

**RESOLUTION REQUESTING IMMEDIATE REINSTATEMENT AND RETENTION OF ANDREW BODMAN AS  
PROVOST OF CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO**

**WHEREAS** many faculty feel that the expression of the CSUSB Core Values of transparency, respect, and integrity have seriously declined in the last three years; and

**WHEREAS** the sudden, disrespectful termination of Provost Bodman, at the end of the academic year, following a growing climate of distrust and non-collegiality has caused many of the CSUSB faculty to perceive a serious problem with shared leadership; and

**WHEREAS** shared leadership was not respected; and

**WHEREAS** Provost Andrew Bodman's periodic review, conducted under FAM 650.7, included extensive interview and survey input from faculty, staff, students and administrators concluded with "83% of faculty, staff, and administrators responded that Provost Bodman was "definitely" or "usually" effective"; and

**WHEREAS** during Provost Andrew Bodman's tenure as provost, through unprecedented budget times, he consistently placed student success and academic excellence as top priorities engaging in behaviors as chief academic officer that dramatically increased retention and graduation rates, expanded key high impact practices including student research, service learning and study abroad, and re-envisioned enrollment management; and

**WHEREAS** Provost Bodman is a champion and model for the expression of our core CSUSB values and a model Provost in the CSU; therefore,

**BE IT RESOLVED THAT** Provost Andrew Bodman be retained and reinstated immediately as Provost of CSUSB and treated in accord with the CSUSB Core Values with special emphasis on respect and integrity.

*Passed June 16, 2015. The sentiment to write a resolution for immediate reinstatement for Provost Bodman was passed with well over 95% in favor of the resolution with over 100 faculty and staff present. Abstentions and Nays were not requested given the overwhelming support for the resolution.*

FSD 14-24



Treadwell Ruml, Chair

June 16, 2015  
Date