

CALL FOR APPLICATIONS AY 2023-2024

The JHBC OAE Social Justice Student Award

The JHBC Office of Academic Equity (OAE) was established to reinforce the importance of Diversity, Equity, Inclusion and Belonging (DEIB). As an AACSB accredited college, we share the association's core values. AACSB recognizes that promoting diversity, equity, inclusion, and belonging (DEIB) is vital to creating inclusive communities of work and learning, advocating for individuals' full participation, and fostering positive societal impact for generations to come.

We are committed to advancing DEIB initiatives in business education, and within the broader business and societal contexts. At JHBC, we firmly believe that Diversity, Equity, and Inclusion (DEI) are more than just buzzwords, and we are dedicated to celebrating students who have made a meaningful difference in advancing these critical values. The JHBC OAE is inviting eligible JHBC students to apply to the JHBC OAE Social Justice Student Award.

The award will recognize a student who has demonstrated that the social justice framework pushes DEIB initiatives forward by encouraging us to address injustice, especially when marginalization is concerned. Social justice work connects our DEIB values to action and accountability to ensure that our goals are met.

Eligibility

The JHBC OAE Social Justice Student Award is open to any JHBC student who has been nominated by one of the JHBC OAE Advocates using the attached form, and who submits an essay as described below.

Eligible students must also be full-time or part-time students who have declared a major and/or minor within the JHBC college, and must be in good academic standing during the AY 2023-2024. Applicants cannot be on probation to be eligible to apply.

Please note that previous recipients of the JHBC OAE Social Justice Student Award are not eligible to apply for this award.

Students will be notified of the status of their applications within two weeks after the application deadline.

Essay

In an essay of 500-700 words, please reflect on your own experiences with social justice work and how it has helped advance DEI initiatives. The essay does not have any specific format requirements, but please be sure to address the following points:

- What does the social justice framework mean to you? How has it influenced your understanding of DEI initiatives?
- Describe a time when you have actively engaged in social justice work to promote DEI initiatives. What specific actions did you take? What were the outcomes?
- How do you think social justice work can help address issues of marginalization and injustice? What role do DEI values and accountability play in this work?
- What are your future goals related to social justice work and advancing DEI initiatives? How do you plan to continue making a difference in this area?

Remember to use specific examples and evidence to support your arguments. Your essay should be well-organized and clearly written, with a strong introduction, body paragraphs, and conclusion. Good luck!

Email your essay in Word and PDF formats to Marina Kamel at marina.kamel@csusb.edu. If you need assistance, please visit the Professional Writing Office. Your email subject line should read: JHBC OAE Social Justice.

The essay will be reviewed by the JHBC OAE Faculty Advocates using the following criteria:

- Content (65%)
 - Demonstrate an understanding of the prompt clearly and concisely
 - Address at least three of the fourth points mentioned above
 - Originality, i.e.: the essay contains some original thought
 - Supporting arguments that demonstrate critical thinking
- Presentation (35%)
 - Quality of writing: i.e.: style, clarity, flow, vocabulary
 - Organization, i.e.: structure, paragraphing, introduction, and conclusion
 - Conventions, i.e.: syntax, grammar, spelling, and punctuation

Requirements after receiving the award

Requirements after receiving the JHBC OAE Social Justice

- Attend the next JHBC “ShEconomy” event (2-hour event)
- Attend the JHBC OAE Voice/Essential Conversation events (1-hour per event)
- Authorize the JHBC OAE to publish their essay/proposal/excerpts with their picture on the office website.
- Submit a quote about the importance of academic equity and authorize the JHBC OAE to publish the quote with their picture on their website

For the Spring 2024 award, applications must be received by April 15th at 5PM PST. Applicants will receive an email to confirm receipt of their application within 48 hours after submission. If you have not received a confirmation email, please contact Marina Kamel (marina.kamel@csusb.edu).

The Spring 2024 academic year awardee will receive a monetary award of \$500. The awardee will be notified by May 10th at 5PM PST.

JHBC OAE Social Justice Student Award Nomination Form

Nominator Information (Advocates): -----

Nominee Information: -----

Nominee JHBC Email Address: _____

Nominee Personal Email Address _____

Nominee phone number: _____

Nominee Major/Minor: -----

Nominee Class standing (e.g. Junior, Senior, Graduate, etc.):

By submitting this form, I affirm that I wish to nominate the above student for the JHBC OAE Social Justice Student Award.

Nominator Signature: _____

Date: _____

Please note that this simplified form does not require a reason for the nomination. If you wish to include additional information about the nominee, you may do so in the section below

Additional Information: _____
