding Program, which served ~200/week.
  - Provided learning management insight: MS Solutions (MSCE) online at Abacus Training.
- **Publisher**      **Messiah Books, Missouri City**      **07.01.1994 – 05.31.1999**
  - Handled the production and promotion of authors' manuscripts.
  - Provided manuscript editing.

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**Southern Arkansas**

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**Camden, AR 71711**

- **Teacher**      **Fairview School District, Camden, AR**      **09.01.1993 – 06.01.1994**
  - Taught Algebra with an exceptionally high passage rate for struggling senior students.
  - Delivered the keynote address at the 1994 high school graduation ceremony.
- **Instructor**      **So. Arkansas University Tech, Camden, AR**      **09.01.1991 – 09.01.1993**
  - Taught specialized course, Cross-disciplined Blueprint Reading for Contractors.
  - Taught Geometric Dimensioning & Tolerancing in the Industrial Technology Program.
- **Engineer**      **General Dynamics Corporation, Camden, AR**      **05.06.1989 – 10.30.1991**
  - Managed a team of thirty-five circuit board inspectors with award winning results.
  - Directed the manufacturing operations of three major areas: circuit board fabrication, mechanical structures, and precision quality control.

## **PROFESSIONAL SERVICE**

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**California State University**

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Committee Member	Campus Accessibility Advisory Board (CAAB)	09.01.2024 – Present
Member	Black Faculty Staff & Student Association	09.01.2020 – Present
Committee Member	CSUSB Ability Sports Fest	10.22.2019 – Present

**Azusa Pacific University**

Committee Member	Diversity Collaboration Committee (DCC)	10.15.2016 – 09.01.2018
Committee Member	University Access and Accommodations	09.13.2016 – 06.01.2018
Diversity Ambassador	Ofc of Diversity, Equity & Inclusive Excellence	01.14.2015 – 09.01.2018
Committee Member	Teaching & Learning Task Force	09.26.2012 – 04.03.2013

**Community**

Consultant	Brain Zone Learning Center, Chino Hills, CA	02.01.2017 – Present
	Reading and Tutoring Services	
Board Member	Community Health Action (CHAN), Victorville	02.01.2014 – 03.10.2023
	Health and Educational Training	
Vice-President	Claremont Graduate University, Claremont, CA	09.01.2012 – 06.30.2014
	School of Education Student Association (SESSA)	
Chairperson	New Directions, Inc., Houston, TX	10.01.1999 – 05.01.2001
	Transitional Facility for Ex-offenders, 650 total (450 men & 200 women)	

**PROFESSIONAL MEMBERSHIPS****Organizations**

Association for Behavior Analysis International (ABAI)	08.01.2024 – Present
California Association for Behavior Analysis (CalABA)	08.01.2024 – Present
Association for Supervision & Curriculum Development (ASCD)	01.05.2022 – 12.31.2024
California Faculty Association (CFA)	10.02.2019 – Present
Association on Higher Education And Disability (AHEAD)	09.15.2017 – 12.31.2020
International Dyslexia Association (IDA)	09.01.2014 – Present
Inland Empire Disabilities Collaborative (IEDC)	12.06.2012 – 12.31.2020
Council on Learning Disabilities (CLD)	10.01.2009 – 02.01.2025
American Educational Research Association (AERA)	04.01.2009 – 12.31.2016
Association of Institutional Research (AIR)	09.15.2008 – 08.31.2009
National Black MBA Association	09.01.1995 – 08.15.1998

**RESEARCH****Awards**

Scholarship Award	Pi Lambda Theta Honor Society	06.14.2014
Dean's Emerging Scholar Award	Azusa Pacific University	08.15.2010
Scholarship Award	National Black Business Association	02.10.1996

**Grants**

Richardson, Gregory Daryl	Empowering Learning-Disabled Students	
Sponsored by Pi Lambda Theta	\$1,250.00	07.18.2013 – 12.15.2015

**SCHOLARSHIP****Publications*****Author***

Richardson, G. D., Davis, M. T., Lee, Y., & López, E. J. Strengths-Asset Model: Supporting Students with Dyslexia in Higher Education. *Annals of Dyslexia* (under review).

Richardson, G. (2021). Dyslexia in higher education. *Educational Research and Reviews*, 16(4), 125-135. doi:105897/ERR2021.4128

Richardson, G. D. (2020). Portrayals of Black men and boys in media: Narratives intended to inhibit positive societal contributions. In A. H. Jones (ed.), *The CCTE Fall 2020 Monograph* (pp. 99-108). San Francisco: California Council on Teacher Education.

