Dear CSUSB community,

At our fall 2020 Convocation, I shared with you highlights from the University Diversity Mapping study conducted for us last spring by a nationally respected consultant. The full report was then posted on the CSUSB website. The study’s key findings commended Cal State San Bernardino for a longstanding and resolute commitment to diversity, equity and inclusion, or DEI. To complement our strong foundation, the report recommended the development of a university-wide diversity strategic vision. Today, I am proud to share with you the inaugural CSUSB DEI Strategic Plan.

I encourage you to review its contents, which include background information, an overview of the organic consultative and collaborative campus-wide process, and the three inaugural goals with supporting objectives and deliverables. Please join me in thanking the many members of the CSUSB community, particularly the President’s DEI Board, who have been hard at work throughout 2020-21 partnering to develop this inaugural plan.

As we lay out this vision, it is a fresh beginning on our shared journey toward becoming a fully inclusive and welcoming CSUSB campus community.

Sincerely,

Tomás D. Morales
President