

# Emily K. Carian

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## Academic and Other Positions

California State University, San Bernardino  
Assistant Professor of Sociology, 2019-present

Institute for Research on Male Supremacism  
Co-founder  
Fellow, 2019-present

## Education

Stanford University  
Ph.D., Sociology, minor in Feminist, Gender, and Sexuality Studies, 2019  
M.A., Sociology, 2017

Loyola Marymount University  
M.A., Urban Education Policy and Administration, 2013

Dartmouth College  
A.B., Sociology, 2011

## Research and Teaching Areas of Specialization

Gender and Masculinity; Collective Behavior and Social Movements; Social Psychology; Social Inequality;  
Quantitative and Qualitative Methods

## Publications

*\*Denotes equal authorship.*

### Peer-Reviewed Articles

Carian, Emily K., and Tagart C. Sobotka.\* 2018. "Playing the Trump Card: Masculinity Threat and the United States 2016 Presidential Election." *Socius* <https://doi.org/10.1177/2378023117740699>.

Anthony, Denise L., Timothy Stablein, and Emily K. Carian. 2015. "Big Brother in the Information Age: Concerns about U.S. Government Information Gathering Over Time." *IEEE Security & Privacy* 13(4):12-9.

Appari, Ajit, Emily K. Carian, M. Eric Johnson, and Denise L. Anthony. 2011. "Medication Administration Quality and Health Information Technology: A National Study of U.S. Hospitals." *Journal of American Medical Informatics Association* 19(3): 360-7.

### Other Publications

Carian, Emily K. 2020. "Book Review: *Gender Hate Online: Understanding the New Anti-Feminism* edited by Debbie Ging and Eugenia Siapera." *Men and Masculinities*. *Forthcoming*.

Carian, Emily K. 2019. "More Inclusive Gender Questions Added to the General Social Survey." *Gender News*, May 15. <https://gender.stanford.edu/news-publications/gender-news/more-inclusive-gender-questions-added-general-social-survey>.

Carian, Emily K. 2018. "Book Review: *Hegemonic Masculinity: Formulation, Reformulation, and Amplification* by James W. Messerschmidt." *Gender & Society* 33(2): 327-9.

### **In Progress**

Carian, Emily K. and Amy L. Johnson. "The Agency Myth: Persistence in Individual Explanations for Gender Inequality." *Under Review*.

Carian, Emily K. "So, I Googled It': Online Consensus Mobilization in the Men's Rights Movement." *Under Review*.

Carian, Emily K. "The Inversive Sexism Scale: Endorsements of the Belief that Women are Privileged and Other Contemporary Sexist Attitudes."

Carian, Emily K. "No Seat at the Party': Mobilizing White Masculinity in the Men's Rights Movement."

Carian, Emily K. and Jasmine D. Hill.\* "Embracing the Enemy: What Qualitative Researchers Need to Know about Social Desirability Bias."

Wynn, Alison T. and Emily K. Carian. "High-Hanging Fruit: How Gender Bias Remains Entrenched in Employee Evaluations."

### **Presentations**

#### **Conference**

*The Agency Myth: Persistence in Individual Explanations for Gender Inequality*, with Amy L. Johnson  
2019: Annual meeting of the American Sociological Association

"No Seat at the Party": *Mobilizing White Masculinity in the Men's Rights Movement*.

2019: Conference on Right-Wing Studies. Berkeley, CA

2018: Annual meeting of the American Sociological Association; Annual meeting of the Pacific Sociological Association; Chicago Ethnography Conference; Winter meeting of Sociologists for Women in Society

*Graduate Student Statistics Preparation Bootcamp*, with Rebecca Gleit and John Muñoz

2018: Annual meeting of the American Sociological Association

*The Inversive Sexism Scale: Contemporary Endorsements of the Belief that Women are Privileged and Other Sexist Attitudes*

2017: Annual meeting of the American Sociological Association; Annual meeting of the Pacific Sociological Association

*Dude, You're (Gonna Be) a Fag: A Test of Anticipatory Masculine Overcompensation*, with Tagart C. Sobotka

2017: Annual meeting of the Pacific Sociological Association

*Inversive Sexism: The Men's Rights Movement as a Case Study*

2016: Annual meeting of the American Sociological Association

*Who's Afraid of Government as a Threat to Privacy?*

2011: Annual meeting of the Eastern Sociological Society

#### **Invited**

*"It's the Right Thing to Do": Moral Self-Concept as a Motivation for Men's Feminist Allyship and Backlash*

