

  
**THE CALIFORNIA STATE UNIVERSITY**  
**OFFICE OF THE CHANCELLOR**

BAKERSFIELD

June 2019

CHANNEL ISLANDS

**MEMORANDUM**

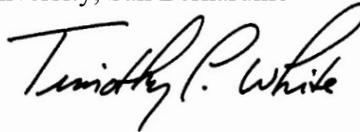
CHICO

DOMINGUEZ HILLS

TO: Faculty, Staff, Students and Community  
California State University, San Bernardino

EAST BAY

FROM: Timothy P. White  
Chancellor



FRESNO

FULLERTON

SUBJECT: President Tomás D. Morales – Completion of Normally Scheduled Review

HUMBOLDT

The California State University Board of Trustees and I formally evaluate campus presidents on a three-year cycle, which is in addition to an annual summer conference that I host with each president.

LONG BEACH

LOS ANGELES

I write to inform you that the regularly scheduled review process for President Tomás Morales was completed on May 22, 2019. The Board of Trustees and I are very pleased with the accomplishments since his prior comprehensive review in 2016, and fully confident in the promising future of California State University, San Bernardino under his leadership.

MARITIME ACADEMY

MONTEREY BAY

NORTHRIDGE

The horizon for public higher education embodies both opportunities and challenges, and we believe that with the California State University, San Bernardino community working together on substantive matters you will continue your prominence as a beacon of hope and opportunity through teaching and learning, research and scholarly activity, and community engagement throughout the Inland Empire and beyond.

POMONA

SACRAMENTO

The wide and deep spectrum of tasks that the board and I expect from President Morales in these times is significant. In addition to providing leadership and management for substantive academic, student and administrative issues on campus in a consultative and deliberate shared governance environment, he also has responsibility for engaging off-campus with the broader community, system-wide duties, contributing to state, national and international higher education conversations, along with philanthropic cultivation and stewardship – all of which advance CSUSB.

SAN BERNARDINO

SAN DIEGO

SAN FRANCISCO

SAN JOSÉ

The purpose of presidential evaluations and summer conferences is to keep the trustees and me properly informed of campus successes and challenges, to develop concurrence on strategic goals going forward, and for the board and me to demonstrate our commitment and support to the success of the campus and campus leadership.

SAN LUIS OBISPO

SAN MARCOS

SONOMA

STANISLAUS

As you may know, during winter term 2019 we began the normally scheduled three-year evaluation process for President Morales. It was his second comprehensive review since his appointment as president in 2012, and I invited input from faculty, staff, students at California State University, San Bernardino, along with the community members *writ large*.

Additionally and per policy, a site visit team comprised of trustees, campus presidents, and leadership from the Chancellor's Office visited CSUSB in March 2019 to conduct interviews with thirty additional individuals, again including students, faculty, staff, alumni and community members.

I am grateful to have received feedback from a variety of stakeholders from the campus and community, and I thank each of you who took the time to provide substantive and candid input into this review.

I read every letter received and thoroughly consider the varied points of view. Then I developed a comprehensive summary of the input for the board to review, while not providing attribution to any individual author. I also wrote my own evaluation of him, informed by the campus and community input and my visits to campus and interactions in the normal course of business with President Morales, others in leadership positions, faculty, students, alumni and staff at California State University, San Bernardino.

These two documents, plus summary information on students, academics, employees, diversity, fund raising, operations, athletics and finances were reviewed and discussed in a closed session with the CSU Board of Trustees, President Morales and me in May 2019. The feedback and discussion led all of us to a better understanding of the campus, the relationship of California State University, San Bernardino to the larger community, and to the opportunities and challenges moving forward.

While I acknowledge there is often an interest by others in the details of such discussions, you may be aware that by law (Government Code Sec. 6254(c) and 6255) the results of performance evaluations for any faculty or staff member within the CSU, including our presidents, are confidential. Thus, I do not share specific results with you nor would it be appropriate to do so.

In order to remain attentive to the future of California State University, San Bernardino, I will continue to hold an annual summer conference with President Morales as I do with all twenty-three presidents. His next formal review with the Board of Trustees and myself will be initiated under current policy in 2022.

Again, I thank you for the wealth of information you shared in this process. It was evident in all of the feedback received that there is strong commitment to the success of California State University, San Bernardino. Please know that both the CSU Board of Trustees and I share in that commitment, as does President Morales.