

# Emily K. Loveland

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School of Social Work  
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## Research Interests

Food insecurity, poverty, human rights, social welfare policy, policy implementation, qualitative research methods

## Education

Ph.D. Social Work, University of Connecticut - August 2024

Graduate Certificate, Human Rights - May 2021

M.S.W. Policy Practice, University of Connecticut - May 2016

B.S. Psychology, Trinity College – May 2011

## Employment

Assistant Professor, California State University, San Bernardino – August 2024 to present

Senior Educational Program Administrator, University of Connecticut School of Social Work in Partnership with Connecticut Department of Social Services – January 2022 to June 2024

Adjunct Professor, University of Connecticut – September 2021 to May 2023

Research Assistant/Associate, University of Connecticut, January 2015 to December 2023

Public Assistant Consultant, Connecticut Department of Social Services – June 2018 to January 2022

Eligibility Services Specialist/Supervisor, Connecticut Department of Social Services – October 2014 to June 2018

Eligibility Services Worker, Connecticut Department of Social Services – February 2012 to October 2014

## Publications

**Loveland, E. K.**, Faul-Hall, M., & Libal, K. (2025). Federal rulemaking: An untapped area for social work policy education and practice. *Families in Society*. Manuscript accepted.

Iacono, G. & **Loveland, E. K.** (2025). Fostering critical relational teaching in social work education: Lessons learned during COVID-19 and beyond. *Advances in Social Work*. Manuscript accepted.

Iacono, G., **Loveland, E. K.**, Fendrich, M., Russell, B., Park, C., & Hutchinson, M. (2025, May). Exploring work-related needs of sexual minority (LGBQ+) individuals during COVID-19. *Child and Youth Services Review*, 172, 1 – 6. <https://doi.org/10.1016/j.childyouth.2025.108213>

Iacono, G., Holle, L., **Loveland, E.K.**, Wu, E., Pan, C., Haggerty, T., Craig, S.L., Watson, R. J., Smith, J., & Beitsch, B. (2024). Supporting sexual and gender diverse young people: Exploring the potential benefit of the Tuned In! intervention. *Child and Adolescent Social Work Journal*, <https://doi.org/10.1007/s10560-024-01004-8>

Iacono, G. Holle, L., **Loveland, E.K.**, Borel, C., Horton, E., Olson, H., Craig, S., & Bietsch, B. (2023). Community-based participatory action research with LGBTQIA+ youth during the COVID-19 pandemic: Reflections from a collaborative autoethnography. *Qualitative Social Work*. <https://doiorg.ezproxy.lib.uconn.edu/10.1177/14733250231194783>

Iacono, G., **Loveland, E. K.**, Craig, S. L. (2023). Breaking down barriers to mental health supports for LGBTQ+ youth through group work. In J. Currin-McCulloch & G. Tully (Eds.), *Group work: Building global connections to restore hope in a fragmented world*. Whiting & Birch, Ltd.

Iacono, G., Craig, S.L., Brennan, D.J., **Loveland, E.K.**, Crowder, R. (2022). Exploring a self-compassion intervention with LGBTQIA+ youth and young adults. *Journal of Gay and Lesbian Mental Health*. <https://doi.org/10.1080/19359705.2023.2204817>

Iacono, G., Craig, S. L., Crowder, R., Brennan, D., & **Loveland, E.K.** (2021). A qualitative study of the LGBTQ+ youth affirmative mindfulness program for sexual and gender minority youth. *Mindfulness*, 1 – 16. <https://doi.org/10.1007/s12671-021-01787-2>

Ostrander, J., Bryan, J., Sandler, A., Nieman, P., Clark, M., **Loveland, E.K.** & Smith, T. R. (2018). The political participation of first year social work students: Does practice specialization matter? *Journal of Sociology and Social Welfare*, 45(3), 39 – 59. <https://doi.org/10.15453/0191-5096.4215>

## **Publications in Preparation**

**Loveland, E. K.** Critically analyzing the Supplemental Nutrition Assistance Program (SNAP): A human rights policy analysis. *Journal of Human Rights*. Manuscript submitted for publication.

Goldsborough, E., **Loveland, E. K.**, Phillips, J., & Iacono, G. Exploring the bidirectional relationship between food insecurity and cigarette smoking A cross-lagged panel analysis. Manuscript in preparation.

**Loveland, E. K.** Confronting portrayals of poverty and its impact on program design: Examining federal food insecurity in the United States. Manuscript in preparation.

**Loveland, E. K.** “They just don’t see you as a person”: Eligible non-participants report reasons for not using the Supplemental Nutrition Assistance Program (SNAP). Manuscript in preparation.