2018: University of Toronto; California State University, San Bernardino

*Gender at School, Work, and Beyond*

2018: Meeting of the Los Altos-Mountain View branch of the American Association of University Women

*Women at Work and in Law*

2018: Women's group, Palo Alto offices of Sidley Austin LLP

## **Fellowships, Awards, and Grants**

### **2018**

Graduate Student Paper Award, American Sociological Association, Section on Social Psychology  
National Science Foundation (NSF) Doctoral Dissertation Research Improvement Grant, "Gender Equity in Large Organizations," \$12,000

Graduate Dissertation Fellowship, The Clayman Institute for Gender Research, Stanford University, \$50,368  
Teaching Innovations & Professional Development Award, SAGE Publications, \$600

[GradEd Champion Award](#) for commitment to graduate education and students, Stanford University

### **2017**

Diversity Dissertation Research Opportunity Grant, Stanford University, \$3,578

Research grant from the Social Psychology Faculty, Department of Sociology, Stanford University, \$557

Barbara & Sandy Dornbusch Award for Social Psychology, Department of Sociology, Stanford University, \$500

Sociology Research Opportunity Grant, Department of Sociology, Stanford University, \$5,000

### **2016**

Graduate Research Opportunity Grant, Stanford University, \$1,811

Research grant (with Tagart Cain Sobotka) from the Social Psychology Faculty, Department of Sociology, Stanford University, \$461

### **2015**

Leila Arthur Cilker Teaching Award and Fellowship, Department of Sociology, Stanford University, \$9,730

Research grant from the Social Psychology Faculty, Department of Sociology, Stanford University, \$750

### **2013**

Truxal Award for former undergraduates pursuing graduate degrees in Sociology, Department of Sociology, Dartmouth College, \$1,000

## **Teaching**

### **California State University, San Bernardino**

*Instructor*

SOC 309 Social Research II: Winter 2020

SOC 307 Social Research I: Fall 2019

### **Stanford University**

*Instructor*

SOC 169/AFRICAAM169B/FEMGEN 169 Introduction to Intersectionality: Winter 2019

SOC 142 Sociology of Gender: Summer 2017

SOC 180B & 280B/CSRE 180B Introduction to Data Analysis: Fall 2016

Statistics Bootcamp: Summer 2018, Summer 2017

Program in American Language and Culture: Summer 2018, Summer 2017, Summer 2016

SOC 300 Teaching Development Workshop: Spring 2016

*Teaching Assistant*

SOC 383 Models for Discrete Outcomes: Spring 2015  
SOC 382 Principles of Regression Analysis: Winter 2015  
SOC 381 Introduction to Data Analysis: Fall 2014

*Curriculum Design and Mentor Teaching*

Consultant for the Office of the Vice Provost for Teaching and Learning: 2016-2019  
Consultant for Social Science Data and Software: 2016-2019  
Co-designer, Teaching Assistant Handbook for Graduate Students: 2015-2016  
Course Development Assistant, Thinking Matters 46 “Why so Few? Gender Diversity and Leadership”:  
2014-2015

**James Madison Middle School**

*Instructor*

Seventh grade life science: 2011-2013

**Teacher Education and Training**

American Sociological Association, Section on Teaching and Learning Pre-Conference Workshop, “Using Technology to Improve our Teaching”: August 10, 2018  
Preparing Future Professors, Office of the Vice Provost for Graduate Education, Stanford University and Foothill College: Winter 2017.  
Coursework to obtain a California Preliminary Single-Subjects Teaching Credential in Chemistry, Loyola Marymount University: 2011-2012

**Service**

**Service to the Department and University**

*Stanford University*

Graduate representative to the Undergraduate Studies Committee, Department of Sociology: 2015-2019  
Diversity and Inclusion Chair, Association of Sociology Graduate Students: 2018-2019  
Liaison to the Office of the Vice Provost for Teaching and Learning, Department of Sociology: 2015-2016

**Service to Students**

*Stanford University*

Mentor, Stanford Undergraduate Research Association: 2017-2019  
Co-leader, Diversity and Inclusion in Sociology: 2018-2019

**Service to the Profession**

Reader, Graduate Student Paper Award, American Sociological Association, Section on Social Psychology: 2018-2019  
Ad hoc reviewer for *Socius*

**Professional Affiliations**

American Sociological Association  
Pacific Sociological Association  
Sociologists for Women in Society