

DONNA M. GARCIA, Ph.D.

Department of Psychology
California State University, San Bernardino
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EDUCATION

Ph.D., Social Psychology, 2006 University of Kansas Dissertation Chairs: Nyla Branscombe, Ph.D. and Monica Biernat, Ph.D.

M.A., Applied Social Psychology, 2001 University of Guelph

B.A. Psychology, 1999 Wilfrid Laurier University

Postdoctoral Fellow, Social Sciences and Humanities Research Council of Canada, 2006-2008

Global Scholar, Canadian Institute for Advanced Research (Successful Societies), 2008-2009

LEADERSHIP DEVELOPMENT

Higher Education Resource Services (HERS) Leadership Institute for Women in Higher Education Twelve-week comprehensive leadership development program focused on academic leadership, governance, budgeting, and organizational change, 2022

Higher Education Resource Services (HERS) Equity-Minded Leadership Program Five-week advanced program focused on inclusive and equity-minded leadership practices in higher education, 2023

FACULTY APPOINTMENTS

Chair, Department of Psychology, August 2026 to present

California State University, San Bernardino

Professor of Psychology, 2019 to present California State University, San Bernardino

Associate Professor of Psychology, 2013 to 2019 California State University, San Bernardino

Assistant Professor of Psychology, 2009 to 2013 California State University, San Bernardino

PUBLICATIONS AND SCHOLARLY WORKS

Wellman, J. D., Nguyen, T. V. C., **Garcia, D. M.**, & Egbule, P. (2023). Evaluating the social cost: The mention of diversity and group identification moderate responses to high-status ingroup claims of bias. *European Journal of Social Psychology*, 53 (7), 1383-1401. <https://doi.org/10.1002/ejsp.2982>

Kuan, H. T., Senn, C. Y., & **Garcia, D. M.** (2022). The role of discrepancies between online pornography created ideals and actual sexual relationships in heterosexual men's sexual satisfaction and well-being. *Sage Open*. <https://doi.org/10.1177/21582440221079923>

Bart, H., O'Brien, L., & **Garcia, D. M.** (2020). Acknowledging the elephant in the room. *BioScience*, 70, 447-448. <https://doi.org/10.1093/biosci/biaa043>

O'Brien, L. T., **Garcia, D. M.**, Blodorn, A., Adams, G., Gravelin, C., & Hammer, E. (2020). An educational intervention to improve women's academic STEM outcomes: Divergent effects on well-represented vs. underrepresented minority women. *Cultural Diversity and Ethnic Minority Psychology*, 26, 163-168. <https://doi.org/10.1037/cdp0000289>

O'Brien, L. T., Bart, H. L., & **Garcia, D. M.** (2020). Why are there so few ethnic minorities in ecology and evolutionary biology? Challenges to inclusion and the role of sense of belonging. *Social Psychology of Education*, 23, 449-477. <https://doi.org/10.1007/s11218-019-09538-x>

Garcia, D. M. (2018). *Social Psychology: The Science of Everyday Life, Chapters 2, 5, 9, & 12 [Test bank]*. Jeff Greenberg, Toni Schmader, Jamie Arndt, & Mark Landau (2015). Macmillan Higher Education.

Villicana, A. J., Rivera, L. M., & **Garcia, D. M.** (2018). When one's group is beneficial: The effect of a Group-affirmation and subjective group identification on prejudice. *Group Processes and Intergroup Relations*. 21, 962-976. <https://doi.org/10.1177/1368430217690907>

