



**President's Diversity, Equity, and Inclusion (DEI) Board
Curriculum and Student Learning Subcommittee**

Monday, October 13, 2025 at 11:00 am

[Zoom Meeting Link](#)

MEETING ATTENDANCE

Participants: Check box if present for the meeting

- | | |
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| ☐ Rafik Mohamed, Steering Committee Liaison | X Rueyling Chuang, Subcommittee Member (Dean) |
| X Nicole Dabbs, co-Chair | X Jess Nerren, Subcommittee Member |
| X Claire Todd, co-Chair | X Jacinda Higgins, Subcommittee Member |
| X Carmen Beck, Subcommittee Member | X Fadi Muheidat, Subcommittee Member |
| X Sarai Maldonado, Subcommittee Member | ☐ Yeyfer Andrade - Student member |
| X James Trotter, Subcommittee Member | |

MEETING AGENDA

1) Announcements

- DEI Board Retreat Tomorrow! 9:00 AM - 12:00 PM October 14th, SMSU North 2208/2209
- Remaining meetings this semester all on Zoom:
 - **Oct 27th at 9am**
 - **Nov 10 at 9am**
 - **Dec 1st at 10am**

2) Discussion

- [Priorities for 25/26AY](#)
 - Please review the budget allocations
- Project Next Steps and Leads:
Determine who will lead the projects, and who will join project teams
What are the next steps?
 - Equity Minded Teaching FLC
 - Lead: Fadi, support from Carmen
 - Spring Alumni Event in collaboration with the Alumni and Student Recruitment Committee
 - Lead: Alumni and Student Recruitment Committee?
 - Fadi is meeting with Crystal and Lesley next week

- Nicole and Sarai will also help this group
 - Disability Justice Accommodation Training
 - Lead: Jess Nerren and Fadi
 - Options:
 - Fund implementation - taking what they have already done in fall asynchronous and implementing in a course (similar to what we've done with EMT?).
 - DECISION - Implementation, fund 8 faculty to participate in implementation for \$500
 - Fund additional participants in a new offering
 - TRC recommendation is that it is synchronous
 - Current offering with 44 people is asynchronous and participants like the asynchronous option
 - TRC will support as needed
 - Potential confusion with CSU Learn course
 - Coordinate with the Deans to advertise/encourage the opportunity
 - Alumni Career Readiness Videos
 - Lead: James Trotter, Sarai Maldonado and Jacinda Higgins
 - Need names, questions, schedule, get participants in the studio, and then need B-roll
 - Jacinda can reach out to international students - remote participation will be an option for
- Other members can help to recruit faculty and students for these opportunities
 - Consider also student panel again - run by faculty for faculty
 - We did it in spring 2024
 - Faculty can hear student concerns
 - Faculty can learn what does/doesn't provide a sense of belonging.
 - Fadi wants to reach out to ASI President
 - What is the right venue, audience size, location...
 - Sensitivity around when we ask students about negative experiences
 - May make sense for a smaller scale event, Fadi will follow up with ASI president and report back.