

JHBC Office of Academic Equity (OAE) FACT SHEET | 2023-2024

Awards

The office received **INSIGHT INTO DIVERSITY's Inspiring Programs in Business Award** for the JHBC ShEconomy as well as The Voice Series: I'm Graduating! What's Next?

The Honorable Eloise Gomez Reyes recognized Francisca Beer, Marina Kamel, Tomas Gomez-Arias and all participants of JHBC The Voice event for their contribution to help address the challenges of African American Men entering the workforce. Each participant received a **Certificate of Recognition** from the California Legislature Assembly.



ShEconomy (WEW)

ShEconomy brings forth a panel of successful women and a presentation of the state of the ShEconomy. This event is organized in collaboration with the IE Women's Business Center. Attendance has varied over the years, ranging from approximately 25 to 227, reflecting an 808% increase over the years.



JHBC Paves The Way

During the event JHBC faculty discuss Diversity, Equity, and Inclusion (DEI) within the college. Since its inception, between 12 and 18 faculty members annually attend the event. This year event focuses on perceptions of discrimination.



Advocates

Advocates are faculty dedicated to promoting equity within the college. Their number has increased from 6 in 2018-2019 to 22 in 2023-2024, a 267% increase.



AACSB & NASPAA Accreditation

Beer & Kamel participated in both the AACSB and NASPAA accreditation visits, showcasing the college's excellence in DEI.

Publication and Presentation

The office continues to engage in national and international discussions on equity. This year, the office presented and published two peer-reviewed articles. For more information, visit JHBC OAE website. The office also participated in the Womxn's Leadership Conference, discussing DEI from various university perspectives.

Meetings with Department Chairs

The JHBC OAE met with all department Chairs to evaluate continuous improvement and commitment to DEI initiatives within the college.

The Voice

The Voice sheds light on the challenges faced by African American men in college. This year's theme continues to be "I'm Graduating! What's Next?" Attendance has varied from 17 to 79 attendees, reflecting a 364% increase over the years.



Student Opportunity Fund

The Student Opportunity Fund provides financial support to recipients. Last academic year, we introduced the Social Justice Award. Since its inception in the 2021-2022 academic year, we have proudly awarded this scholarship to eight deserving students.



Trendsetters

Trendsetters are students passionate about equity, representing the office among the JHBC student body. Currently, 24 Trendsetters are participating.



277
INSTAGRAM FOLLOWERS
138
FACEBOOK PAGE FOLLOWS

516
HAVE PARTICIPATED IN
OFFICE ACTIVITIES