- McKay, S. A., **Garcia, D. M.**, Clapper, J. P., & Shultz, K. S. (2018). The attentive and the careless: Examining the relationship between personality and careless responding in online surveys. *Computers in Human Behavior*, 84, 295-303. <https://doi.org/10.1016/j.chb.2018.03.007>
- Villicana, A. J., **Garcia, D. M.**, & Biernat, M. R. (2017). Gender and parenting: Effects of parenting failures on evaluations of mothers and fathers. *Group Processes and Intergroup Relations*, 20, 867-878. <https://doi.org/10.1177/1368430215615683>
- O'Brien, L. T., **Garcia, D. M.**, Adams, G., Villalobos, J. G., Hammer, E., & Gilbert, P.N. (2015). The threat of sexism in a STEM educational setting: the moderating impacts of ethnicity and legitimacy beliefs on test performance. *Social Psychology of Education*, 18, 667-684. <https://doi.org/10.1007/s11218-015-9310-1>
- O'Brien, L. T., Blodorn, A., Adams, G., **Garcia, D. M.**, & Hammer, E. (2014). Ethnic variation in gender-STEM stereotypes and STEM participation: An intersectional approach. *Cultural Diversity and Ethnic Minority Psychology*, 21, 169-180. <https://doi.org/10.1037/a0037944>
- Gilbert, P. N., O'Brien, L. T., **Garcia, D. M.**, Marx, D. M. (2015). Not the sum of its parts: Decomposing implicit academic stereotypes to understand academic outcomes. *Sex Roles*, 72(1-2), 25-39. <https://doi.org/10.1007/s11199-014-0428-y>
- Granillo, C. M., Chavez, D., **Garcia, D. M.**, & Campbell, K. (2012). Exploring the Latino Health Paradox in Children. *Californian Journal of Health Promotion, Special Issue II: Health Disparities on Latino Communities*, 1, 15-24. <https://doi.org/10.1177/0739986312437552>
- Campbell, K., **Garcia, D. M.**, Granillo, C. M., & Chavez, D. (2012). Exploring the Latino Paradox: How Economic and Citizenship Status Impact Health. *Hispanic Journal of Behavioral Sciences*. 34, 187-207. <https://doi.org/10.1177/0739986312437552>
- Son Hing, L. S., Bobocel, D. R., Zanna, M. P., **Garcia, D. M.**, Gee, S. S., & Oraziotti, K. (2011). The merit of meritocracy. *Journal of Personality and Social Psychology*, 101, 433-450. <https://doi.org/10.1037/a0024618>
- O'Brien, L. T., Garcia, D. M., Crandall, C. S., & Kordys, J. (2010). White Americans' objections to affirmative action: Group interest and the harm to beneficiaries argument. *British Journal of Social Psychology*, 49, 895-903. <https://doi.org/10.1348/014466610X518062>
- Garcia, D. M.**, Schmitt, M. T., Branscombe, N. R., & Ellemers, N. (2010). Women's reactions to ingroup members who protest discriminatory treatment: The importance of beliefs about inequality and response appropriateness. *European Journal of Social Psychology*, 40, 733-745. <https://doi.org/10.1002/ejsp.644>
- Jackson, L. M., & **Garcia, D. M.** (2010). Endorsement of group change and organization change affirmative action programs for male and female beneficiaries. *Sex Roles*, 63, 239-250. <https://doi.org/10.1007/s11199-010-9796-0>
- Outten, H. R., Schmitt, M. T., **Garcia, D. M.**, & Branscombe, N. R. (2009). Coping options: Missing links between minority group identification and psychological well-being. *Applied Psychology: An International Review*, 58, 146-170. <https://doi.org/10.1111/j.1464-0597.2008.00386.x>
- Esses, V. & **Garcia, D. M.** Intergroup conflict (2008). In J. M. Levine & M. A. Hogg (Eds.), *Encyclopedia of Group Processes and Intergroup Relations*. Thousand Oaks, CA: Sage.
- Guimond, S., Branscombe, N. R., Brunot, S., Buunk, A. P., Chatard, A., Désert, M., **Garcia, D. M.**, Haque, S., Martinot, D. & Yzerbyt, V. (2007). Culture, gender, and the self: Variations and impact of social comparison processes. *Journal of Personality and Social Psychology*, 92, 1118-1134. <https://doi.org/10.1037/0022-3514.92.6.1118>
- Adams, G., Fryberg, S., **Garcia, D. M.**, & Delgado-Torres (2006). The psychology of engagement with First Nations ethnicities: A cultural perspective. *Cultural Diversity and Ethnic Minority Psychology*, 12, 493-508. <https://doi.org/10.1037/1099-9809.12.3.493>
- Schmitt, M. T., Branscombe, N. R., Silvia, P. J., **Garcia, D. M.**, & Spears, R. (2006). Categorizing at the group-level in response to intragroup social comparisons: A self-categorization theory integration of self-evaluation and social identity motives. *European Journal of Social Psychology*, 36, 297-314. <https://doi.org/10.1002/ejsp.306>
- Adams, G., **Garcia, D. M.**, Purdie-Vaughns, V., & Steele, C. M. (2006). The detrimental effects of a suggestion of sexism in an instruction situation. *Journal of Experimental and Social Psychology*, 42, 602-615. <https://doi.org/10.1016/j.jesp.2005.10.004>
- Garcia, D. M.**, Branscombe, N. R., Desmarais, S., & Gee, S. S. (2006). The effects of social comparisons and policy experience on attitudes toward redistributive social policies. In S. Guimond (Ed.), *Social Comparison and Social Psychology: Understanding Cognition, Intergroup Relations and Culture* (pp. 151-173). Cambridge, UK: Cambridge University Press.

