

Colleagues,

Evvy and I hope you and your family had a restful Thanksgiving.

We are excited to share the significant progress you have made during the second year of our Strategic Plan, including the openings of our Faculty Center for Excellence and Staff Development Center, the addition of 34 tenure-track faculty (of which 14 are net new faculty), and the full implementation of our Branding and Identity initiative.

A [draft progress report has been posted](#) that reflects our second-year updates and outcomes. The Strategic Plan 2015-2020 was intended to be a living document that guides our decision-making process, so I invite each of you to take the opportunity to review and provide your thoughts and edits at the [following link](#). The link will be open until December 19th. Once all feedback is collected, a final version of the progress report will be sent out to the university.

I look forward to your continued input, support and effort as we continue to move the university forward. We will certainly have great reason to celebrate our collective accomplishments in Year 3.

Sincerely,  
Tomás D. Morales  
President