

NEWSLETTER

2023 EDITION OF SAGE PUBLICATION'S ENCYCLOPEDIA OF LEADERSHIP

In the Fall of 2021, Dr. Kathie Pelletier (Professor Emerita) was invited by Dr. George R. Goethals of the Jepson School of Leadership Studies to contribute a chapter on Toxic Leadership with Dr. Jean Lipman-Blumen. This chapter has been accepted for publication in the 2023 edition of Sage Publication's Encyclopedia of Leadership, a publication that is recognized globally the premier source of leadership studies for academics and practitioners.

In this chapter, Dr. Pelletier and her co-author note the historical arc of leader toxicity and discuss why these leaders emerge and are often successful in bringing about devastation of entire countries and people they lead. Dr. Pelletier's research studies on the effects of leaders' toxic rhetoric, dysfunctional personality traits, and destructive behaviors is included in this chapter, with a special focus on the role of followers in aiding and abetting toxic leaders. The chapter concludes with a discussion of the environments that foster and condone leader toxicity and areas for future research in destructive leadership.



PRJ AWARD & FOSTER ARMY



Professor Bailey Benedict has continued to make great accomplishments in her career and personal life. She has published 4 papers last year and received a PRJ award for one of the publications, listed below.

Dr. Benedict is also excited to be partnering with the Foster Army Animal Rescue in Riverside as a foster dog mom, a thrift store volunteer, and a liaison between Foster Army and JHBC students. Professor Benedict welcomed her first foster dog, Doris aka Dory, into her home on May 24th. Dory is an 8-year-old mini-poodle mix who was severely neglected by her previous owners and needed medical care and lots of love. Dr. Benedict helped nurse Dory back to health, and Dory was adopted by her forever family on July 27th!



FOSTERARMY.ORG

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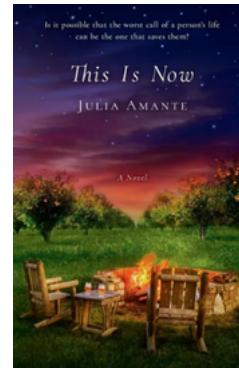
PRJ AWARD & FOSTER ARMY

Dr. Benedict's new foster, Rachel, is a 2–4-year-old chihuahua mix who is only 7 lbs and full of love and spunk. Rachel is ready to find her forever home! Please reach out to Dr. Benedict or Foster Army if you are interested in learning more.

- Verma, R., Shen, J., Benedict, B. C., Murray-Tuite, P., Lee, S., Ge, Y., & Ukkusuri, S. (2022). Progression of hurricane evacuation-related dynamic decision-making with information processing. *Transportation Research Part D: Transport and Environment*, 108, 103323. <https://doi.org/10.1016/j.trd.2022.103323>

This is Now

The Department would like to take this opportunity to congratulate Liliana Monteil-Doucette on her most recent achievement. Liliana has published her 8th novel to great success recently winning the Book Buyers Best 2022 for Mainstream Fiction with Central Romance for her book *This is Now* under the pen-name Julia Amante (her 4th novel under this name). Liliana has been teaching Management 306/3500 in our Department for over ten years and we wanted to take a moment to recognize her achievement! Our sincere congratulations, Liliana!



Congratulations Dr. Wang!

Dr. Wang, the lead author, has been recommended for acceptance by the handling Associate Editor of *Journal of Business* (ABDC ranking: A; impact factor: 10.969). The title of the paper is "How does the founding family matter in corporate governance?" A study of the entrenchment heterogeneity among S&P 1,500 firms. Dr. Wang and his coauthors have endured a six-year marathon for this project, in which they are now finally able to see the finish line. Congratulations to Dr. Wang for your great accomplishment!

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Study Abroad 2022

In May, Professor Bakeman took a MGMT 3500 group of students to Paris, France and Florence, Italy. During their stay, they walked throughout the city to see the iconic Eiffel Tower, the Arc De Triomphe and Montmartre along with a mystery walking tour of the city, a Seine river cruise and the Parisian Catacombs. In addition to the many sites in Paris, they also met with, toured and completed an assignment with one of the Department Chairs of the American Business School in Paris. This was a wonderful opportunity for the students to see how an international institution works and to interact with locals in various Parisian communities.



After leaving Paris, Professor Bakeman and her students made their way to Florence, Italy, where they visited a plethora of museums and completed a 13-hour excursion to Cinque Terre. Finally, Professor Bakeman and her students visited a cheese factory, numerous castles and churches, and made a mad-dash to Rome to see the Vatican/Sistine Chapel. It was a wonderful trip and Professor Bakeman believes that the students got a lot out of the experience mentally, physically and emotionally.



3 Article Acceptance/Publication



The Department of Management would like to acknowledge and congratulate Dr. Zhang for the 3 papers listed below which are either being published or accepted.