Guimond, S., Chatard, A., Branscombe, N. R., Brunot, S., Buunk, B., Conway, M. A., Crisp, R., Dambrun, M., Désert, M., **Garcia, D. M.**, et al. (2006). Social comparisons across cultures II: Change and stability in self-views - experimental evidence. In S. Guimond (Ed.), *Social Comparison and Social Psychology: Understanding Cognition, Intergroup Relations and Culture* (pp. 318-344). Cambridge, UK: Cambridge University Press.

Garcia, D. M., Desmarais, S., Branscombe, N. R., & Gee, S. S. (2005). Opposition to redistributive employment policies for women: The role of policy experience and group interest. *British Journal of Social Psychology*, 44, 583-602. <https://doi.org/10.1348/014466604X17542>

Garcia, D. M., Horstman Reser, A., Amo, R., Redersdorff, S., & Branscombe, N. R. (2005). Perceivers' responses to in-group and out-group members who blame a negative outcome on discrimination. *Personality and Social Psychology Bulletin*, 31, 769-780. <https://doi.org/10.1177/0146167204271584>

Guelph and District Multicultural Association. (2001). Recruiting Young Minds: Youth Involvement in Canadian Neo-Nazi Racist Groups (National Crime Prevention Centre No. 3340-G5). Ottawa, ON, Canada: contributing author.

EXTRAMURAL FUNDING

California State University Chancellor's Office "Faculty Retention Grant" PI, \$28,000, 2020-2021

National Science Foundation ADVANCE Adaptations "Diversity and Equity in Promotion, Tenure, and Hiring (DEPTH) in STEM at CSUSB" PI/Co-PI/Managing Director, \$995,876, 2018-2022

California State University Chancellor's Office Advancing Faculty Diversity Grant PI, \$125,000, 2018

National Science Foundation "Workshops and an Attitudes Survey for Broadening Participation in Ecology and Evolutionary Biology." Contributor, \$38,123, 2017-2018

National Science Foundation, HRD "A Cultural-Psychological Analysis of Gender Discrimination (and Privilege) in STEM Fields" Co-PI, \$492,032, 2009-2013

SELECT HONORS AND AWARDS

College of Social and Behavioral Sciences Outstanding Faculty Service Award, 2021

CSBS Outstanding Faculty in Instructionally Related Activities Award, 2017

Office of Student Research Research and Creative Activity Mentor Award, 2016-2017

Outstanding Faculty Advisor, 2015

SELECT DEPARTMENTAL LEADERSHIP AND SERVICE

Chair, Psychology Department Evaluation Committee

Chair, Psychology IRB Subcommittee

Founder and Faculty Representative, Psychology Student Research Journal (PSRJ)