## **Grants and Other Awards**

### **Teaching Skills Study Award**

\$1,000 – California State University San Bernardino Faculty Center for Excellence

### **Establishing Community Partnerships Grant**

\$3,000 - California State University Office of Community Engagement

**Konover Dissertation Scholarship - Summer 2023**

\$3,500 – University of Connecticut

**Predoctoral Fellowship Award - Summer 2023**

\$750 – University of Connecticut

**Summer Doctoral Dissertation Fellowship - Spring 2023**

\$2,000 – University of Connecticut

**Human Rights Institute Dissertation Research Fellowship Award - Spring 2023**

\$5,000 – University of Connecticut

**Research Excellence Program - Summer 2021**

\$50,000 – University of Connecticut, *Tuned In!* Project

**InCHIP Summer Stipend - Summer 2021**

\$2,000 – University of Connecticut, *Tuned In!* Project

**Mind and Life Grant - November 2020**

\$20,000 – *Tuned In!* Project

## **Presentations**

**Loveland, E. K.,** Hall-Faul, M. & Libal, K. (2025, May). *U.S. policy-making by executive action: Limitations and prospects in a context of deepening polarization*. Oral presentation. Macro United Conference. St. Louis, MO.

**Loveland, E.K.** & Hall-Faul, M. (2025, January). *Engaging Supplemental Nutrition Assistance Program (SNAP) through a human rights lens: Eligible non-participants share reasons for non-use and policy recommendations*. [Flash talk]. Society for Social Work Research. Seattle, WA.

**Loveland, E.K.,** Goldsborough, E., Phillips, J., & Iacono, G. (2025, January). *Exploring the bidirectional relationship between food insecurity and smoking A cross-lagged panel analysis*. [Poster presentation]. Society for Social Work Research. Seattle, WA.

Hall-Faul, M. & **Loveland, E.K.** (2025, January). *The role of policy devolution in social and economic rights fulfillment: The case of Temporary Assistance for Needy Families in Connecticut*. [Paper presentation]. Society for Social Work Research. Seattle, WA.

**Loveland, E.K.** (2024, December). *Incorporating participant voices into the Connecticut Supplemental Nutrition Assistance Program*. Moving Beyond Implications: Research into Policy Conference. [Presentation to legislators]. Hartford, CT.

**Loveland, E.K.,** & Gillan, S. (2024, October). *SNAP eligible non-participants identify barriers to program participation and policy advocacy recommendations*. Council on Social Work Education Annual Conference. [Paper presentation]. Kansas City, MO.

**Loveland, E.K.,** Hall-Faul, M., & Libal, K. (2024, October). *Federal rulemaking: An untapped arena for social work policy education and practice*. [Workshop]. Council on Social Work Education Annual Conference. Kansas City, MO.

Iacono, G., Evans, S., **Loveland, E.K.,** Holle, L., Pan, C., & Haggerty, T. (2024, October). Enhancing affirmative practice pedagogy amidst anti-LGBTQIA+ political climate to support LGBTQIA+ youth. [Paper presentation]. Council on Social Work Education Annual Conference. Kansas City, MO, United States.

Iacono, G., Evans, S., Holle, L., **Loveland, E.K.,** Pan, C., & Haggerty, T. (2024, October). *Towards a critical mindfulness pedagogical approach to social work anti-racist and anti-oppressive education* [Paper presentation]. Council on Social Work Education Annual Conference. Kansas City, MO, United States.

Iacono, G., Holle, L., **Loveland, E.K.,** Evans, S., & Pan, C. (2024, July). *Towards a critical mindfulness pedagogical approach to anti-racist and anti-oppressive education*. [Paper presentation]. International Society for Contemplative Research. Padova, Italy.

Iacono, G., Holle, L., **Loveland, E.K.,** Evans, S., & Pan, C. (2024, July). *Fostering mental health, embodied cognition, and intersubjectivity in LGBTQIA+ youth amid current anti-LGBTQIA+ political attacks*. [Paper presentation]. International Society for Contemplative Research. Padova, Italy.

Iacono, G., **Loveland, E.K.,** Evans, S., Holle, L., Pan, C., & Haggerty, T. (2024, July). *CBPAR autoethnography on group intervention process*. [Paper presentation]. International Association for Social Work with Groups Symposium. Madrid, Spain.

Iacono, G., **Loveland, E.K.,** Holle, L., Pan, C., Evans, S., & Haggerty, T. (2024, July). *Fostering mental well-being and empowerment in LGBTQIA+ youth amidst current anti-LGBTQIA+ political attacks: A pilot study of an affirmative mindfulness-based group intervention*. [Paper presentation]. Association for Social Work with Groups Symposium. Madrid, Spain.

