

CSUSB Budget Office
Fiscal Year 2025-26
Average Benefit Rates by Bargaining Unit

<u>Union Code</u>	<u>Description</u>	<u>Rate</u>
C99	Confidential Classes	73%
M80	Management	57%
R01	Physicians	52%
R02	Health Care Support	69%
R03	Faculty	54%
R04	Academic Support Unit	70%
R05	Operations and Support Services	82%
R06	Skilled Crafts	79%
R07	Clerical & Administrative Support Svcs.	74%
R08	Public Safety	57%
R09	Technical & Support Services	70%
Change to Existing position (Reclass/IRP/New employee)		39.07%

*For all New/Updated Positions **EFFECTIVE JULY 1, 2025***

Benefit Rate as a % of salary

Excludes overtime, shift differential, and term pay.