Chair, Psychology Participant Pool Committee

Member, Psychology Department Chair Search Committee

Member, Psychology Faculty Search Committees

New Faculty Mentor (2 faculty)

SELECT COLLEGE LEADERSHIP AND SERVICE

College Evaluation Committee, College of Social and Behavioral Sciences Elected Representative

College Representative, Faculty Affairs Committee

Committee Member, CSBS Scholarship Review Committee

Committee Member, College Professional Awards Committee

Moderator and Juror, College and CSU Student Research Events (Meetings of the Mind; CSU Student Research Competition)

SELECT UNIVERSITY AND SYSTEMWIDE GOVERNANCE

Chair, University Evaluation Committee

Vice Chair, Faculty Senate

Member, Faculty Senate Executive Committee

Chair, Faculty Affairs Committee

University Elections Officer

Member, University Budget Advisory Board (ex officio via Senate leadership roles)

Chair, Institutional Review Board (Full Board)

Member, Committee for Responsible Conduct of Research

Member, Strategic Plan Implementation Team (CSUSB)

Academic Senate of the California State University (ASCSU) Statewide Senator

Member, Justice, Equity, Diversity, and Inclusion Committee

Faculty Representative, CSU Names Task Force

FACULTY DEVELOPMENT, EQUITY, AND INSTITUTIONAL INITIATIVES

Executive Director and Co-Founder, Diversity and Equity in Promotion, Tenure, and Hiring (DEPTH) Center

Senior DEIA Faculty Fellow, Faculty Affairs and Development

Coach, CSU Alliance for Graduate Education and the Professoriate (AGEP)

Co-Facilitator, Faculty Mentorship: Incorporating Inclusive Practices to Foster Faculty Success (Academic Impressions; national and institutional workshops)

Consultant and Advisor on Faculty Recruitment, Retention, and Evaluation (CSU campuses and external institutions)

EDITORIAL AND PEER REVIEW SERVICE

Review Editor, *Frontiers in Psychology and Education*

Reviewer for leading journals including *Psychological Science*, *Journal of Personality and Social Psychology*, *Personality and Social Psychology Bulletin*, *Sex Roles*, *Cultural Diversity and Ethnic Minority Psychology*, among others

Grant reviewer for the National Science Foundation and the Social Sciences and Humanities Research Council of Canada

CONFERENCE PRESENTATIONS AND INVITED TALKS

*This list reflects selected conference presentations and invited talks during my CSUSB appointment; * denotes student co-authors.*

*Velasco, M., & Garcia, D. M. (2025, February). The Cultural Mismatch Between Latinas and STEM. Poster presented at Society for Personality and Social Psychology Annual Convention, Denver, CO.

Garcia, D. M. (2024, April). Invited speaker. *Broadening Representation in STEM Fields: Challenges and Strategies for Change*. Department of Organismic and Evolutionary Biology, Harvard University, Cambridge, MA.

Medina, P. S., Ni, A., Fu, J. & Garcia, D. M. (2024, February). Hispanic Serving Institutions as Catalysts for Community & Belonging in STEM Education. Talk delivered at the California State Symposium on Teaching and Learning: RECONNECT. San Bernardino, CA

McIntyre, M. M., Csaba, K., & Garcia, D. M. (2024, February). Are Online 'Best Practices' Universal? A Cross-Disciplinary Examination of Online Teaching Strategies. Talk delivered at the Society for the Teaching of Psychology Pre-Conference. San Diego, CA

Aguilera, E., & Garcia, D. M. (2024, April). Social Costs for People With Disabilities Who Confront Patronizing Help: Does Race and Ethnicity Matter? Poster presented at Western Psychological Association Annual Convention, San Francisco, CA.

Aguilera, E., & Garcia, D. M. (2024, February). Social Costs for People With Disabilities Who Confront Patronizing Help: Does Race and Ethnicity Matter? Poster presented at Society for Personality and Social Psychology Annual Convention, San Diego, CA.

