

2020 CSU/CalPERS Medical Plans

Employer Contribution Rates and Employee Premium Costs
Effective January 1, 2020 through December 31, 2020

Medical Plan	Type of Coverage	ALL Faculty, Staff, Management & Non-Represented Employees			Unit 6 - Skilled Crafts ONLY			2019 to 2020 Cost Difference
		Total Monthly Premium	CSU Monthly Contribution	YOUR MONTHLY COST	Total Monthly Premium	CSU Monthly Contribution	YOUR MONTHLY COST	
ANTHEM SELECT HMO (855) 839-4524 www.anthem.com/ca/calpers	Employee Only	\$787.79	\$767.00	\$20.79	\$787.79	\$772.00	\$15.79	\$ 11.90 More
	Employee + 1 more	\$1,575.58	\$1,461.00	\$114.58	\$1,575.58	\$1,471.00	\$104.58	\$ 26.80 More
	Employee + 2 or more	\$2,048.25	\$1,868.00	\$180.25	\$2,048.25	\$1,888.00	\$160.25	\$ 36.74 More
ANTHEM TRADITIONAL HMO (855) 839-4524 (Significant increase) www.anthem.com/ca/calpers	Employee Only	\$1,115.75	\$767.00	\$348.75	\$1,115.75	\$739.00	\$376.75	\$ 48.27 More
	Employee + 1 more	\$2,231.50	\$1,461.00	\$770.50	\$2,231.50	\$1,408.00	\$823.50	\$ 99.54 More
	Employee + 2 or more	\$2,900.95	\$1,868.00	\$1,032.95	\$2,900.95	\$1,808.00	\$1,092.95	\$131.30 More
BLUE SHIELD Access+ HMO (800) 334-5847 (Significant increase) www.blueshieldca.com/calpers	Employee Only	\$910.16	\$767.00	\$143.16	\$910.16	\$772.00	\$138.16	\$ 78.13 More
	Employee + 1 more	\$1,820.32	\$1,461.00	\$359.32	\$1,820.32	\$1,471.00	\$349.32	\$159.26 More
	Employee + 2 or more	\$2,366.42	\$1,868.00	\$498.42	\$2,366.42	\$1,888.00	\$478.42	\$208.94 More
BLUE SHIELD Trio HMO (800) 334-5847 (Only LA County/partial) www.blueshieldca.com/calpers	Employee Only	\$715.08	\$715.08	\$0.00	\$715.08	\$715.08	\$0.00	NEW Plan for 2020
	Employee + 1 more	\$1,430.16	\$1,430.16	\$0.00	\$1,430.16	\$1,430.16	\$0.00	
	Employee + 2 or more	\$1,859.22	\$1,859.22	\$0.00	\$1,859.22	\$1,859.22	\$0.00	
HEALTH NET SALUD Y MAS HMO (888) 926-4921 (Limited Dr's some areas) www.healthnet.com/calpers	Employee Only	\$403.55	\$403.55	\$0.00	\$403.55	\$403.55	\$0.00	No Change
	Employee + 1 more	\$807.10	\$807.10	\$0.00	\$807.10	\$807.10	\$0.00	No Change
	Employee + 2 or more	\$1,049.23	\$1,049.23	\$0.00	\$1,049.23	\$1,049.23	\$0.00	No Change
HEALTH NET SMARTCARE HMO (888) 926-4921 (Significant increase) www.healthnet.com/calpers	Employee Only	\$860.96	\$767.00	\$93.96	\$860.96	\$772.00	\$88.96	\$ 93.96 More
	Employee + 1 more	\$1,721.92	\$1,461.00	\$260.92	\$1,721.92	\$1,471.00	\$250.92	\$201.52 More
	Employee + 2 or more	\$2,238.50	\$1,868.00	\$370.50	\$2,238.50	\$1,888.00	\$350.50	\$263.88 More
KAISER PERMANENTE HMO (800) 464-4000 www.kp.org/calpers	Employee Only	\$730.05	\$730.05	\$0.00	\$730.05	\$730.05	\$0.00	No Change
	Employee + 1 more	\$1,460.10	\$1,460.10	\$0.00	\$1,460.10	\$1,460.10	\$0.00	\$ 18.78 less
	Employee + 2 or more	\$1,898.13	\$1,868.00	\$30.13	\$1,898.13	\$1,888.00	\$10.13	\$ 23.68 less

