

CSUSB continues to respond to the challenges presented by the unprecedented impacts of the COVID-19 outbreak. While the health and safety of our campus community must continue to be the first priority, we must also address the financial impacts of this crisis to the university. There have been a significant number of large additional expenditures required to manage the crisis. Additionally, millions in Spring Quarter revenues slated to provide critical funding support for key operations are no longer available. Time will tell if this crisis also has an impact on the enrollment of the university, which would provide additional revenue challenges.

In response to these operating shortfalls, the California State University has implemented a hiring slowdown across all CSU campuses, effective immediately. All open and future faculty, staff, and management searches will be carefully evaluated by the President's Cabinet to determine if they will continue to move forward. For a search to be advanced under this hiring slowdown, the position must be vital and mission critical to continuing day-to-day operations.

A hiring slowdown has two important benefits to the university's financial health. The first is that it will allow us to strategically redeploy unspent funds from employee salaries and benefits to offset the university's operating losses. Secondly, the slowdown better positions the university to protect our current campus personnel.

CSUSB will continue to evaluate the financial impacts of COVID-19 and adjust the hiring slowdown as conditions warrant.

Sincerely,

Tomás D. Morales

President