



College of Arts and Letters
Department of World Languages and Literatures

California State University, San Bernardino (CSUSB) is located in San Bernardino in the Inland Empire, 60 miles east of Los Angeles and operates a satellite campus in Palm Desert located in Coachella Valley. CSUSB serves approximately 20,000 students, of which 81% are first-generation college students and graduates about 5,000 students annually. As a designated Hispanic Serving Institution, CSUSB reflects the dynamic diversity of the region and has one of the most diverse student populations of any university in the Inland Empire, and the second highest Hispanic enrollment of all public universities in California. CSUSB employs 467 full-time faculty and offers 48 undergraduate, 35 graduate, and one doctoral degree programs and 14 academic programs with national accreditation.

At CSUSB, diversity, equity and inclusion are values central to our mission. We recognize that diversity and inclusion in all its forms are necessary for our institutional success. By fully leveraging our diverse experiences, backgrounds and insights, we inspire innovation, challenge the status quo and create better outcomes for our students and community. As part of CSUSB's commitment to hire, develop and retain a diverse faculty, we offer a variety of networking, mentoring and development programs for our junior faculty. We are committed to building and sustaining a CSUSB community that is supportive and inclusive of all individuals. Qualified applicants with experience in ethnically diverse settings and/or who demonstrate a commitment to serving diverse student populations are strongly encouraged to apply. CSUSB has received the Carnegie Community Engagement Classification, which recognizes CSUSB's ongoing commitment to service-learning, a high-impact practice that combines classroom instruction with meaningful volunteer service and correlates strongly to student success.

JOB SUMMARY

The Department of World Languages and Literatures invites applications for the position of Assistant Professor of Latinx/Chicanx literature, which will start in August of 2022. This is a full-time, tenure-track position. In addition to expertise in Latinx/Chicanx literature and culture, additional specializations in translation, Spanish for the professions, applied linguistics, and/or related fields are desirable. The successful candidate will demonstrate a record of scholarship, teaching experience, and professional service commensurate with the rank of Assistant Professor. This tenure-track position will primarily be housed at the Palm Desert campus of CSUSB.

909.537.5847

5500 UNIVERSITY PARKWAY, SAN BERNARDINO, CA 92407-2393

Our Spanish faculty have been involved in interdisciplinary work across campus (Healthcare Spanish, Latinx/Latin American Studies, and Spanish for Criminal Justice). In addition, they are leading study abroad programs. The section needs a faculty member to participate and continue these relationships and to build additional interdisciplinary programs, particularly in the area of Spanish for the professions.

TYPICAL ACTIVITIES

The faculty member will be responsible for teaching two general education courses in English (SPAN 2900 and SPAN 3900) at the Palm Desert campus. In addition to courses at the Palm Desert campus, the faculty member will teach face-to-face, hybrid, and/or online courses in Spanish (undergraduate and graduate level) for the San Bernardino campus. They will participate in curriculum development, organize extracurricular academic/cultural activities, conduct student advising/recruitment at the Palm Desert campus, maintain an active research agenda, and provide service to the department, college, and university.

Qualified candidates must demonstrate a commitment to excellence in teaching and mentoring a diverse student population and to working effectively with faculty, staff, and students across a wide range of disciplines.

MINIMUM QUALIFICATIONS

- ABD or Ph.D. in Spanish or related discipline by time of appointment
- Relevant teaching experience and pedagogical training (particularly in online instruction)
- Active research agenda
- Native or near-native proficiency in Spanish

REQUIRED QUALIFICATIONS

- ABD or Ph.D. in Spanish or related discipline by time of appointment
- Relevant teaching experience and pedagogical training (particularly in online instruction)
- Active research agenda
- Native or near-native proficiency in Spanish

PREFERRED QUALIFICATIONS

- Ph.D. in Spanish or related discipline by time of appointment
- Two years of university/college teaching experience
- A record of scholarship commensurate with an Assistant Professor

Evidence of scholarly activity, publication, and innovation is valued. Evidence of exemplary graduate-level teaching and leadership experience at program level is preferred and should be noted in application.

SPECIAL CONDITIONS

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Following a conditional offer of employment, a background check (including a criminal records check) must be completed satisfactorily before any candidate may start work with CSUSB. Failure to satisfactorily complete the background check may result in the withdrawal of the offer of employment. Note: CSUSB cannot deny an applicant a position solely or in part due to a criminal conviction history until it has performed an individualized assessment and linked the relevant conviction history with specific job duties in the position being sought.

Please note: Current employees who are offered positions on campus will be required to undergo a background check for any position where a background check is required by law or that CSUSB has designated as sensitive. Sensitive positions are those requiring heightened scrutiny of individuals holding the position based on potential for harm to children, concerns for the safety and security of people, animals, or property, or heightened risk of financial loss to CSUSB or individuals in the university community.

For health and well-being, CSUSB is a smoke & tobacco-free campus. The university is committed to promoting a healthy environment for all members of our community.

ABOUT THE DEPARTMENT

The Department of World Languages and Literatures offers an M.A. degree in Spanish, B.A. degrees in Arabic, French and Spanish, and several minors including Japanese. In addition, we offer courses in American Sign Language (ASL), Chinese, Korean, and several California indigenous languages.

For more information regarding the position, please contact the Recruitment Chair, Dr. George Antony Thomas (george.thomas@csusb.edu).

To find out more about the Department of World Languages and Literatures:
<http://www.csusb.edu/world-languages-and-literatures>

HOW TO APPLY

Please submit the following materials through CSU Careers: [application link](#)

1. Curriculum Vitae
2. Cover Letter that includes:

- a. A statement of your teaching interest/philosophy
 - b. A statement of your research experience/plans
3. If available, evidence of teaching effectiveness such as teaching portfolios, reports on teaching observations, and/or student evaluations of teaching.
 4. Unofficial copies of all postsecondary degree transcripts (official transcripts will be required prior to appointment).
 5. Reference List - names, telephone numbers, and email addresses of three (3) referees whom we may contact to obtain letters of recommendation.
 6. Diversity Statement, which may include your interpretation of diversity, equity, and inclusion, and must include specific examples of how your background and your educational and/or professional experiences have prepared you for this role at California State University, San Bernardino (maximum 1,000 words).
 7. Confidential letters of recommendation will be solicited from those listed as references on the application if the applicant is moved forward in the recruitment process. Non-confidential letters of recommendation can be uploaded by the applicant during the application process.

Formal review of applications will begin December 17, 2021 and will continue until the position is filled.

If you are interested in this opportunity, we invite you to apply. Salary is commensurate with experience.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

California State University, San Bernardino is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status. This position adheres to CSU policies against Sex Discrimination, Sexual Harassment, and Sexual Violence, including Domestic Violence, Dating Violence, and Stalking. This requires completion of Sexual Violence Prevention Training within 6 months of assuming employment and on a two-year basis thereafter. (Executive Order 1096)

This position may be “Designated” under California State University's Conflict of Interest Code. This would require the filing of a Statement of Economic Interest on an annual basis and the completion of training within 6 months of assuming office and every 2 years thereafter. Visit the Human Resources Conflict of Interest webpage link for additional information:

<https://www.csusb.edu/human-resources/current-employees/employee-relations/conflict-interest>