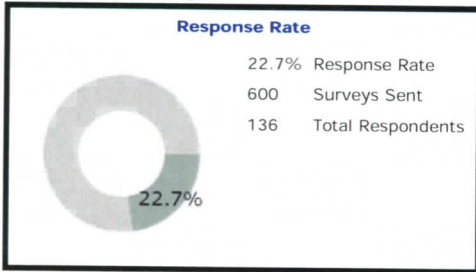
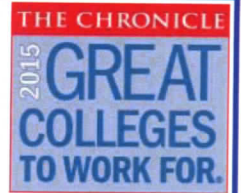


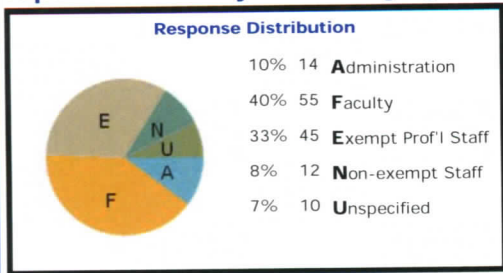
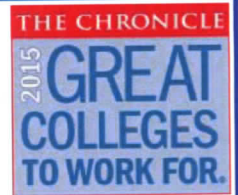
California State University, San Bernardino
 ModernThink Higher Education Insight Survey 2015
 Topline Survey Results



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
	OVERALL		2015 Honor Roll > 10,000		2015 Carnegie Master's
Job Satisfaction/Support		68%	82%	74%	
Teaching Environment		61%	83%	71%	
Professional Development		63%	81%	72%	
Compensation, Benefits & Work/Life Balance		58%	79%	71%	
Facilities		60%	83%	74%	
Policies, Resources & Efficiency		54%	75%	62%	
Shared Governance		58%	77%	65%	
Pride		64%	87%	78%	
Supervisors/Department Chairs		61%	81%	74%	
Senior Leadership		45%	77%	62%	
Faculty, Administration & Staff Relations		49%	77%	61%	
Communication		48%	71%	61%	
Collaboration		48%	74%	64%	
Fairness		46%	74%	63%	
Respect & Appreciation		56%	77%	65%	
Survey Average		55%	78%	67%	

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each dimension.

California State University, San Bernardino
 ModernThink Higher Education Insight Survey 2015
 Topline Results by Job Category



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%						
	<table border="1"> <thead> <tr> <th></th> <th>OVERALL</th> <th>Administration</th> <th>Faculty</th> <th>Exempt Prof'l Staff</th> <th>Non-exempt Staff</th> </tr> </thead> </table>						OVERALL	Administration	Faculty	Exempt Prof'l Staff	Non-exempt Staff
	OVERALL	Administration	Faculty	Exempt Prof'l Staff	Non-exempt Staff						
Job Satisfaction/Support	68%	78%	62%	68%	88%						
Teaching Environment	61%	78%	58%	52%	75%						
Professional Development	63%	74%	63%	55%	74%						
Compensation, Benefits & Work/Life Balance	58%	80%	51%	55%	66%						
Facilities	60%	74%	47%	66%	78%						
Policies, Resources & Efficiency	54%	66%	50%	50%	62%						
Shared Governance	58%	84%	49%	56%	78%						
Pride	64%	82%	51%	69%	82%						
Supervisors/Department Chairs	61%	77%	60%	51%	77%						
Senior Leadership	45%	68%	32%	48%	60%						
Faculty, Administration & Staff Relations	49%	71%	41%	49%	62%						
Communication	48%	67%	41%	47%	50%						
Collaboration	48%	64%	44%	46%	59%						
Fairness	46%	67%	41%	44%	47%						
Respect & Appreciation	56%	71%	51%	54%	68%						
Survey Average	55%	73%	49%	53%	67%						

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.