Richardson, G. D. (2019). Faith and learning in higher education: Merging the Bible with discipline-specific content. *Journal of Research on Christian Education* 28(1), 51-70.  
doi:10.1080/10656219.1593266

Richardson, G. D. (2017). Equity, equality, and educational classroom practices. In H. Lee & P. Kaak (eds.), *The pedagogy of shalom: Theory and contemporary issues of a faith-based education* (pp. 77-83). Singapore: Springer.

Richardson, G. D. (2015). *Empowering academic success in postsecondary students who have dyslexia: Using strengths to break down barriers* (Doctoral dissertation, Claremont Graduate University). Available from ProQuest Dissertations and Theses database. (UMI No. 3680795)

Richardson, G. D., & Washington, M. L. (2014, Winter). Education delusions? [Review of the book *Why choice can deepen inequity and how to make schools fair*, by G. Orfield & E. Frankenberg]. *The Journal of Negro Education*, 83(1).

Richardson, G. (1995). *Pass the [Texas Academic Skills Performance] TASP writing section in 10 easy steps*. Missouri City, TX: Richardson Consulting & Training.

### **Editor**

Richardson, G. (2017, September). Review of a book chapter, *Design and develop of an instructional program for teaching programming processes to gifted students using the online programming site Scratch*, by J. Cannaday. *Curriculum Development for Gifted Education Programs*.

Richardson, G. D. (2016, Spring). Edited the article *The other half hasn't been told: African American males and their success in special education*, by B. L. Wright, F. Crawford, & S. L. Counsell. *Journal of African American Males in Education*, 7(1), p. 35-51.

Richardson, G. D. (2014, Fall). Edited the article *Accommodations for challenge, diversity, and variance in human characteristics*, by M. L. Thurlow. *Journal of Negro Education*, 83(4), p. 442-464.

### **Thesis Advisor**

Porter, R. R. (2021, May). *Improved word reading experiences of young children with autism spectrum disorder (ASD) who participated in singing activities: A synthesis of qualitative research*. Electronic Theses, Projects, and Dissertations. 1244.  
<https://scholarworks.lib.csusb.edu/etd/1244>

### **Presentations**

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Richardson, G. (2023, October). *Removing dyslexic barriers in higher education*. The presentation was given at the 45th International Conference on Learning Disabilities, Denver, CO.

Richardson, G. (2018, October). *Enabling non-disclosed postsecondary students with dyslexia to succeed academically*. The presentation was given at the 40th International Conference on Learning Disabilities, Portland, OR.

Richardson, G. (2018, July). *An intermediate view of assessing and supporting students with dyslexia in higher education*. The presentation was given at the Annual Conference of the Council for Learning Disabilities, Albuquerque, NM.

Richardson, E., **Richardson, G.**, & Warren, S. R. (2017, June). *“Do I have to watch everything I say?”: Microaggressions and their impact in the APU learning community*. The presentation was given at the San Diego Regional Campus, San Diego, CA.

Richardson, G., & Warren, S. R. (2017, June). *“Do I have to watch everything I say?”: Microaggressions and their impact in the APU learning community*. Presentation given at the Murrieta Regional Campus, Murrieta, CA.

Richardson, G. (2017, April). *Psalms 23*. Devotional given during the School of Education’s Soul Quest event at the Azusa Pacific University’s High Desert Regional Campus, Victorville, CA.

Gallagher, E., & **Richardson, G.** (2017, March). *Cultivating inclusive excellence*. The presentation was given at the Ambassadors’ Meeting at Azusa Pacific University, Azusa, CA.

Richardson, G. (2015, August). *Discover how Innovative abilities trump learning disabilities*. Presentation given at Inland Empire Disabilities Collaborative (IEDC), Because of ADA Conference.

Richardson, G. (2015, March). *Inciting academic success in postsecondary students who have dyslexia*. Presentation given at the Christians on Diversity in the Academy Conference, Claremont, CA.

Richardson, G. D. (2014a, April). *Leading with your strengths*. The presentation was given at the High Desert Hispanic Chamber of Commerce, Luncheon, Victorville, CA.

Richardson, G. D. (2014b, March). *Empowering postsecondary learning-disabled students for academic success*. Workshop presented at the Christians on Diversity in the Academy Conference, Arcadia, CA.

Richardson, G. D. (2014c, March). *Social justice for students with learning disabilities: Higher education transformation*. Paper presented at the Christians on Diversity in the Academy Conference, Arcadia, CA.