- “Employee lactation: A review and recommendations for research, practice, and policy” published at Human Resource Management Review (2021)
- “The Contribution of Psychological Resilience and Job Meaningfulness to Well-being of Working Cancer Survivors” published at Workplace Health & Safety (2022)
- “Rising to the Occasion: The Effect of the Pandemic on Faculty Adoption Patterns” was accepted for publication at Online Learning Journal (2022) last week.

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MBA Beginnings

The Department of Management would like to congratulate Lauren Juarez, the current Administrative Support Assistant, for beginning her MBA classes here at CSUSB. Lauren is a CSUSB alumni graduating with a Bachelor's degree in Business Administration-Management Concentration. We wish Lauren the best of luck in completing her MBA.



Predictors of green purchase intention toward eco-innovation and green products: Evidence from Taiwan

Congratulations to Dr. Qiu and Dr. Moslehpour on the acceptance and publication of their paper to Taylor and Francis Production! The article is called "Predictors of green Purchase Intention toward Eco-innovation and Green Products: Evidence from Taiwan", which investigates environmental concern, knowledge, green product, and eco-innovation influence on the green purchase intention of green products in Taiwan industry.

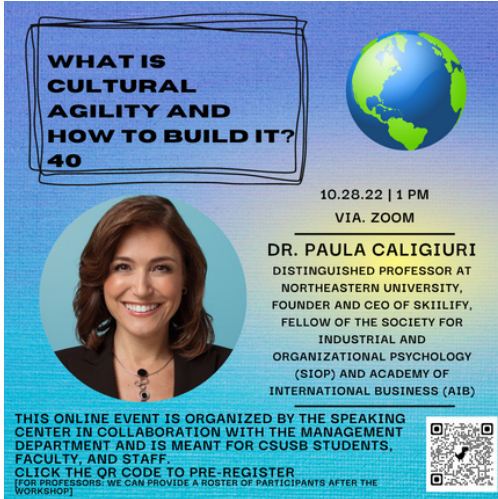


The British Academy

Dr. Coyle-Shapiro was one of the members elected for The British Academy. The new Fellows of the British Academy join a community of over 1,600 people who make up the UK's national academy for the humanities and social sciences. This year, the British Academy has a record number of female academics who were recognized for their achievements. Pictured is Dr. Coyle-Shapiro with her PhD advisor at her retirement from the LSE.



NEWSLETTER




WHAT IS CULTURAL AGILITY AND HOW TO BUILD IT? 40

10.28.22 | 1 PM
VIA. ZOOM

DR. PAULA CALIGIURI
DISTINGUISHED PROFESSOR AT
NORTHEASTERN UNIVERSITY,
FOUNDER AND CEO OF SKILILIFY,
FELLOW OF THE SOCIETY FOR
INDUSTRIAL AND
ORGANIZATIONAL PSYCHOLOGY
(SIOP) AND ACADEMY OF
INTERNATIONAL BUSINESS (AIB)

THIS ONLINE EVENT IS ORGANIZED BY THE SPEAKING CENTER IN COLLABORATION WITH THE MANAGEMENT DEPARTMENT AND IS MEANT FOR CSUSB STUDENTS, FACULTY, AND STAFF.
CLICK THE QR CODE TO PRE-REGISTER
(FOR PROFESSORS, WE CAN PROVIDE A ROSTER OF PARTICIPANTS AFTER THE WORKSHOP)



Cultural Agility

The Speaking Center at the Jack H. Brown College of Business and Public Administration in collaboration with the Department of Management hosted a successful talk about, "What is Cultural Agility and How to Build it?" This event was presented by Paula Caligiuri, founder and CEO of Skililify and professor at Northeastern University. Over 100 people attended this online event and were entered into a drawing to win a copy of Caligiuri's book!

2022 JHBC FOOD & TOY DRIVE

JHBC is holding a 2022 Holiday Food and Toy Drive! The food drive items will be donated to the CSUSB Obershaw Den which helps fight food insecurity on our campus. The toy drive items will be given to our houseless and low income community in San Bernardino. If you are in the spirit to donate, please drop off any food items and toys at the Department of Management office located in JB-461. Happy Holidays!



2022 JHBC FOOD & TOY DRIVE
MBA Service Team | Marketing Department
JHBC Office of Academic Equity | AMA

Food Drive: November 1st - 16th
Toy Drive: November 1st - December 17th

DROP OFF: MBA OFFICE (JB-283) OR JB 4TH FLOOR OFFICES

FOOD DRIVE **TOY DRIVE**






If you choose to donate food directly to The Den, mention "JHBC FOOD DRIVE" in the notes.

Email marina.kamel@csusb.edu to find out how Kirstyn & Marina can shop for you!

In collaboration with JHBC offices, departments, and centers!

Contact the Department of Management

 (909) 537-5731
 JB-461
 csusbmgmtdept

Monday-Friday:
8:00am-5:00pm
Saturday-Sunday:
Closed

Editor: Lauren Juarez