Iacono, G., **Loveland, E.K.,** Evans, S., Holle, L., Pan, C., & Haggerty, T. (2024, June). *Fostering joy and finding community: Findings from a collaborative autoethnography with LGBTQIA+ youth community based participatory action research*. [Paper presentation]. LGBTQ Research Symposium. Online.

Iacono, G., Holle, L., Evans, S., **Loveland, E.K.,** Pan, C., & Haggerty, T. (2024, June). *Understanding overeating patterns among sexual and gender minority youth: An exploratory analysis of factors*. [Paper presentation]. LGBTQ Research Symposium. Online.

Iacono, G., Pan, C., Haggerty, T., Evans, S., **Loveland, E.K.,** & Holle, L. (2024, June). *Unpacking neutrality in social work education: Exploring twitter responses to anti-trans legislation*. [Paper presentation]. LGBTQ Research Symposium. Online.

**Loveland, E.K.** (2024, April). *Eligible non-participant perspectives on the Supplemental Nutrition Assistance Program (SNAP): Applying the human rights principle of participation to policy and program design*. [Paper presentation]. The City College of New York's (CCNY) Third Critical Perspectives on Human Rights Conference. New York, NY, United States.

**Loveland, E.K.** (2024, January). *Critically analyzing the Supplemental Nutrition Assistance Program (SNAP): An analysis of state policy options and state participation rates*. [Paper presentation]. Society for Social Work and Research Annual Conference. Washington, DC, United States.

Iacono, G., Holle, L., **Loveland, E.K.**, Bietsch, B., Craig, S., Smith, J., & Horton, E. (2024, January). *Community-based participatory action research with LGBTQIA+ youth in the time of COVID-19: Findings from a collaborative autoethnography*. [Paper presentation]. Society for Social Work and Research Annual Conference. Washington, DC, United States.

**Loveland, E.K.** (2023, September). *Reframing the Supplemental Nutrition Assistance Program (SNAP): Applying a human rights framework to federal food assistance in the United States*. [Paper presentation]. Conference on Interactions in International and Domestic Human Rights, New York, NY, United States.

Iacono, G., Smith, J., Carolan, K., Lester-Harriat, R., **Loveland, E.K.** & Holle, L. (2023, May). *Cultivating peer support in higher education: Enduring the COVID-19 pandemic*. [Paper presentation]. International Conference on Qualitative Inquiry, Urbana, IL, United States.

Iacono, G., Smith, J., **Loveland, E.K.** & Craig, S. (2023, May). *Breaking down barriers to mental health supports for LGBTQIA+ youth through group work*. [Paper presentation]. International Conference on Qualitative Inquiry, Urbana, IL, United States.

**Loveland, E.K.** (2022, November). *Fulfilling the right to adequate food: Examining SNAP through a qualitative lens*. [Paper presentation]. Council on Social Work Education Annual Conference. Anaheim, CA, United States.

Iacono, G. & **Loveland, E. K.**, (2022, November). *The importance of critical relational teaching in social work education during the COVID-19 era* [Paper presentation]. Council on Social Work Education Annual Conference. Anaheim, CA, United States.

Iacono, G. & **Loveland, E. K.**, & Watson, R.J. (2022, June). *Movement as an avenue to joy: Examining physical activity and stress in sexual and gender minority youth from an Intersectional Lens*. [Paper presentation]. LGBTQ Research Symposium. Online.

Iacono, G. & **Loveland, E. K.**, & Watson, R.J. (2022, June) *Exploring the relationship between binge eating, coping and stress among LGBTQIA+ youth*. [Paper presentation]. LGBTQ Research Symposium. Online.

Iacono, G., **Loveland, E. K.**, & Craig, S. L. (2022, June). *Finding pleasure and power from within: The role of self-compassion in promoting LGBTQ+ youth psychological well-being*. [Paper presentation]. LGBTQ Research Symposium, Online.

Iacono, G., **Loveland, E. K.**, Fendrich, M., Russell, B., Park, C., & Hutchinson, M. (2022, January). *Exploring work-related needs of sexual minority (LGBQ+) individuals during COVID-19*. [Poster presentation]. Society for Social Work and Research Annual Conference. Washington, DC, United States.

Feely, M., Kurz, B., Carlson, P., & **Loveland, E.K.** (2021, January). *The impact of structural disadvantage on child protective service involvement and recurrence*. [Paper presentation]. Society for Social Work Research, virtual.

Dubuque-Gallo, C., & **Loveland, E.K.** (2020, November). *The importance of social work advocacy and policy changes to SNAP*, annual meeting for the Council on Social Work Education, virtual (presentation accepted and withdrawn)

Lane, S., Rhodes-Smith, S., Ostrander, J., Hylton, M., McClendon, J., & **Loveland, E.K.** (2016, November). *The implicit message of social work education: Don't be radical!* [Paper presentation]. Council for Social Work Education, Atlanta, GA.