- Velasco, M., Acosta, N. D., Webb, D., & Garcia, D. M. (2024, February). Cultural Mismatch Guilt in First-Generation Latine Students. Poster presented at Society for Personality and Social Psychology Pre-Conference. San Diego, CA
- Richmond, B. S., Wellman, J. D., Garcia, D. M., Beam, A. J., & Nguyen, T. C. (2024, February). It's Not Just About Gender: Considering Intersectionality in Ingroup Responses to Claims of Sexism. Poster presented at the Society for Personality and Social Psychology Pre-Conference. San Diego, CA
- Medina, P. S. McIntyre, M. M., Ni, A., & Garcia, D. M. (2024, January). Hispanic Serving Institutions as Catalysts for Community & Belonging in STEM Education. Poster presented at the ITLC Lilly Conference. San Diego, CA
- Garcia, D. M., Richmond, B. S., Beam, A. J., Nguyen, T. V., & Wellman, J. D. (2023, October). Using an Intersectional Approach to Understanding Black Women's Support for Ingroup Sexism Claims.
- In J.D. Wellman and C. L. Wilkins (Chairs), *Discrimination Claims across Groups and Context*. Symposium conducted at the Society of Experimental Social Psychology, Madison, WI.
- Wellman, J. D., Nguyen, T. V., and Garcia, D. M. (2023, October). Blaming Diversity: Examining group identification and the social cost of supporting high status claims of discrimination. In J.D. Wellman and C. L. Wilkins (Chairs), *Discrimination Claims across Groups and Context*. Symposium conducted at the Society of Experimental Social Psychology, Madison, WI.
- Garcia, D. M. (2022, April) Invited speaker. Evidence-Based Practices to DEI in the Academy. University of Arkansas, Fayetteville, AR.
- Garcia, D. M. (2020, January). Invited speaker. Experiencing and responding to discrimination. University of Mississippi, Oxford, Mississippi.
- Garcia, D. M. (2019, July). Invited Discussant. In A. Munder (Chair), *Confronting gender-based prejudice and discrimination*. Symposium at the annual meeting of the International Society of Political Psychology, Lisbon, Portugal.
- Garcia, D. M. (2019, April) Keynote speaker. Advancing Faculty DEI, Faculty Affairs-Faculty Senate retreat, California State University, San Bernardino, CA.
- Garcia, D. M. (2018, September) Keynote speaker. Evidence-Based Approaches to Understanding and Mitigating Prejudice. California State University, Long Beach Faculty Diversity Retreat, Lake Arrowhead, CA, 2018.
- Garcia, D. M. (2018, June). Speaker. Evidence-Based Approaches to Understanding and Mitigating Prejudice, California State University, Chancellor's Office Forum on Best Practices for Faculty Diversity, Long Beach, CA, 2018.
- Garcia, D. M., & O'Brien, L. T. (2017, November). Ethnic variation in women's STEM participation: An intersectional approach. In S. Gorrell (Chair), *Spotlight on the glass ceiling: A presentation of gender disparities with implications for the future of our field*. Symposium accepted for presentation at the 51 st annual meeting of the Association for Behavioral and Cognitive Therapies, San Diego, CA, USA.
- *Stewart, K., Garcia, D. M., & Campbell, K. (2017, July). Ethnic differences in the role of religion and spirituality in mediating the effects of racial discrimination on wellbeing of Black and White Americans and South Africans. Poster presented at the 18th General Meeting of the European Association of Social Psychology, Granada, Spain.
- Garcia, D. M., *Stewart, K., Branscombe, N. R., & *Rottapel, M. (2017, July). Women's Labeling of Gender Discrimination: The Role of Perceived Common Fate. Paper presented at the 18th General Meeting of the European Association for Social Psychology, Granada, Spain.
- Garcia, D. M., *Stewart, K., Branscombe, N. R., & *Rottapel, M. (2017, March). The role of perceived common fate in women's accurate labeling of gender discrimination. Poster presented at the second biennial International Convention of Psychological Science, Vienna, Austria.
- Garcia, D. M. (2016, November). *Gender, Race, and Intersectional Experiences in STEM*. Invited talk at the University of Nebraska, Lincoln, NE.
- *Silberman, K., Garcia, D. M., & *Fabros, M. S. (2016, May). Motivated reasoning and beliefs about sexual orientation. Poster presented at the 96 th meeting of the Western Psychology Association, Long Beach, CA, USA.
- *Villicana, A. J., & Garcia, D. M. (2016, January). Using self- and group-affirmations to differentiate the individual and social selves within the self-system. Poster presented at the 17 th annual meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Kuan, H. T., & Garcia, D. M. (2016, January). Consumption of sexually explicit internet material and wellbeing: A self-discrepancy approach. Poster presented at the 17 th annual meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.

