

What is WRP?

The Workforce Recruitment Program for College Students with Disabilities (WRP) is a recruitment and referral program that connects Federal Government and select private-sector employers nationwide with highly motivated college students, graduate students, and recent graduates with disabilities who are eager to demonstrate their abilities in the workplace through paid summer or permanent jobs.

Participating in the WRP is an excellent way to:

- Find an internship or permanent position
- Explore careers in the federal service
- Gain interviewing experience

The WRP provides students and recent graduates with disabilities in all fields of study the opportunity to market their abilities to a wide variety of potential employers across the United States. Receive career advice during an elective one-on-one meeting with a WRP recruiter, and gain valuable skills, experience, and contacts on the job.

To participate in the Workforce Recruitment Program (WRP), individuals applying in the fall of 2025 for the 2026 database must:

- Be a person with a disability and eligible for hiring under the [Schedule A Hiring Authority](#) for persons with disabilities.
- Be a U.S. citizen.
- Be a current, full-time, degree-seeking, post-secondary student OR have graduated from such an institution on or after April 1, 2023.

Students may also participate if they meet all of the other requirements for the program but are taking a reduced course load due to a disability or if they are taking less than a substantially full-time load in the enrollment period immediately prior to graduation.

August 25, 2025 – Student and recent graduate registration opens

Students will need a resume, unofficial transcript, Schedule A letter, and can practice an informational mock interview with WorkAbility IV staff to prepare.

Please contact your WorkAbility IV counselor to inquire about preparing for this exciting opportunity.

The WRP is managed by the U.S. Department of Labor's Office of Disability Employment Policy (ODEP) and the U.S. Department of Defense's Diversity Management Operations Center (DMOC), with support from other federal agencies.