Rhodes-Smith, T., Lane, S., Hylton, M., Ostrander, J., & **Loveland, E.K.** (2016, June). *Voting is social work: Expanding social work's impact through nonpartisan voter empowerment.* [Paper presentation]. Policy 2.0 Conference, St. Louis, MO.

Lane, S., Rhodes-Smith, T., Ostrander, J., & **Loveland, E.K.** (2016, June). *Consider yourself asked: Engaging social work students in the electoral process.* [Paper presentation]. Policy 2.0 Conference, St. Louis, MO.

## **Panels**

**Loveland, E.K.** (2021, April). *Gender, labor, & COVID-19.* University of Connecticut Human Rights Symposium. Panel moderator.

## **Invited Talks**

*An Overview of the Federal Rulemaking Process*, National Right to Food Community of Practice. Poverty, Policy and Politics Working Group. (virtual). March 3, 2025.

*Post Doctoral Career Paths Panel*, University of Connecticut School of Social Work. Hartford, CT (virtual). November 19, 2024.

*Eligible Non-Participants Report Reasons People Do Not Use SNAP in Connecticut.* University of Connecticut Rudd Center for Food Policy and Health. Hartford, CT (virtual). October 30, 2024.

*Beyond the Surface: A Colleague's Cultural Experience.* CT Department of Social Services. Hartford, CT. February 28, 2024.

*Non-SNAP Participants Share Barriers to Program Access.* Catholic Charities. Norwich CT. January 18, 2024.

*Critically Analyzing SNAP: A Human Rights Policy Analysis.* Gladstein Family Human Rights Institute. University of Connecticut. Storrs, CT. November 8, 2023.

*2024 PhD Information Session.* University of Connecticut. Hartford, CT. September 14, 2023.

*PhD New Student Orientation.* University of Connecticut. Hartford, CT. August 28, 2023.

*Reframing The Supplemental Nutrition Assistance Program (SNAP): Applying a Human Rights Framework to Federal Food Assistance in the United States.* Central Connecticut State University Department of Social Work (BSW). New Britain, CT. May 4, 2023.

*2023 PhD Information Session.* University of Connecticut. Hartford, CT. October 11, 2022.

*DSS Colleagues Reflect on and Share Perspectives on Black History Month.* Hartford, CT. February 26, 2021.

## **Teaching Experience**

California State University, San Bernardino

September 2024 to present



### **Assistant Professor, Social Work**

- Social Work Capstone (SW 4200)
- Social Welfare Policy II (SW 3002)
- Research Methods (SW 3010)
- Research Methods II (SW 6012)
- Research Methods III (SW 6902)
  - Online and In Person
- Human Rights and Social Work (SW 5900)

**University of Connecticut, Hartford, CT**

**September 2021 to May 2024**

### **Adjunct Professor, Social Work**

- Human Rights and Social Work (SWEL 5385)
- Research Methods for Social Work Practice (BASC 5333)
- Social Work Practice with Communities and Organizations (SOWK 3503)
- Macro Foundation for Social Work Practice (BASC 5390)

## **Service**

**California State University, San Bernardino**

**September 2024 to present**

- MSW Honors Committee
- MSW Application Review Committee
- Student Review Committee
- Research Curriculum Committee – Member
- Pathways Lecturer Hiring Committee – Member

## **Professional Development**

**CSUSB Teaching with Technology Course – March 2025**

**Equity Minded Teaching Certificate – October 2024**

**CSU Introduction to Teaching Online using QLT – October 2024**

**Master Level Social Worker License (LMSW) – Connecticut, January 2024**

**LMSW Preparation Course - Social Work Examination Services - Virtual, 2022**

**Campaign School for Social Workers - Humphreys Institute for Political Social Work - West Hartford, CT, 2015**

## **Professional Affiliations**

**Right to Food National Group**

Committee Member, 2024 – present

**Influencing Social Policy**

Board Member, 2024 – Present

**Peer Reviewer**

Families in Society, 2024

Journal of Human Rights, 2022

**Program Oversight and Grant Administration Team Lead, Strategic Direction Team**

Department of Social Services, 2021 - 2022

**Secretary, University of Connecticut Human Rights Symposium Organizing Committee**

UConn Human Rights Symposium, Academic Year 2020 – 2021

**Member, Diversity Awareness Committee**

Department of Social Services Greater Hartford Regional Office, 2015 – 2017

**Member, Positive Workforce Committee**

Department of Social Services Greater Hartford Regional Office, 2012 - 2014