- *Silberman, K., Garcia, D. M., & Fabros, M. S. (2016, January). Motivated reasoning and beliefs about sexual orientation. Poster presented at the 17 th annual meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- Garcia, D. M. (2015, October). Rethinking self-affirmation theory: More questions than answers. Invited talk at the University of Kansas, Lawrence, KS.
- *Fabros, M.S., & Garcia, D. M. (2015, February). God hates fags – at least when I do: Religious beliefs and prejudice towards homosexuals. Poster presented at the 16 th annual meeting of the Society for Personality and Social Psychology, Long Beach, CA, USA.
- *McKay, A.S., & Garcia, D. M. (2015, February). Examining the factor structure and construct validity of Hong's psychological reactance scale with diverse personality traits. Poster presented at the 16 th annual meeting of the Society for Personality and Social Psychology, Long Beach, CA, USA.
- *Castro, A. L., *Lair, L., *Nguyen, S., *Rosas, J., *Acosta, N. D., & Garcia, D. M. (2015, February). The effect of perceived power and the likeliness to slut-shame female rape victims. Poster presented at the 16 th annual meeting of the Society for Personality and Social Psychology, Long Beach, CA, USA.
- *Acosta, N. D., *Castro, A. L., & Garcia, D. M. (2015, February). "She was asking for it:" Women who slut-shame rape victims Poster presented at the 16 th annual meeting of the Society for Personality and Social Psychology, Long Beach, CA, USA.
- Molina, L., *Villicana, A.J., Adams, G. Salter, P., & Garcia, D. M. (2015, February). An identity relevance component in racism perception. Poster presented at the 16 th annual meeting of the Society for Personality and Social Psychology, Long Beach, CA, USA.
- Garcia, D. M. (2014, November). Advice on Academic Careers. Invited Panel Speaker at the Academic Development Bootcamp, the University of California, Riverside, CA.
- Garcia, D. M. (2014, October). To complain or not to complain: Social Factors influencing responses to discrimination. Invited talk at California State University, Long Beach, CA.
- *Fabros, M.S., & Garcia, D. M. (2014, July). The use of religion as justification for homosexuality prejudice. Poster presented at the 17th General Meeting of the European Association for Social Psychology, Amsterdam, Netherlands.
- * Villicana, A.J., Adams, G. Molina, L., & Garcia, D. M. (2014, June). An identity relevance component in racism perception. Paper presented at the 10 th Biennial Convention of The Society for the Psychological Study of Social Issues, Portland, Oregon, USA.
- Garcia, D. M. (2014, March). To complain or not complain: discrimination: The social consequences of reporting discrimination. Invited talk at Claremont Graduate University, Claremont, CA.
- *Castro, A., *Acosta, N., & Garcia, D. M. (2014, April). She was asking for it: Women who slut-shame rape victims. Poster presented at the 94 th meeting of the Western Psychology Association, Portland, OR, USA.
- *McKay, A.S., Garcia, D. M., Gee, S. & Branscombe, N.R. (2014, February). Explaining the occupational gender gap: Who or what needs to be explained? Poster presented at the 15 th meeting of the Society for Personality and Social Psychology, Austin, TX, USA.
- *Fabros, M.S., & Garcia, D. M. (2014, February). The use of religion as justification for homosexuality prejudice. Poster presented at the 15 th meeting of the Society for Personality and Social Psychology, Austin, TX, USA.
- *Villicana, A.J., Garcia, D. M., & Biernat, M.R. (2014, February). Gender and parenting: The effects of parenting failures on evaluations of mothers and fathers. Poster presented at the 15 th meeting of the Society for Personality and Social Psychology, Austin, TX, USA.
- *Moss, A., Blodorn, A., O'Brien, L., Adams, G., Hammer, E., & Garcia, D. M. (2014, February). Knowledge is power: Educating women about the impact of stem stereotypes leads to long-term changes in attitudes and beliefs. Poster presented at the 15 th meeting of the Society for Personality and Social Psychology, Austin, TX, USA.
- Garcia, D. M. (2013, October). *Social and personal consequences of public responses to discrimination*. Invited talk at San Diego State University, CA.
- *Wacan, J. J., & Garcia, D. M. (2013, August). Past and future group continuity: Its effects on self-esteem and awareness of discrimination. Poster to be presented at the 121 st Annual Convention of the American Psychological Association.
- *Acosta, N., & Garcia, D. M. (2013, August). The likelihood of publicly labeling discrimination: The role of perceived common fate. Poster to be presented at the 121 st Annual Convention of the American Psychological Association.

