## Schedule of Classroom Visitations (CV) and Student Opinion of Teaching Effectiveness (SOTE)

<table>
<thead>
<tr>
<th>Year</th>
<th>Fall</th>
<th>Spring</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full – Time Lecturers</strong></td>
<td>SOTE/ CV</td>
<td>SOTE</td>
</tr>
<tr>
<td><strong>1st year probationary</strong></td>
<td>SOTE (All classes-unofficial) CV (1,2)</td>
<td>SOTE (1,2) CV (3,4)</td>
</tr>
<tr>
<td><strong>2nd year probationary</strong></td>
<td>SOTE (3)</td>
<td>SOTE (4,5) CV (4,5)</td>
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<tr>
<td><strong>3rd year probationary</strong></td>
<td>SOTE (6,7) CV (6)</td>
<td>SOTE (8,9)</td>
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<tr>
<td><strong>4th year probationary</strong></td>
<td>SOTE (10) CV (7)</td>
<td>SOTE (11,12)</td>
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<tr>
<td><strong>5th year probationary</strong></td>
<td>SOTE (13,14)</td>
<td>SOTE (15) CV (8)</td>
</tr>
<tr>
<td><strong>6th year probationary</strong></td>
<td>SOTE (16)</td>
<td>SOTE (17)</td>
</tr>
<tr>
<td><strong>Applying for Promotion to Professor</strong></td>
<td>CV</td>
<td></td>
</tr>
<tr>
<td><strong>Applying for Early Tenure and/or Early Promotion</strong></td>
<td>CV</td>
<td></td>
</tr>
<tr>
<td><strong>All other Tenured Faculty</strong></td>
<td>Two courses to be SOTE’D Annually</td>
<td></td>
</tr>
</tbody>
</table>

Assignments of classroom visitations are made by the college deans and college evaluation committees.