

Dear CSUSB community,

At our fall 2020 Convocation, I shared with you highlights from the [University Diversity Mapping](#) study conducted for us last spring by a nationally respected consultant. The full report was then posted on the CSUSB website. The study's key findings commended Cal State San Bernardino for a longstanding and resolute commitment to diversity, equity and inclusion, or DEI. To complement our strong foundation, the report recommended the development of a university-wide diversity strategic vision. Today, I am proud to share with you the inaugural [CSUSB DEI Strategic Plan](#).

I encourage you to review its contents, which include background information, an overview of the organic consultative and collaborative campus-wide process, and the three inaugural goals with supporting objectives and deliverables. Please join me in thanking the many members of the CSUSB community, particularly the [President's DEI Board](#), who have been hard at work throughout 2020-21 partnering to develop this inaugural plan.

As we lay out this vision, it is a fresh beginning on our shared journey toward becoming a fully inclusive and welcoming CSUSB campus community

Sincerely,

**Tomás D. Morales**  
President