

2026 UEC HOLIDAYS*

Dates Observed	Holidays
Thursday, January 1, 2026	New Year's Day 2026
Monday, January 19, 2026	Martin Luther King, Jr. Day
Tuesday, March 31, 2026	Cesar E. Chavez Day
Monday, May 25, 2026	Memorial Day
Thursday, June 18, 2026	Juneteenth
Thursday, July 2, 2026	Independence Day
Monday, September 7, 2026	Labor Day
Wednesday, November 11, 2026	Veteran's Day
Thursday, November 26, 2026	Thanksgiving Day
Friday, November 27, 2026	UEC Closed ^(a)
Friday, December 25, 2026	Christmas Day
Monday, December 28, 2026	Winter Holiday ^(b)
Tuesday, December 29, 2026	Winter Holiday ^(b)
Wednesday, December 30, 2026	Winter Holiday ^(b)
Thursday, December 31, 2026	Winter Holiday ^(b)
Friday, January 1, 2027	New Year's Day 2026

*Designated Holidays are subject to change from year to year.

Note (a): UEC will be closed on Friday, November 27, 2026. Since this is not a designated holiday, eligible employees must use their personal holiday, vacation time, or take day as unpaid time

Note (b): Lincoln's Birthday, Washington's Birthday, Admission Day, and Columbus Day will not be recognized as holidays in 2026. Eligible employees will not accrue holiday credit for these dates. For 2026, in-lieu holidays have been designated as the Winter Break covering the dates of December 28, 29, 30, and 31. There may be minimum staffing necessary in some areas during Winter Break.

Effective 1/1/26