

Colleagues,

It's again disheartening to read Karen Kolehmainen's narrative this morning on the campus and academic list serve, designed to refute and ignore much of the remarkable progress we have made together as a university community. All during a time when we are trying to bridge the divide.

Please don't let her message disparage all of the extraordinary accomplishments we have made in support of our students, faculty and staff. By all measures, our graduation rates, student retention rates, tenure-track faculty hiring and fundraising are all up and moving forward, as evidenced by [Chancellor White's message](#) and presidential review. While we are clearly not funded at an appropriate level, our budget process has never been more transparent. At a time when enrollment demand at CSUSB is at an all-time high, we are committed to thoughtfully and collaboratively managing the competing interest of access, faculty workload and student success.

The issues identified by the Senate leadership on the campus climate have been addressed, in detail, through a number of communications across campus and into the community. There is clearly more work to be accomplished, but if you need further validation on our progress to date, please revisit the [February 6 message](#).

Many of you have come to me personally, or via email, calling for this divisive rhetoric to end. I completely agree and would hope that the Senate and others take the same high road. As a leadership team, we stand ready to continue working with the Senate, ASI and our staff, addressing the issues that challenge us. To move us forward, there is a joint Faculty Senate Executive Committee – President's Cabinet meeting this afternoon, scheduled since March 10.

Let's end this disruptive discord today! Our students need us to work together on their behalf. Our incredible faculty and staff deserve a work climate where collegiality and respect guide our actions. Join us in this campaign as we continue to elevate our communities.

Tomás D. Morales  
President