- *Gomez Castillo, Y., *Ramos A. R., & Garcia, D. M. (2013, April). Using food label literacy as a predictor of body image and weight behaviors. Poster presented at the 93 rd meeting of the Western Psychology Association, Reno, NV, USA.
- *Acosta, N., & Garcia, D. M. (2013, April). The likelihood of publicly labeling discrimination: The role of common fate. Poster presented at the 93 rd meeting of the Western Psychology Association, Reno, NV, USA.
- *Villicana, A.J., *Fabros, M., Garcia, D. M., & Biernat, M.R. (2013, January). Failure and shifting standards: How failure can positively affect subjective evaluations of stereotyped group members. Poster presented at the 14 th meeting of the Society for Personality and Social Psychology, New Orleans, LA, USA.
- *Acosta, N., *Zimmerman, C., Garcia, D. M., Branscombe, N.R., & *Rottapel, M. (2013, January). The psychological consequences of claiming discrimination: The role of perceived common fate. Poster presented at the 14 th meeting of the Society for Personality and Social Psychology, New Orleans, LA, USA.
- *Zimmerman, C., & Garcia, D. M. (2013, January). Social support and the emotional effects of gender discrimination. Poster presented at the 14 th meeting of the Society for Personality and Social Psychology, New Orleans, LA, USA.
- Campbell, K., Garcia, D. M., Granillo, C.V., & Chavez, D.V. (2013, January). The Latino paradox: How economic and citizenship status impact health. Poster presented at the 14 th meeting of the Society for Personality and Social Psychology, New Orleans, LA, USA.
- *Gilbert, P. N., Garcia, D. M., & Marx, D. M. (2013, January). Striving for gender equality: How examining the independent components of the math and English stereotypes may help increase gender balance in academic fields. Poster presented at the 13 th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Acosta, N. D., *Zimmerman, C., *Rottapel, M., Garcia, D. M., & Branscombe, N. R. (2012, January). The Psychological consequences of claiming discrimination: The role of perceived common fate. Poster presented at the 13 th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Akbarian, S., Garcia, D. M., Brochu, P. M., Biernat, M., Esses, V., & *Silverman, A. (2012, January). Effects of Social exclusion on self-regulation: The role of fairness and identity. Poster presented at the 13 th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- Garcia, D. M., Adams, G., *Zimmerman, C., *Villalobos, J. G., & *Joler, E. N. (2012, January). Effects of a suggestion of sexism on women's perceptions of instructor competence: Biased perception or behavioral confirmation? Poster presented at the 13 th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Villalobos, J. G., & Garcia, D. M. (2012, January). Reducing perpetrator blame: the effects of euphemistic framing and victim provocation on responses to domestic violence. Poster presented at the 13 th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Villicana, A. J., Rivera, L. M., Dasgupta, N., & Garcia, D. M. (2012, January). Subjective in-group identification moderates the effect of a group-affirmation on prejudice. Poster presented at the 13 th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Wacan, J. J., *Villalobos, J. G., & Garcia, D. M. (2012, January). The effects of euphemistic framing on reactions to domestic violence among White and Latino respondents. Poster presented at the 13 th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Zimmerman, C., & Garcia, D. M. (2012, January). Age, gender, and tattoos: Effects of tattoo stigma on hiring decisions. Poster presented at the 13 th meeting of the Society for Personality and Social Psychology, San Diego, CA, USA.
- *Blodorn, A., O'Brien, L. T., Dziesietnik, S., Hammer, E., Adams, G., & Garcia, D. M. (2011, October). Cultural construction of STEM: Implications for performance and enjoyment of STEM courses. Paper presented at the annual meeting of the Society of Experimental and Social Psychology. Washington, D.C.
- Garcia, D. M., *Brochu, P., Biernat, M., & Esses, V. (2011, July). Effects of social exclusion on self-regulation: The role of fairness and identity. Poster presented at the 16th General Meeting of the European Association for Social Psychology, Stockholm, Sweden.
- *Van Campen, J., *Zimmerman C., & Garcia, D. M. (2011, April). Effects of Aversive Racism and Tattoo Stigmas while Seeking Employment. Poster presented at the 91 st meeting of the Western Psychology Association, Los Angeles, CA, USA.
- *Cerasaro, E. M., & Garcia, D. M. (2011, April). Influences of Perception on Individuals Reaction to Sexual Harassment Claims. Poster presented at the 12 th meeting of the Society for Personality and Social Psychology, San Antonio, TX, USA.