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2020 CSU Medical Plans - continued

Medical Plan	Type of Coverage	ALL Faculty, Staff, Management & Non-Represented Employees			Unit 6 - Skilled Crafts ONLY			2019 to 2020 Cost Difference
		Total Monthly Premium	CSU Monthly Contribution	YOUR MONTHLY COST	Total Monthly Premium	CSU Monthly Contribution	YOUR MONTHLY COST	
UNITED HEALTHCARE HMO (877) 359-3714 www.uhc.com/calpers	Employee Only	\$726.95	\$726.95	\$0.00	\$726.95	\$726.95	\$0.00	No Change
	Employee + 1 more	\$1,453.90	\$1,453.90	\$0.00	\$1,453.90	\$1,453.90	\$0.00	No Change
	Employee + 2 or more	\$1,890.07	\$1,868.00	\$22.07	\$1,890.07	\$1,888.00	\$2.07	\$ 1.07 More
PERSCare PPO (877) 737-7776 www.anthem.com/ca/calpers/	Employee Only	\$989.88	\$767.00	\$222.88	\$929.89	\$772.00	\$157.89	\$ 26.99 More
	Employee + 1 more	\$1,979.76	\$1,461.00	\$518.76	\$1,859.78	\$1,471.00	\$388.78	\$ 56.98 More
	Employee + 2 or more	\$2,573.69	\$1,868.00	\$705.69	\$2,417.71	\$1,888.00	\$529.71	\$ 75.98 More
PERS CHOICE PPO (877) 737-7776 www.anthem.com/ca/calpers/	Employee Only	\$787.77	\$767.00	\$20.77	\$787.77	\$772.00	\$15.77	\$ 10.01 less
	Employee + 1 more	\$1,574.00	\$1,461.00	\$113.00	\$1,574.00	\$1,471.00	\$103.00	\$ 18.56 less
	Employee + 2 or more	\$2,046.20	\$1,868.00	\$178.20	\$2,046.20	\$1,888.00	\$158.20	\$ 22.23 less
PERS Select PPO (only in CA) (877) 737-7776 www.anthem.com/ca/calpers/	Employee Only	\$492.24	\$492.24	\$0.00	\$492.24	\$492.24	\$0.00	No Change
	Employee + 1 more	\$984.48	\$984.48	\$0.00	\$984.48	\$984.48	\$0.00	No Change
	Employee + 2 or more	\$1,279.82	\$1,279.82	\$0.00	\$1,279.82	\$1,279.82	\$0.00	No Change
PORAC (R08 Police Officers only) (800) 937-6722 www.porac.org	Employee Only	\$724.00	\$724.00	\$0.00				\$ 40.00 less
	Employee + 1 more	\$1,449.00	\$1,449.00	\$0.00				\$225.00 less
	Employee + 2 or more	\$1,927.00	\$1,868.00	\$59.00				\$229.00 less
SHARP Performance + (San Diego only) (855) 995-5004 www.sharphealthplan.com/index.php/calpers/	Employee Only	\$606.02	\$606.02	\$0.00	\$606.02	\$606.02	\$0.00	No Change
	Employee + 1 more	\$1,212.04	\$1,212.04	\$0.00	\$1,212.04	\$1,212.04	\$0.00	No Change
	Employee + 2 or more	\$1,575.65	\$1,575.65	\$0.00	\$1,575.65	\$1,575.65	\$0.00	No Change

CSU CONTRIBUTION:	All Faculty, Staff, Mgmt	Skilled Crafts Unit 6
Employee Only	\$767.00	\$772.00
Employee +1	\$1,461.00	\$1,471.00
Employee + Family	\$1,868.00	\$1,888.00

Attention: Employee monthly deductions are *pre-tax* (*) through TAPP (\$0.17 monthly) unless you opt out of TAPP during Open Enrollment or as a New Hire.

IMPORTANT Check your county/zip code to **find out what health plans you're eligible to enroll in** based on your home or work zip code: <https://www.calpers.ca.gov/page/active-members/health-benefits/plans-and-rates> (Search for: health plan zip)

Health Plan Summary booklet with side by side plan comparison: <https://www.calpers.ca.gov/docs/forms-publications/2020-health-benefit-summary.pdf>