Latunde, Y., & **Richardson, G.** (2013, March). *Using strengths: Avoiding a life of weakness*. Presentation given at Azusa Pacific University’s Common Day of Learning Event, Azusa, CA.

Richardson, G., & Block, D. (2013, March). *Empowering learning-disabled students for Postsecondary enrollment*. Paper presented at the Christians on Diversity in the Academy Conference, Arcadia, CA.

Richardson, G., & Green, T. (2013, October). *Students on ability*. Panel discussant at Claremont Graduate University, Claremont, CA.

Richardson, G. (2013a, October). *Self-advocacy, self-disclosure, and well-meaning discrimination*. Panelist at the Focus on Ability Conference held at Claremont Graduate University, Claremont, CA

Richardson, G. (2013b, April). *Psalms 23*. Devotional given during the Nursing Cohort Soul Quest at the High Desert Regional Campus, Victorville, CA.

Richardson, G. (2013c, March). *Higher ed assists special ed in achieving academic success*. Presentation given at Azusa Pacific University's Common Day of Learning Event, Azusa, CA.

Richardson, G. D. (2013, June). *How to identify and utilize employee's strengths*. The presentation was given at the High Desert Hispanic Chamber of Commerce, Breakfast Meeting, Victorville, CA.

Richardson, G. (2012a, May). *Social justice: Higher ed meets special ed*. Presentation given at the 2012 International Christian Community for Teacher Education (ICCTE) Conference, Azusa, CA.

Richardson, G. (2012b, May). *Strengths-based education: The impact on marginalized students with disabilities*. Presentation given at the 2012 International Christian Community of Teacher Education (ICCTE) Conference, Azusa, CA.

Richardson, G. (2012c, January). *Understanding assessment associated with special needs students*. Presentation given at Azusa Pacific University, High Desert Regional Campus Seminar Series: Topics in Education, Victorville, CA.

Richardson, G. (2012d, January). *Church diversity, chapter 4 review*. Presentation given at Azusa Pacific University, School of Education Lecture Series, Azusa, CA.

Richardson, G. (2011, November). *A 21st-century framework to evaluate higher education programs: Designed to increase minority student success*. The presentation was given at the American Evaluation Association (AEA) Annual Conference, Anaheim, CA.

Richardson, G. (2011, March). *Resilience of high school minorities: Students who beat the odds in South Central Los Angeles*. Presentation given at Azusa Pacific University's Common Day of Learning Event, Azusa, CA.

Martinez, R., **Richardson, G.**, & Peil, C. (2011, March). *The translational research pipeline: The impact of an interactive model of educational research on instructional practices in K-12 classrooms*. Presentation given at Azusa Pacific University's Common Day of Learning Event, Azusa, CA.

Richardson, G. (2011, February). *Individualized educational programs, 504s, plus accommodations and modifications*. Presentation given at Azusa Pacific University's High Desert Regional Center's Seminar Series, Victorville, CA.

Foland, R., Vouga, R., Marcos, T., & **Richardson, G.** (2010, January-April). *Strengths-based education*. Presentation series was given at the monthly training development sessions of the Capistrano Unified School District, Capistrano Valley Schools, San Juan Capistrano, CA.

Richardson, G., & Ruiz, L. (2010, March & May). *Differentiated instruction*. Presentation series given at training sessions conducted for the Pasadena Unified School District at Webster Elementary School, Pasadena, CA.

Richardson, G. D. (2009, October). *Teacher preparation: Team building that closes the achievement gap*. Presentation was given at the 31st International Conference on Learning Disabilities, Dallas, TX.

Thorsos, N., Chueng, G., Nworie, B., & **Richardson, G.D.** (2008, July). *Assistive technology in a special education credential program*. The presentation was given at the 6th Education & Information Systems, Technologies & Applications (EISTA) Conference, Orlando, FL.

Contrucci, N., & **Richardson, G.** (2008, June). *A collaborative approach to strengths-based education and team building within teacher preparation programs*. The presentation was given at the Gallup Conference, Omaha, NE.

Nworie, B., & **Richardson, G.** (2008, April). *Equipping culturally diverse teachers for effective instruction of minority students with anxiety*. Paper presented at the Christians on Diversity in the Academy Conference, Pomona, CA.

Richardson, G. D. (2008, March). *Strengths see no disabilities*. The presentation was given at the National Association of Christians in Special Education (NACSPED), Azusa, CA.

Contrucci, N., Cochrane, S., Forsse, J., **Richardson, G.**, & Thorsos, N. (2008, January). *Strengths-based education for special education teacher preparation programs*. Paper presented at the Hawaii International Conference on Education, Honolulu, HI.