*Castellanos, K. A., & Garcia, D. M. (2011, April). Losing the balance: When individualism dominates, citizen participation dissipates. Poster presented at the 15 th annual Council on Undergraduate Research (CUR) undergraduate poster session on Capitol Hill, Washington, DC.

*Blodorn, A., Hammer, E., Garcia, D. M., Adams, G., & O'Brien, L. T. (2011, April). Implicit gender-STEM stereotypes: Implications for STEM performance and enjoyment of STEM courses. In *research on women and education: STEM Gender Stereotypes*. Paper presented at the Annual American Educational Research Association (AERA) annual meeting, New Orleans, LA.

*Villalobos, J. G., & Garcia, D. M. (2011, January). The influence of euphemistic framing on perceptions of responsibility in a domestic violence scenario. Poster presented at the 12 th meeting of the Society for Personality and Social Psychology, San Antonio, TX, USA.

O'Brien, L., *Villalobos, J. G., Adams, Glenn, Garcia, D. M., Gilbert, P. N., Hammer, E., & Phillips, N. (2011, January). Academic consequences of a suggestion of sexism for women's performance and science identity. Poster presented at the 12 th meeting of the Society for Personality and Social Psychology, San Antonio, TX, USA.

*Zimmerman, C. Garcia, D. M., & *Rottapel, M. (2010, June). Effects of claiming discrimination on negative affect: Private or public labeling. Poster presented at the 8 th Biennial Society for the Psychological Study of Social Issues convention, New Orleans, LA.

*Brochu, P., Garcia, D. M., *Smith, H., & Esses, V. M. (2010, January). When intentions fail: Ambiguous exclusion increases stigma-reinforcing eating behaviors among women with weight concerns. Poster presented at the 11 th meeting of the Society for Personality and Social Psychology, Las Vegas, NV, USA.

Garcia, D. M. (2009, January). *Examining both sides of social identity performance effects*. Invited talk at Stanford University, CA.

PROFESSIONAL MEMBERSHIPS

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